



# The Experts' Express

## Upcoming Events

IARP Webinar Series  
Education Law: A New  
Frontier for Vocational  
Rehabilitation  
June 16, 2011

2011 International  
Symposium on Life Care  
Planning  
Scottsdale, AZ  
Sept 17-18, 2011

IARP 2011 Forensic  
Conference  
Las Vegas, NV  
Nov. 3-5, 2011

[Visit RehabPro.org/events](http://Visit_RehabPro.org/events)

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Conference  
Announcement

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Managing Editor

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IARP Webinars

## It's Official – 2012 IARP International Conference Headed to San Juan, Puerto Rico

**Save these Dates!**  
**October 25 – 27, 2012**

IARP is extremely excited to announce the time and destination of the 2012 IARP International Conference. After a lengthy review process, where conference committee members considered a variety of appealing conference locations, San Juan was chosen as the best location to hold what promises to be a fabulous conference for all rehabilitation professionals.



The theme of the 2012 IARP International Conference is: **Waves of Changes, Oceans of Opportunity**. The conference will be at the Caribe Hilton which is set on 17 acres of exotic gardens, on the beach, close to old San Juan, golf, casinos, shopping, and nightlife. The average annual temperature in San Juan is 82 degrees with constant mild easterly trade winds. IARP has secured a special conference rate of \$139 per night. And remember, a passport is not required for U.S. citizens.

If the weather and the great rate are not enough to get you excited, rest assured that the speakers and education planned for this exciting new conference will be top notch. The conference committee is taking great effort to ensure that all rehabilitation professionals benefit from the program and the opportunity to grow one's professional network.

## IARP Board of Directors to Convene in Chicago, Solidify Plans for 2011/2012

It is a busy week at IARP HQ, as the IARP International Board of Directors come to Northbrook (suburb of Chicago) to officially wrap up the 2010/2011 fiscal year, and put a plan in place for 2011/2012. Board members will meet over a course of 3 days, with a focus on implementation of the IARP Strategic Plan and the development of an annual budget that supports the goals of the Strategic Plan. During these meetings, Steve Shedlin will officially assume the role of IARP President and Rodney Isom, will move to Past President.



# The Experts' Express

## IARP Welcomes Patrick Dunn as New Managing Editor of the Rehabilitation Professional

Consider this your introduction to Patrick Dunn, the incoming Managing Editor of Rehabilitation Professional (Rehab Pro). Patrick has taken on the extraordinary commitment connected to the job: steering a high quality, relevant, peer-reviewed journal to delivery four times a year.



IARP owes a huge debt of gratitude to Cloie Johnson, who shepherded the journal through format changes and maintained Rehab Pro (in her words) as “a conduit for a free and open dialogue between the diverse entities of this association and the field to allow for positive energy, growth and development with the primary goal of being INCLUSIVE.”

Patrick Dunn shares this sentiment, stating that “if it’s going to thrive, we need to keep practitioners involved” in the development of Rehab Pro. As a member IARP since the early 1990s, his experiences and interests extend beyond academia. He has worked as a case manager and vocational manager and has a strong concern for private sector practitioners.

“Rehabilitation didn’t come about on its own accord,” he observes. “This field has responded to public policy needs.” Those needs can, and should be, identified and articulated by the professionals who make up IARP. Their vocation is an evolving series of responses to the needs of their clients.

Patrick Dunn took the time to answer some questions recently via e-mail.

