



The Experts' Express

September 25, 2009

International Association of Rehabilitation Professionals

Providing a Community for Rehabilitation Professionals

IARP Notables

Welcome to The Experts' Express!

About The Experts' Express

The Experts' *Express* is a member-only monthly e-newsletter, keeping you informed about IARP issues and upcoming events. Each month different sections and chapters are highlighted. You will be provided with the latest news, details on member benefits, and information you will need to stay tuned in to what IARP is doing to give you the most for your membership.

Visit www.Rehabpro.org to enter the online world of rehabilitation professionals.

OIDAP Liaison Committee

Lynne Tracy, OIDAP Liaison Committee Chair
Angie Heitzman, Forensic Section Rep to the IARP Board

The IARP OIDAP Liaison Committee members have been active monitoring the proceedings of the Occupational Information Development Advisory Panel by attending meetings in person and via telephone, providing survey results (thanks to everyone who responded!), meeting individually with panel members, and providing live public comment during its meetings. An indication of how important IARP input has been to them: our entire survey has been included in the 600+ page report and recommendations that are being presented to the Commissioner of the Social Security Administration. In fact, IARP was the only organization to offer such detailed input. This is not surprising to us. The DOT has been like a bible to us: old and antiquated, yet essential. We have a very real stake in this.

Lynne Tracy and I were present for the panel's presentation and vote on its final set of recommendations to the commissioner in Los Angeles this month. We are in the process of distilling these 600 pages into something a little bit more readable for our membership. We will post this on the listserv and likely on the IARP Web site as well. It is evident when reading the panel's recommendations that the panel members have taken our concerns into consideration and have adopted a number of them. This is a very exciting time, because whatever product is developed by SSA, we will have had a significant impact on the new Occupational Information System, a system that will be used not only by SSA and others in the United States, but internationally as well.

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Recommendations fall into the following categories: general, work taxonomy and classification, work experience analysis (an expansion of transferable skills analysis), mental/cognitive demands, physical demands, and user needs and relations. Examples of recommendations include: developing methods to keep users involved and informed; conducting a pilot study to gather data on jobs most frequently held by SSA disability applicants; train expert users to provide data for the study (utilizing VEs --that's us!); develop work context factors (industry, work settings, machines, tools, technologies, subject matter, etc); identification of 15 primary mental/cognitive demands, such as attention, persistence and pace, cooperation, memory, social cognition, self-monitoring, etc.); disaggregating physical demands from strength levels, e.g. separating sitting, walking, standing into separate variables and many more.

As we continue forward with this venture, please feel free to contact any of us to provide feedback, concerns, and comments. We can be found in the IARP directory online. And if you can, please attend the OIDAP Panel presentation at the IARP Forensic Conference next month in Memphis. The panel members are very interested to both provide us with information and to gain feedback from our members.

Chapter Highlights

IARP Michigan Chapter

Annual Fall Conference

Laura Frailey-Goetz
Michigan Chapter President

The Michigan Chapter of IARP is pleased to announce its 19th Annual Fall Conference located at the Crowne Plaza Detroit-Novi on November 20, 2009. Highlights include presentation regarding issues related to Michigan workers' compensation, fitness therapy, cultural competence and ethics. This year's conference will also include vendor exhibits and the opportunity for members to earn continuing education credits. Four CEUs have been applied for and are awaiting approval. In addition to the CEUs there will be a raffle for a one year IARP and MiARP membership.

The Crowne Plaza Detroit-Novi is located at 27000 Sheraton Dr. Novi, Michigan. The telephone number is 248-348-5000. If interested in attending, please check out our Web site: www.miarp.org or contact Laura Frailey-Goetz, MiARP president at 419-480-1726 ext 15 or lfrailey@markeyandco.com. Registration fees are as follows: \$45 for members before October 31st. The non-member rate before October 31st is \$55. However, non-members who join IARP/MiARP can register at the \$45 rate. The student rate from now through October 31st is \$15. After October 31st the student rate is \$55.00.

Hope to see you there!

