May 2012



## **International Association of Rehabilitation Professionals**

## The Experts' Express

## **Upcoming Events**

IARP Webinar Series:
Do Former Prisoners
Earn Less?
Impact of Correctional
Supervision on Earnings
June 27, 2012

2012 International Symposium on Life Care Planning Denver, Colorado Sept. 22, 2012

2012 IARP International Conference San Juan, Puerto Rico Oct. 25-27, 2012

Visit RehabPro.org/events

### **Inside this Issue**

IARP 2012 Conference Update

IARP Elections Update

Letter from Incoming IALCP Board Chair

Letter from outgoing Forensic Board Chair

Upcoming IARP Webinar and IARP Connect

Welcome New IARP Members

New Book from IARP Member

## IARP 2012 International Conference - Program Preview

We are extremely excited to announce that the final program has been set for the IARP 2012 International Conference. Full details will be available next week, but here is an exclusive preview for Experts' Express readers:

Puerto Rico is very compelling: There were many reasons IARP chose Puerto Rico including: Members wanted a destination location, the ease at which San Juan can be reached from many large cities, and it's a tropical locale which does not require a passport for U.S. citizens. The beautiful beach resort, Caribe Hilton is our destination, with a conference rate of \$136 per night, and the opportunity to come early and stay later at this fantastic rate! What's more, our Activities Subcommittee has put together a number of excursions for us to partake of including scuba diving, the beautiful El Yunque rainforest, tours of Old San Juan, golfing and more!



**Diverse set of program topics**: Our final Program offers opportunities for crosstraining and different levels of learning depending on where you are in your career. We will offer six pre-conference sessions and 26 breakout sessions, offering practical takeaways and an informative slate of topics for Case Managers, Life Care Planners, Vocational Rehabilitation Counselors, Vocational Experts, Disability Managers, Educators, Legal and Medical Support, Insurers, Employers, and Students.

**Excellent featured speakers:** One of the highlights of the conference will be the keynote presentation by Medical Ethicist, Dr. John Banja who will present Problematic Interactional Styles in Rehabilitation: The Narcissistic, the Lobotomized, and the Dangerous. We are also pleased to have Dr. Kelli Williams Gary of Virginia Commonwealth University (VCU) who will present on the challenges she faced after suffering a brain injury.

**Day of Service (3<sup>rd</sup> Annual):** Details are still in the planning stages, however, the date is set for Wednesday, October 24. Join fellow attendees in volunteering to make a difference for a worthy cause.

## **Look for Conference Brochure and Registration to Open Next**

**Week:** We are putting the final touches on the IARP 2012 International Conference Brochure and making last minute updates to the Conference website and registration system, both of which will be available next week... So keep your eyes on your email inbox and your mailbox!!! As always, we will provide special incentives to register early.



## Introducing Saturday's Headliner at the 2012 International Conference – Kelli Williams Gary



Dr. Kelli Williams Gary kicks off Saturday with an inspirational presentation describing her determination and path to regaining her life. After completing two years of college, Kelli sustained a severe traumatic brain injury from a motor vehicle accident. The accident resulted in a myriad of physical, cognitive, and emotional deficits that completely halted her pursuit of an undergraduate degree and commission as a second lieutenant in the United States Army. Although the injury was a devastating blow, she overcame numerous

obstacles to obtain a bachelors, two Masters, and Ph.D., which has allowed her to establish a new productive career and devote her life to teaching, research, and volunteerism in the TBI community.

Dr. Gary has also graciously agreed to present an additional session entitled, Employment Outcomes for Racial and Ethnic Minorities following Traumatic Brain Injury: Findings from the TBI Model Systems Database. Citing research samples obtained from a multiethnic national TBI database, recommendations related to the development and implementation of culturally-tailored interventions will be offered to address employment and productivity for minorities following TBI.

### **Hotel Rooms Continue to Book Fast!!!**

After announcing that the Caribe Hilton is accepting reservations, we are happy to report that many of you jumped quickly to secure your room. As of the end of May, **204 guest room** reservations have been secured so far in



the IARP room block. The special room rates are

effective from October 20 - November 1, 2012. The special room rate is available until September 23 - or until the group block is sold out, whichever comes first. Don't miss out - book your accommodations today! Click here for complete details.

#### **Featured Exhibitors**









Nursing Education and Consultancy





## Calling All Exhibitors and Sponsors

IARP has released its Exhibitor and

Sponsorship Prospectus and encourages every attendee to share it with service providers that they deal with every day. Click to access Prospectus.



## **IARP Election Results Are Official**

The IARP elections concluded earlier this month. There were a few contested positions in which the voting was very close, and thanks are due to all of the members who volunteered to run for office on the national, section, and SCRB levels. So without further adieu, please welcome the newest (or re-elected) members of the International Board of Directors, Section Boards and Standards Compliance Review Board (SCRB).