### **Please detail the educational and employment track that got you to the University of Tennessee and your current position.**

*I have a Master’s degree in Vocational Evaluation from the University of Wisconsin-Stout and a Master’s and Doctoral degree in Rehabilitation Counseling from Ohio State. After finishing my Ph.D., I was offered a one-year position at Syracuse University. That gave me an opportunity to learn to be a teacher in a college classroom, and was a very valuable experience. While I was there, I was offered a tenure-track position at the University of Alabama, and I was granted tenure there. The opportunity came open to move to the University of Tennessee and coordinate the Rehabilitation Counseling program here, and I saw this as the next move for me on my career ladder. My title currently is Associate Professor of Counselor Education and Coordinator of the Rehabilitation Counseling program.*

(Continued on page 3)

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Classes you might be interested in:

HM3010: Standard of Care: Making Sense of 'Practice, Ethical, Legal and Credentialing' Guidelines in Forensic Rehabilitation

NL0206R: Dual Relationships – Exploring the Limits

NL0106R: Models of Disability and Advocacy in Rehab Counseling

HM2003: Brain Injury and Returning to Employment



# The Experts' Express

## Patrick Dunn – New Managing Editor of Rehab Pro

**As someone who has been following the IARP journals, what would you say are the greatest contributions they make to the profession?**

*The IARP journals are an essential outlet for the dissemination of research and information concerning proprietary rehabilitation. Over my time I have seen proprietary rehabilitation grow apart from “traditional” rehabilitation, not just in practice and philosophy but also in the academic sphere. IARP’s journals serve as a means for publishing the cutting edge ideas and new directions that affect the field and are not usually found in the traditional rehabilitation literature. That is the greatest contribution they make not only to proprietary rehabilitation but to the rehabilitation field in general.*

**Case Management and Rehabilitation in general stand at the intersection between, and balance the needs of, public policy entities, public services and the private sector. Can academic journals provide illumination to private practitioners beyond being a batch of studies to refer to?**

*Rehabilitation counseling and case management have their roots in the social sciences. Unlike the hard sciences, we work with people, not just as a matter of practice, but also when we consider conducting research and creating public policy. Human beings are ultimately far more complicated and unpredictable than any process or object studied in a hard science. Because of this, I believe there is an element of subjectivity stemming from the uniqueness of each individual that complicates the research we conduct. Our research must consider this, and an essential element of any manuscript submitted for publication must consider the human element, the reality that the policies and practices that we implement affect human beings.*

**How can private practitioners contribute to the academic literature on Rehabilitation?**

*Private practitioners have a lot to tell the profession about what they do. There are two ways in which private practitioners can help. First, if asked to participate in providing data or assisting in research, they should give what they can of time and effort to facilitate the research. The research benefits everyone in the field and is essential to improving our state of the art. Secondly, all practitioners should consider conducting research. Research need not involve massive amounts of data or complex statistical equations. Anyone who has a “hunch” or has made an observation about something in the field can write about it and submit their own personal position paper. Such papers, if well organized and properly referenced, are vital in drawing attention to issues and giving food for thought for future directions of the profession. (Continued page 4)*

## Life Care Planning Canadian Summit 2011

Join leaders in the field of Life Care Planning research, teaching, practice and policy making in this first Canadian Summit. Presented by IARP, IARP Canada, IALCP and the University of Western Ontario.

**June 3-4, 2011**  
Delta Toronto East  
Scarborough, ON



### Focus Areas:

Professional Preparation  
Basic Tenets and Procedures  
Ethics  
Reliability and Validity of LCP  
Information Dissemination

### Discounts:

IARP member discounts available.

### CEUs:

11.0 contact hours of CEUs are being applied for CRC, CCM, CDMS, ABVE and CLCP

[Click for here for Summit Details](#)



# The Experts' Express

## Patrick Dunn – New Managing Editor of Rehab Pro

### How do you hope to get more IARP members involved in creating content for the journals?

*I would encourage those who have never created a manuscript for publication to give it a try. Being published in a peer reviewed journal can contribute to professional standing, and continued research is essential to our profession. The new Academy of Forensic Rehabilitation Research intends to provide instruction to those who would like to participate in research but may need some assistance in getting off the ground. For those who are experienced researchers, I would ask them to please continue their good works.*