IARP Carolinas Chapter

Nancy W. Wells
Carolinas Chapter President

The Carolinas IARP Chapter has several important announcements to share with its members and those interested in rehabilitation within the Carolinas. The North Carolina Workers' Compensation Rehab Rules Primer educational workshops, sponsored by the Carolinas IARP Chapter, are still available for those seeking specific training in the most recent version of the North Carolina "Rehab Rules." Future workshop locations include Charlotte on Nov. 5th and Raleigh in February (date to be determined), so please contact a member on the Carolinas IARP Board if you are interested in registering for a session. These workshops have always filled to capacity, so early registration is encouraged. Mark your calendars - the Carolinas IARP Chapter Fall Conference is scheduled for Friday, November 13th in Columbia, S.C. This will be a great venue for training and networking for all parties involved in rehabilitation within the Carolinas. Additional details, including registration and confer-

ence program information will be posted on the IARP Web site soon. You can also contact a Carolinas Board member for more information. Lastly, a research study will be conducted within North Carolina, and medical and vocational case managers will be asked to participate. Dr. Chad Betters of Winston-Salem State University is investigating barriers in workers' compensation case management service provision within North Carolina, and is asking for participants to share their viewpoints. An e-mail containing an electronic survey will be sent shortly to all current Carolinas IARP Chapter members, so please consider contributing to this research project if you provide case management services in North Carolina.

IARP Washington Chapter

Chris Fascilla
Washington Chapter Conference Chair

We will host "The Art of Rehabilitation" on October 2 - 3 in Tacoma, Washington (see below). Art is an expression that defines itself during the process and the results may be unpredictable. Science, on the other hand, prefers to be predictable and is governed by rules. While VRCs work within certain rules or laws, our outcomes are oftentimes unpredictable and we have to adapt to the physical, psychological, and social/economical complexities of our clients and the system in which we work. This year's conference will recognize the challenges we face and celebrate our "Art" with the following topics:

- Disability Conviction and Motivational Interviewing, presented by Crystal Gray -
- The Board of Industrial Insurance Appeals, presented by Lynn Hendrickson
- Community Resources; 211 Statewide Program, presented by Hillary Witte
- Extreme Ergonomics; Beyond the Office Work Station, presented by Ian Chong
- What New Re-training Plans Have Been Approved - VIPP, presented by Don Lane
- Legal, SSDI, Life Care Plan and Disability Management, presented by a panel of experts: John Berg, Steve Duchesne, Judith Parker & Chad Scheff
- Ethical Scenarios; Determining "What's the Right Thing," presented by Jill Falk
- IARP National Update; Future Directions, presented by Neil Bennett

We have applied for 8 CEUs for CRC and CDMS, 6.75 for CCM, CLCP. Further, we have recently utilized our scholar-

(Chapter Highlights Continued on page 8)

IARP Outlook

SELF-NOMINATION FOR THE 2010 CDMSC ITEM WRITING WORKSHOP

The Certified Disability Management Specialists Commission (CDMSC) is planning an Item Writing Workshop in order to develop new items for the Certified Disability Management Specialist examination. The focus will be on creating items for a new domain on Employment Leaves and Benefits Administration, which was indicated by its most recent role and function study. We will also be focusing on items related to medical aspects of disability.

The workshop is scheduled for February 19 - 21, 2010, and will be held in Orlando, Florida. Participants will be required to arrive on Thursday, February 18, and depart on Sunday, February 21, after 3:00 p.m. The workshop will last for two and one-half (2 ½) days, starting on the morning of Friday, February 19th and ending at noon on Sunday, February 21st.

Description of Activities: This is an intensive, goal-oriented workshop during which ten (10) workshop participants will engage in a process of writing exam items.

Benefits for Participants: Participants contribute to their profession and gain a wealth of knowledge and experience in the item writing process. The CDMSC pays for air and ground transportation, lodging, and meals. In addition, participants will be awarded ten to sixteen (10 -16) hours of continuing education.