### **IARP Board of Directors**

Lynne Tracy, IARP President Elect
Deborah Holmes, At Large Member
Norman Hursh, Disability Management Section
Representative
Rick Robinson, Forensic Section Representative
Katherine Dunlap, Council of Chapter Presidents
Representative

### **Case Management Section Board**

<u>Kim Strawman</u>, Secretary <u>J. Patrick Decoteau</u>, At Large Member

### **Disability Management Section Board**

<u>Christopher Wood</u>, At Large Member <u>Michel Lacerte</u>, At Large Member

### **Standards Compliance Review Board (SCRB)**

John Meltzer, Rehabilitation Counselor Linda Hanf, Rehabilitation Nurse Barbara Byers, Vocational Evaluator Alan Getreu, Placement Specialist

### **Forensic Section Board**

<u>Julie Sawyer-Little</u>, Section Board Chair Elect <u>Aubrey Corwin</u>, Section Board Co-Chair

#### **IALCP Section Board**

<u>Gerri Pennachio</u>, Section Board Chair Elect <u>Bob Gisclair</u>, At Large Member

## Thanking Those Who Graciously Served IARP and Your Interests

Gratitude must be expressed to the outgoing members of the IARP Board of Directors, all of whom served the maximum time that they were permitted under the IARP Bylaws.

<u>Rodney Isom</u>, the past President (2009-2011) began serving during a time of challenge for the association. Rodney led the Board through intensive strategic planning which has led to a new approach to marketing and membership, strengthening chapter leadership and ongoing successful continuing education demonstrated through the IARP Webinar series and successful conferences.

<u>Dennis Funk</u>, the Counsel of Chapter Presidents representative to the BOD, hosted monthly chapter president calls and was instrumental in putting together the inaugural chapter leadership conference in March 2012. He has also chaired the Membership/Marketing Committee which has been innovative with new approaches to obtaining new members for IARP.

<u>Angela Heitzman</u>, the Forensic Section representative to the BOD has been instrumental in providing four consecutive successful Forensic section conferences. And the Forensic section's Discussion Group (listserv) continues to grow, with meaningful contributions every day, due in part to Angela's persistent stewardship.

Finally, thanks to <u>Janine Holloman</u>, the chair of the Elections Committee and all the members of the committee. The planning and work that leads to getting the elections done on time is no small task.



## **Open Letter to IALCP Section Members from Incoming Chair**

Dear IALCP Section Members;



Steven Yuhas

I would like to introduce myself. I am the new Chair of the IARP/IALCP (International Academy of Life Care Planners) Section and I am excited to begin this year by sharing a few thoughts about where I see our section going over the next year. We are over 500 members strong representing virtually every state, Canada, Puerto Rico, and Australia. If you have been a member for a long time, or have just joined us, we would like to welcome you to our section.

The IARP/IALCP is proud of its history and for remaining an active association for shaping the evolution of Life Care Planning. In the days ahead, it will be imperative that we remain together to address the prevailing issues, identify the areas of concern and bridge any potential gaps, and collaborate to strengthen our organization.

I would like to thank Cloie B. Johnson, Susan Riddick-Grisham, Christine Reid, the 2012 Summit Planning Committee, and all the participants for their hard work and input while in Dallas, Texas. As a result of the IARP/IALCP Summit, in addition to addressing the issues affecting the standards of practice, it was historical and monumental that the leaders of the IARP/IALCP Section, the Foundation for Life Care Planning Research, the International Commission on Health Care Certification, and the American Association of Nurse Life Care Planners, were able to meet and start a dialogue amongst the organizations.

As Life Care Planners, it will continue to be important that we show our unity with our collaborative efforts in order to advance the practice of Life Care Planning.

The IALCP Section Board of Directors has been able to complete next year's goals, strategic plan and action steps. This will be soon provided on the IARP website. As IALCP section members, it will be important that you review them and determine how you can become actively involved. Specifically, subcommittees will be developed which will require your participation. We will need your help, ideas, and leadership. It you are interested in volunteering for a committee, please feel free to contact me or any of the Board of Directors by e-mail or telephone. Our contact information is online at http://www.rehabpro.org/sections/ialcp/LCP\_Board.

In closing, let's all work together to make this an ongoing organization of respect and a wonderful year.

Sincerely,

Steven Yuhas, M.Ed., CRC, CLCP, CCM, NCC IARP/IALCP Section Board – Chair steveyuhas@thedirectionsgroup.com (800) 242-8856

## **Open Letter to Forensic Section from Outgoing Chair**



Michelle McBroom Weiss

I wanted to take a moment to thank everyone who has been so supportive of me over the last couple of years while I have served as Chair Elect and Chair of the Forensic Board. It has been such an honor to serve an organization that has been such a resource to me over the last twenty years. It has been a rewarding experience for me. I look forward to another year of service as Past Chair over the next year.