### How can the experience of field work be transformed into journal-ready research?

*Perhaps one of the simplest ways to transform field work into a publishable manuscript is the case study method. I think the case study is under-utilized in rehabilitation research. When an individual has a unique or difficult case that has had a successful conclusion, such a case is worthy of publication so that other practitioners can learn from that process. If a practitioner has observed a phenomenon or has developed a technique in their practice, describing these things in a paper also benefits the profession as a whole. I cannot understate the need for research of these types. It is from these kinds of seeds that better practice grows.*

### What would you say to an IARP member who is considering submitting work to a journal?

*Initially, I would thank them for making the effort and taking the time to do so. As for advice on basic things to consider, first, if you are new to research, do not be afraid to do it. Anyone who submits manuscripts for publication had to take the first step. Secondly, it is essential to any manuscript that it be well organized and properly referenced. Finally, follow the guidelines for submission of the manuscript to the journal. This will speed the review of the manuscript and it will also make things much simpler for the editorial board. Beyond this, in creating the manuscript, it is sometimes helpful to have someone read it before you submit it; I have also found it helpful to set a completed manuscript aside for a few days and then re-read it myself before submitting it. I always notice things, both mechanical things and content things that could be improved.*

Please welcome Patrick to his new position!

## IARP CONNECT

Learn, Share, Collaborate



### Questions recently discussed on IARP Connect

#### Forensic Discussions:

- Evaluation protocol
- Most jobs are sedentary
- Disclosure requirements
- Equipment disposal
- Missing word (pssstt... Portfolio)
- Day of service update
- Pharmaceutical sales rep
- How jobs are performed in national economy
- Unknowing being disclosed as a witness

#### SS-VE Discussions:

- Mileage
- Regional employment numbers
- Everyone needs to see this



# The Experts' Express

## Upcoming Life Care Planning Event

IARP and the IALCP Section are pleased to co-sponsor the 2011 International Symposium on Life Care Planning (September 17-18). Main topics have been set. And registration is now open. For complete details, [www.islcp.org](http://www.islcp.org).



2011 International Symposium on Life Care Planning  
"Technology and Practice Innovations in Life Care Planning"

September 17-18, 2011  
With Pre-Conference Workshops  
September 15-16, 2011

Register by May 1, 2011 to Receive the Special Early Bird Conference Rate of Just \$375!!

### Pre-Conference Workshops:

Home and Environmental Technology for the 21<sup>st</sup> Century –  
How It Will Impact the Practice of Life Care Planning  
(8 hours)  
Thursday, September 15, 2011

Advances in Technology to Support Children with  
Communication Disorders (8 hours)  
Friday, September 16, 2011

### Main and Breakout Sessions to Include:

- Aging and Traumatic Brain Injury
- Etiology of CRPS  
Ketamine / Coma Therapy
- State-of-the-Art Technological Approaches to Assessment of Brain Function
- What Attorneys are Looking for in a Life Care Planner
- From the LCP Trenches: Digging out from Under the Rubble During Testimony
- Promoting Stable Lifestyle after Brain injury: Benefits to Individuals, Families and Funders
- Maintaining Ethics in an Evolving Climate – Part II
- The Applicability of Life Care Plans to Address Issues Present in Special Needs Adoptions
- Dimensions of Practice: Nursing, PT and OT Domains in Establishing Foundation
- The Emerging Role of the Professional Patient Advocate
- Sexual Health After Brain Injury: It's Not All Fun and Games
- Legislation: Impacting the Life Care Plan or Vice Versa?
- Pelvic Injury and Pain: Gynecologic and Neurological Impact
- Genetic Technology: Ethical Implications of Having Advanced Knowledge

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ISLCP Participants go to [islcp.org](http://islcp.org) to enjoy a discounted Hotel Rate of just \$119 per night, or call 480-947-5400 or 800-222-8733 and mention "Symposium" – but only while the room block lasts!!!

For conference information and registration, visit [islcp.org](http://islcp.org) or call Dawn Thomas at 407-977-3112 or Rusiko Gogoberidze at 407-977-3223

## IARP Events – Online Webinar Series

This Spring is full of IARP events, both online and in-person across the country in June.