Participant Selection Process: It is extremely important to ensure professional diversity in the composition of the workshop participants. Therefore, the CDMSC is soliciting self-nominations among active Certified Disability Management Specialists and non-certified disability management professionals who have particular expertise in the Employment Leaves and Benefits Administration arena. Workshop participants will be selected to ensure a wide range of professional disability management backgrounds and work settings. You will be notified of selection by Friday, October 30, 2009.

If you are interested in submitting your name and can fully commit to participating, please respond by completing the below Self-Nomination Form. You may submit it via fax at (847)944-1346 or e-mail (nnehmer@cpcredentiaing.com) to Nancy Nehmer by September 30, 2009. Feel free to contact Nancy at (847) 944-1347 with any questions.

Self-Nomination for 2010 CDMSC Item Writing Workshop

(Please Print or Type Responses)

Please complete the following demographic information:

Name

Place of Business

Street Address of Residence

Street Address of Business

City/State/Zip Code of Residence

City/State/Zip Code of Business

Evening Telephone Number

Daytime Telephone Number

Preferred E-mail Address

Facsimile Number

Preferred Mailing Address: ☐ Residence ☐ Business
Highest Degree Earned: ☐ Bachelor's ☐ Master's ☐ Doctoral

Current Job Title and brief description of your work responsibilities and experience in the disability management field:

Current Work Setting and/or Employer:

☐ I am currently a Certified Disability Management Specialist (CDMS). # _____ Year you were initially certified: _____

Signature _____ Date _____

Please send completed forms to Nancy Nehmer by September 30, 2009, either by fax (847) 944-1346 or e-mail (nnehmer@cpcredentiaing.com).

Section Focus

Forensic Section Update

Angie Heitzman

Forensic Section Representative to the IARP Board

Greetings to all forensic section members. Hard to believe it, but it is almost time for the annual forensic conference. It looks as if we'll have record attendance this year at what is certain to be a lively, fun and educational weekend. I know the conference is always one of the highlights of my year, the opportunity to learn from the best while catching up with the best colleagues around.

Some of you may be keeping up with the happenings of the Occupational Information Development Advisory Panel which has been created by the Social Security Administration to make recommendations on development of a new Occupational Information System to replace the *Dictionary of Occupational Titles*. Needless to say, this is a long-time coming. Our very own Mary Barros Bailey, interim chair of the panel, along with Sylvia Karman of SSA, Lynne Tracy and Scott Stipe of the IARP OIDAP Liaison Committee will be presenting and asking for feedback from our members. The pre-cons are exceptional as is the main conference, and the exhibitors will offer wares to help us to do our jobs better.

This year's sessions will be a knock-out: behavioral health and litigation, testifying with confidence, standard of care v. standard of practice, workforce expectancy, forensic analysis of PTSD and autism disorders, calculating lost earnings and household production, defending earning capacity assessments, roundtable discussions on testimony and ethics, improving validity of evaluations in brain injury, long-term disability assessment in the current economy. Presentations will be given by attorneys, economists, psychologists, vocational experts, life care planners, vendors, professors, practitioners and even a judge.

I must admit though to being partial to catching up on some blues and barbeque as well! Memphis has so much to offer in the way of entertainment and education. David Stewart will be leading groups on a tour of Shiloh National Military Park, a Civil War battlefield site, both before and after the conference. The National Civil Rights Museum is in Memphis, as is the Memphis Rock and Soul Museum. Sun Studio, the recording home of Johnny Cash, Elvis Presley, Carl Perkins, Jerry Lee Lewis, and Roy Orbison, among others, offers tours and a free shuttle between the Studio and Graceland. The Stax Museum of American Soul Music (Stax Records) has been the home of Otis Redding, the Staple Singers, Aretha Franklin, Al Green and many more. The live outdoor Alley Jams will hold their final event of the season on Friday, October 30th, featuring Mitch Easter, the New Mary Jane and the Simple Ones with music starting at 6pm. Check this Web site just prior to coming down to see who will be playing music and where: <http://www.memphistravel.com/visitors/events/weekly.aspx?view=all>. This Web site also offers discounts on attractions and museums such as Graceland. Although there will not be an official golf tournament this year, there will be a golf event on Wednesday that week.