One of the greatest parts of serving the last couple of years has been the opportunity to work directly with Angela Heitzman and Anne Savage Veh, who are now exiting the Forensic Board. Both devote a tremendous amount of time to IARP. Their dedication to the organization and the field of rehabilitation is admirable. These board members have provided such guidance and wisdom to the board their absence will not go unnoticed.

I would like to take a moment to recognize Board members who are moving to new positions and new members to the Board. I am not going to begin to highlight all of their achievements. I want to highlight my personal knowledge of these individuals and let you know how excited I am as this new board term begins.

We have several members of the Board that are transitioning to new positions. Rick Robinson is moving to a new position as Forensic Section Representative to the IARP Board of Directors. I believe that Rick is a perfect fit for this role and will provide insight to both the IARP Board and the Forensic Board in this liaison position. He has been an effective leader on the Forensic Board, despite heavy time commitments from work and his continuing education. Rick completed his dissertation during his last board term. Rick contributes in many ways to IARP, often speaking at conferences.

Barbara Byers has moved from Chair Elect to chair of the Forensic Board. The last few years I have had the honor of working closely with Barbara on the Board and conference committee. We share many interests and I find her a delight to work with. Barbara is always willing to take on a new task or help with a project. She has provided much insight to the Board and I am certain under her leadership we will surpass our goals as a Board. Julie Sawyer-Little is our new Chair Elect. Julie and I initially met in coordinating the SSA VE pre-conference workshop in Memphis in 2010. Julie and I have participated on the annual forensic conference committee for the last few years. Julie has been an IARP member for many years and has served in leadership roles at the local level with the North Carolina Occupational Therapy Association. Her leadership skills and enthusiasm will prove beneficial to the Board.

Aubrey Corwin is our new co-chair. In this position Aubrey will fill in for the Chair, when necessary. This is a wonderful position for someone to learn and consider serving as Chair in the future. Aubrey has already been a resource to the Board and she and Nici King provided an excellent presentation of the IARP code of ethics at the November conference. The Forensic Board and IARP are working to develop future leaders. This position will allow Aubrey to learn the roles of the Board positions for future consideration. Aubrey has already proven herself as a dedicated IARP member and I am certain she will excel in her new Board position.

Congratulations to all of the Board members who are transitioning off the Board, moving to new positions and to those serving for the first time. I believe it will be one of the most rewarding experiences of your career. I would encourage others within the IARP organization who are interested in becoming more involved to contact your local IARP Board or a Forensic Board Member to discuss ways to be involved.

Michelle McBroom Weiss, MA, CRC, CCM, NCC, MSCC Past Chair, Forensic Section Board



## Do Former Prisoners Earn Less? Impact of Correctional Supervision on Earnings

Date: Wednesday, June 27, 2012

7 am Hawaii, 9 am Pacific, 10 am Mountain, 11 am Central, 12 pm Eastern

Speaker: Allyn Needham, PhD, Shipp, Needham, and Durham, LLC

2.0 CEUs Applied for: CRCC, CDMS, CCMC, CVE, CWA, CCAA, CLCP

The Bureau of Justice Statistics (BJS) reports that over 6.7 million people were under correctional supervision in 2002. Most of these individuals are eventually released and rejoin society. If injured, what is the impact of their history of incarceration on future earnings? While some might be tempted to use overall recidivism rates as an adjustment for future wage loss, there are significant differences in recidivism by type of crime, number of convictions and characteristics of the offender. This presentation will discuss how all of these issues can affect the earnings of an offender with a history of correctional supervision.

### **Educational Objectives:**

At the conclusion of the program, the participant will be able to:

- 1. Describe the impact of correctional supervision on future earnings
- 2. Explain differences in recidivism related to type of crime and characteristics of offender
- 3. Assess alternate methods of projecting earnings of former prisoners

#### **About the Presenter:**

Dr. Needham is a partner at Shipp, Needham, and Durham, L.L.C. Dr. Needham has been in the banking, finance, and insurance industries for over 20 years. He has also been Adjunct Professor of Economics at Weatherford College and Texas Christian University. As a testifying expert at Shipp, Needham, and Durham, L.L.C., Dr. Needham has testified on business valuation, liability, and in economic damages cases wrongful death, wrongful termination, personal injury, medical malpractice, divorce, commercial litigation, estate planning, and antitrust. Dr. Needham has been retained by attorneys for plaintiffs and defendants in cases in state and federal courts.