### [Education Law: A New Frontier for Vocational Rehabilitation](#)

June 16, 2011

Presenters:  
James Boyd  
Elizabeth Watson

## IARP Chapter Events

### [IARP Pennsylvania - Bureau of Workers Compensation Conference](#)

June 1-2, 2011 in Hershey, Pa.

### [Obesity, Incorporating Its Impact upon Rehab](#)

June 3, Roanoke, Vir.

### [The PA & NJ Chapters of IARP Present - 12th Annual Joint Conference](#)

June 8-10, 2011 in Atlantic City, N.J.

## Other Industry Conferences

### [VRA Canada National Conference](#)

June 21-24 in Regina, Saskatchewan



# The Experts' *Express*

## Recap of Social Security OIDAP Meeting on the New SSA OIS

Angela Heitzman and I attended the recent OIDAP quarterly meeting in Baltimore (May 4-5) on behalf of IARP. An honorable mention goes out to Jeff Truthan who also flew in from Washington to attend and helped us formulate our comments to the Panel. We would like to provide an overview of that meeting and the status of the new OIS (occupational information system) under development by the Social Security Administration for disability adjudication.



There has been a lot of progress made by Social Security and the OIDAP since their last meeting in December 2010. Look for the soon-to-be released 2010 Annual Report on the OIDAP website for more detail of accomplishments and projects for 2011.

SSA has listened to the recommendations of OIDAP and stakeholders, such as IARP, regarding the need for in-house scientific expertise. They have posted an opening for an I/O psychologist consultant and will be posting a job opening for a lead scientist for the Office of Vocational Research Development (OVRD).

Further, the Panel (OIDAP) has increased in scientific/technical expertise, adding three members: John W. Creswell, Ph.D. who is a Professor of Educational Psychology at the University of Nebraska-Lincoln; Timothy J. Key, M.D. who is an occupational medicine physician in Alabama; Juan I. Sanchez, Ph.D., a Professor and Knight-Ridder Byron Harless Eminent Chair in the Department of Management and International Business at Florida International University. For a more complete history on each new OIDAP member, please see the OIDAP website. (<http://www.ssa.gov/oidap/>)

SSA is also attempting to tap the knowledge base of other federal agencies such as the Department of Labor and the Census Bureau. In fact, presentations were given on data collection by the BLS (OES data), Employment and Training Administration (O\*NET data), and the Census Bureau (American Community Survey—ACS—data).

SSA is writing a memorandum of understanding between themselves and the Department of Labor regarding collaborative effort. SSA has asked DOL to appoint someone to OIDAP. They are awaiting a response from DOL.

The presentations by BLS, ETA and the Census Bureau were very enlightening, particularly the fact that O\*NET has 16 job analysts compared to the Census Bureau's 3,000 field representatives. Although the Census Bureau's field representatives are not trained job analysts, the numbers of field personnel collecting data is still surprising. SSA can gain a lot of knowledge from the Census Bureau in how to establish and operate data collection efforts.

OIDAP also plans to complete the research and development plan for the project with a published roadmap and written timetable, possibly available this summer. The roadmap and timetable are subject to revision annually. Sylvia Karman presented at the NOSSCR Conference the week after the OIDAP meeting and indicated that the earliest date for availability of any new occupational data would be 2015, whether in whole or in part. We will continue to monitor this.

The final report from ICF on training, recruiting and certifying of field job analysts will be issued in late August 2011. As we have noted in past reports to the IARP membership, three IARP members participated in an ICF focus group of vocational rehabilitations counselors a few months ago related to their study.

