

Ethical Dilemma: What Just Happened

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Are You Able To Identify The Existence Of Ethical Dilemmas?

- Ethical Dilemmas arise when conflicts occur among any combination of ethical principals as well as groups with different value systems.
- *CRCC Desk Reference on Profession Ethics: A Guide for Rehabilitation Counselors; 2010*

Professional Disclosure Statement

- The process of communicating pertinent information to one in order to engage in informed consent.

Informed Consent

- The process of communication between the Rehabilitation Counselor and client or evaluatee that results in the authorization or decision to proceed upon appreciation and understanding of facts and the implication of an action.

Who Is Who?

- Client: Individual(s) with or directly affected by, a disability, functional limitation(s), or medical condition and who receive(s) services from Rehabilitation Counselors.
- Evaluatee: In a forensic setting, the people who are subject of objective and unbiased evaluations. No Client In A Forensic Setting.
- *CRCC 2010 Desk Reference on Professional Ethics: A Guide for Rehabilitation Counselors*

Ethical Decision Making Models

- CRCC 2010 Desk Reference on professional ethics recognized five contemporary models authored by Tarvydas (1998); Cottone (2001); Garcia, Cartwright, & Borchukowska (2003); Corey, Corey, & Callanan (2007); & Herlihy & Watson (2007).

Decision Making Model Application

- ◉ Tarvydas (1998)
 - Interpret Situation;
 - Review Problem/Dilemma;
 - Determine Standards That Apply To Dilemma;
 - Generate Possible & Probable Course Of Action;
 - Consider Consequences For Each Course Of Action;

Decision Making Model Application

- ◉ Tarvydas (1998) *continued*:
 - Consult With Supervisor & Peers;
 - Select An Action By Weighing Competing Values, Given Context;
 - Plan & Execute Selected Action;
 - Evaluate Course Of Action.

Case Scenarios

- ◉ Expectation Regarding Case Outcome;
- ◉ Rehabilitation Plan Development Versus Employability & Wage Earning Documentation;
- ◉ Use Of Out Of Practice Physician Or Specialty Physician.

Six Principles Of Ethical Behavior

- ◉ *Autonomy: Client Self Governance*
- ◉ *Beneficence: Do Good To Others*
- ◉ *Fidelity: Be Faithful, Keep Promises*
- ◉ *Justice: Be Fair In Treatment Of Others*
- ◉ *Nonmaleficence: Do No Harm*
- ◉ *Veracity: Be Honest*