Dr. Needham is past president of Southwestern Society of Economists. He has actively participated in regional and national associations that consider matters relating to the calculation of economic damages.



## Questions recently discussed on IARP Connect

## **Forensic Discussions:**

Cognitive testing instrument

Arbitration testimony

Billing codes/categories

Parachute book

Resources of interest

#### **SS-VE Discussions:**

What to do after receiving hostile letter from claimant

SSVE fund raising flyer

State systems still using DOT

Lobbyist update

VE mentor program

### **Disability Mgmt Discussions:**

College-career readiness for HS students

#### **IALCP Discussions:**

Home health assessment in Franklin, NC

**LCP Summit** 



## **Welcome the Newest IARP Members**

Please help us welcome the newest members of the IARP family. In May, we welcomed 21 new members into the association. To see more about a member, click on their name. This will take you to the new member's profile in the Member Directory on IARP Connect. Then use the Send Message link on their profile to send a welcome message.

•		• 1		D C	•	-
In	an	งาด	เบลเ	Profes	ssion	าลเร

<u>Jill Baxter</u> Florida Chapter

Disability Management Section

Michelle Bishop

Washington Chapter

Disability Management Section

Jennifer L. Crowley

Montana Chapter

IALCP Section

Sandee Delano

Virginia Chapter

**Case Management Section** 

**Mark Dorey** 

**Case Management Section** 

Canada Chapter

Debbie Gebert

Arizona Chapter

**Disability Management Section** 

Melissa Gonzalez

Virginia Chapter

**Case Management Section** 

John Mark Hanawalt

Virginia Chapter

Life Care Planners Section

**Individual Professionals (cont.)** 

Ruthe Hannigan Members at Large

**Disability Management Section** 

Forensic Section

Randall McDaniel

Alabama Chapter Forensic Section

Life Care Planners Section

SSVE Section

Richard Jonathan Miller

Texas Chapter

Disability Management Section

SSVE Section

Mary Olds

Ohio Chapter

Case Management Section
Disability Management Section

Tania Percy

Canada Chapter

Life Care Planners Section

Katharine E. Porter

Louisiana Chapter

Life Care Planners Section

Angelina Torres-Narvaez

Florida Chapter

**Case Management Section** 

May Volcy

Florida Chapter

**Students** 

David Fuccillo

Wisconsin Chapter

Aaron McLellan

Members at Large

**Case Management Section** 

John Mirasola

Wisconsin Chapter

Case Management Section

Stephani Vazquez

Wisconsin Chapter

**Associate** 

**Leslie White** 

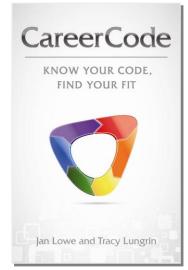
Members at Large

SSVE Section

## IARP Member, Jan Lowe, Coauthors New Book - CareerCode

"There are thousands of different jobs in the current labor market, each demanding different training, talents, and personalities.

With CareerCode: Know Your Code, Find Your Fit, Jan Lowe and Tracy Lungrin have shared a cutting-edge and enlightening process that links personal traits, interests, and work environments to real and practical careers in today's rapidly changing world. The codes explored in this book supply career seekers with a roadmap to end career gridlock and begin a unique and fulfilling future. Know your code and find vour fit."



## IARP Staff Is Here to Serve You

Carl Wangman, CAE **Executive Director** 

E-mail: carlw@tcag.com

Phone: 847.657.6964 ext. 3058

Marcie McGlynn **Conference Manager** 

E-mail: marciem@tcag.com Phone: 847.657.6964 ext. 3016

Pat Sistler

**Education Manager** E-mail: pats@tcag.com

Phone: 847.657.6964 ext. 3015

**Bruce Adams** 

**Communications Manager** E-mail: bruce@tcag.com

Phone: 847.657.6964 ext. 3019

**Brett Wangman** 

Marketing and Technology Director

E-mail: brettw@tcag.com Phone: 847.657.6964 ext. 3060

#### Available at Amazon



1926 Waukegan Rd., Suite 300 Glenview, Ill. 60025

Phone: (847) 657-6964 Toll Free: (888) 427-7722 Fax: (847) 657-6963

E-mail: IARP-HQ@tcag.com Web site: www.rehabpro.org



IARP is professionally managed by The Center for Association Growth (TCAG)



#### **Free Ethics Webinar Available Now**

In late November, IARP produced a free Ethics webinar entitled Technology Ethics: Basics, Clinical Application, and Decision-Making.

Mary Barros-Bailey and Vilia Tarvydas led this 2-hour webinar, which received rave reviews.

The On-Demand Replay of this webinar is now available for all members to view. Just click on this link, register, and you will immediately receive a link to watch the replay. CEUs are also available.