\*OIDAP (Occupational Information Development Advisory Panel)

(continued on page 7)



## **Recap of Social Security OIDAP Meeting on the new SSA OIS**

On behalf of IARP, Angela Heitzman reported on our PRW data collection project we conducted through the IARP SSVE section from October 2009–February 2010. Our findings as the jobs of highest incidence of past relevant work occupations were very similar to those found by SSA staff in their review of 3,867 at the initial-level claims files; only rankings were slightly different in general.\*\* From our research our top ten jobs in terms of frequency were: 1) cashier II; 2) laborer, stores; 3) cleaner, housekeeping, 4) fast food worker; 5) cashier checker; 6) home attendant; 7) nurse assistant; 8) kitchen helper; 9) stock clerk; and 10) packager, hand. Cumulatively, these top 10 jobs represented only 19.85% of the total of 5,193 job entries. We found that 24.5% of the claimant job descriptions did not include an adequate amount of information to make a determination on the actual job completed by the claimant. This illustrates the need to have a better method for gathering claimant data on past relevant work. We will be conducting additional data analysis.

\*\* Of note, SSA's study was looking at mostly initial claims, whereas our survey was for claims at the hearing level. SSA was to begin conducting a hearing-level survey the following week.

A couple of interesting comments were also made by the SSA Social Security Specialist regarding their findings. In their review of initial claims files, they also found that there was limited job description information in the claims files, as did our study. Ms. Harkin also indicated that they found a substantial number of denial cases where the local DDS offices cited jobs at Step 5 which "might" be obsolete such as addresser (cited in 9% of step 5 denial cases).

We also made the following as further public comments:

- 1) We encouraged SSA to use field data collection for the OIS due to the recurrent theme of problems with consistency of data via self-report methods.
- 2) When data is rolled up into an occupational definition, we asked that this be released into the public domain and access allowed.
- 3) When identifying jobs that exist and where they exist, SSA could consider sources to include insurance companies and IARP members who have completed job analyses which are in their databases. Also, SSA is a great source of its own information.
- 4) With regard to field analysts, we encouraged SSA to consider as one source VEs who are already contracted with the agency (ODAR), as there are approximately 1,250 SSA VEs nationwide currently. Not only is this a source of professionals with expertise in the labor market and job analysis, but this would help insure that VEs contracted with SSA for ODAR would have recent field experience and bolster the defensibility of their testimony at ODAR hearings. (SSA indicated that they would have to check into whether this is contractually feasible.)
- 5) We recommended that SSA develop a training manual for field job analysts that is more extensive than the HAJ and which can be used as a reference.

As the OIDAP and SSA go forward with the research and development phase, the IARP OIDAP Liaison Committee will remain an active participant. We also hope to continue having OIDAP members come and speak with us at conferences, webinars, etc. whenever possible; although we expect that they will be unable to come in person as frequently as in the past given budgetary constraints.

Lynne Tracy, Chair, IARP OIDAP Liaison Committee and  
Angie Heitzman, Forensic Representative to the OIDAP Liaison Committee and Forensic Section Representative to the IARP Board



## 2011 IARP Forensic Conference

### *Vive La France and Viva Las Vegas: Painting a Forensic Masterpiece*

November 3 – 5, 2011  
Las Vegas, NV



#### *Message from Conference Chair*

A profession separates itself from other occupations by its requirement of prolonged training and formal education. As experts our training is continual. One of the greatest responsibilities we have in our profession is to mentor others and to continue to learn and refine our craft. The Forensic Conference is the perfect opportunity to meet and learn from experts in many areas of specialization.

My IARP membership has been a tremendous asset to my professional growth. The generosity of members to lend their expertise and the personal connections I've made have been major contributions.

I applaud those who have graciously volunteered to coordinate the conference this year and to those who submitted proposals. This year was a banner year with more than 75% increase in proposal submissions. I would like to plant the seed to get others involved in the process. I recommend that you consider submitting a proposal to speak next year, serving on the conference committee or running for the Forensic Board. I can assure you that 20 years ago, as I attended local and national IARP conferences, I never thought of speaking or participating at a national level. It has been one of the most rewarding experiences of my career.

The conference committee and I are excited to provide a fantastic line-up of speakers. To make it even better it is in a city that has something to offer for everyone! The pre-con workshops offer two tracks. The first, Forensics 101, is an intensive program targeted toward those new to - or interested in expert testimony. Topics include everything the new expert should know from federal and civil rules of procedure, direct vs. cross examination and to how to start your own business. The second track will be of interest to the more experienced expert. Topic areas include a "mosaic" of ethical dilemmas and assistive technology advances.

The conference introduces many new presenters and topics that will entice all skill levels including case law updates, labor market surveys, psychiatric conditions, ethics, and a full mock trial. There is something for every specialty including Social Security, vocational experts, and life care planners. Just browse the brochure and you will find a topic that will spark your interest!

Vive La France and Viva Las Vegas! You can be a part of "Sin City" or on a European vacation in Paris. The hotel has the ambiance of a European hotel, complete with quaint cafes and views of the Eiffel Tower! Myriad opportunities to relax and unwind are available. Rent a villa or cabana by the pool, tour the Eiffel Tower and enjoy the a spectacular view of the city, relax at the hotel spa, take in a Barry Manilow show, try your luck at the casino, then spend your winnings on the streets of Paris in the Promenade shops, all right at our hotel.

Come enjoy, network and learn! ***Look for registration details coming over the next couple weeks!***

Michelle McBroom Weiss  
IARP Forensic Conference Chair, and IARP Forensic Section Board Chair



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# The Experts' *Express*

## I am IARP Featured Profile

Meet Michele Albers, a Case Manager, Forensic Expert, Life Care Planner, and SSA-VE with more than 10 years experience.

"I was provided the opportunity to work in private rehabilitation while completing my Master's degree and then after graduating. Through my experiences, I have developed testimony skills in the worker's compensation arena, Civil court, Family Law and in Social Security disability hearings. I think the first time I actually testified on a case, I realized that "Ah Ha, this is what I love about my work!" It took 2 1/2 years of working up cases, writing reports on loss of earnings, developing my caseload and working with attorneys before I testified on my first case. I value my career choice and find it to be interesting everyday!"



"IARP has been wonderful throughout my career. I have gained valuable networking opportunities through my numerous colleagues involved in IARP. I have made friends throughout the entire US through IARP."

[Read Michele's complete profile](#)

[Read all the I am IARP Profiles](#)



IARP

## Webinar Series

### Education Law: A New Frontier for Vocational Rehabilitation

June 16, 2011

9 am Pacific; 10 am Mountain; 11 am Central; 12 pm Eastern

#### Presenters

James Boyd, MS, CRC, CWA, CLCP, CVE, ABVE/D  
Elizabeth Watson, MS, LCPC, CRC, CCM, CBIS

#### CEU Credits

Applied for 2.0 CEUs, CRC, CWA, CCAA, CDMS, CVE, CLCP, CCMC

#### Overview

Transition planning, assessment and rehabilitation counseling are among the components addressed in The Individuals with Disabilities Education Act of 1997. Education law attorneys and parents are beginning to learn the importance of vocational assessments and rehabilitation counseling and are requesting these services. This presentation will provide the beginning tools to add transition planning and broaden your practice. This is the time for vocational rehabilitation professionals to meet the needs in this emerging area..

[Read more...](#)

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Rehabilitation Professionals

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## Webinar Series

Missed one or more of IARP's Webinar Series? No worries. You can still access any of these previous webinars and earn CEUs. IARP's on-demand archive includes:

- Internet Based Forensic Rehabilitation Power Tools for the 21<sup>st</sup> Century
- Decoding a Neuropsychological Report; Are You Interpreting this Correctly?
- SSVE Testimony Regarding Limitations and Transferability -
- Anosognosia: The Impact of Impaired Self Awareness
- Clinical Judgment
- Job Numbers and Labor Market Resources for Occupations
- SSA Vocational Experts: The Basics

Visit <http://rehabpro.org/events/webinars> for details.