I look forward to seeing old friends and making many new ones in the home of Blues and BBQ, Memphis, Tennessee.

The brochure for the 2009 Forensic Conference is available at http://www.rehabpro.org/events/2009-iarp-forensic-conference/documents/Forensic09_brochure%20Final.pdf.

To register online go to https://www.eshow2000.com/iarp/forensic/2009/registration_form.cfm.

Social Security Vocational Experts Section Update

Amy Vercillo

SSVE Section Representative

We had great meetings in Baltimore and DC and made valuable connections. I will summarize our meetings with the Social Security Administration and John Yent will summarize the meetings with the GRR reps.



SSA - Deputy Commissioner Foster and Deputy Chief Judge Nancy Griswald

- They acknowledged that the administration has done a poor job communicating to SSVE's and wants to change the situation. They were very interested in working with IARP-SSVE section.
- Deputy Commissioner Foster stated that the 2009 contracts with the 350% increase were sent out in error. His explanation was that an internal study had recommended the increase but it was never authorized in the budget (we pressed him several times on this as it does not seem to be a logical explanation but..)
- The 10% increase was not meant to be an insult but a starting point and an acknowledgement of the inadequate fees.
- They are reviewing travel reimbursement for SSVE's
- SSA will likely deal with the ME fee issue separately as it is concerned that when it increase the ME fees it will have to increase the fees it pays MD's for CE's. That will have a more significant financial impact on the agency.
- Although he acknowledged the inadequacy of the VE fees, he kept reiterating the financial crisis all government agencies are facing and anticipates the issue will become worse.
- He recommended that we increase our visibility with key Congress members in particular-SS Subcommittee, House Ways and Means and Appropriations. He also gave us key staff members names that we should follow up with discuss with them the impact that the fees have on availability of SSVE's and reducing the backlog.
- He was encouraged about the Inspector General audit as he stated this will give him support in pushing the Office of Management and Budget regarding increasing the fees.
- He was interested in IARP-SSVE assisting in the recruitment, training of more VE's.
- He was willing to provide SS staff to speak at our conferences regarding the SSVE program.

SSA Office of the Inspector General- George Penn, Rona Lawson (the Office of the Inspector General is responsible for audits, investigations, and evaluations of programs and has a responsibility to report both to the administration and to Congress program and management problems and recommendations to correct them.

(Section Focus Continued on page 5)

Section Focus

(Section Focus Continued from page 4)

- After our teleconference of 7/16, the OIG agreed to study the VE program and has placed the project on its 2010 project list.
- OIG expects to begin collecting data in January 2010
- The specific issues OIG would like us (IARP) to provide information regarding are:
 1. What do other federal agencies pay vocational experts (not vocational counselors but experts) ie-Department of Justice, VA, OWCP, RR retirement, Federal Vaccine Program etc), and
 2. What is the impact the rate has on the availability of VE's under BPA contract, the total number of VE's and most important to them the impact on the backlog (VE availability).

SSA OIDAP- Sylvia Karman, Debra Tidwell-Peters

- We discussed the IARP-SSVE network and the OIDAP Liaison Committee and that the Liaison committee will be reporting the results of its survey back to OIDAP
- The next quarterly meeting will be in September on the west coast but the city has not yet been confirmed.
- They have not yet determined if the update to the DOT-New OIS system will be completed via sending out "teams" of people to conduct job analysis' or if it will be completed using existing data.
- They understand the impact this will have on all vocational analysis (not just SSA adjudication)
- They are particularly focused on addressing the non exertional-mental aspects of occupational demands.

Action plan:

- Subcommittee to design survey of SSVE's re: age, years under contract, current availability ie: number of hearing days, per month, retrospective over the past 5 years.
- Subcommittee to chose government relation firm based on plan, goal, cost estimates received from them and fundraising capacity.
- Arrange appointments with key congressional leaders from SSVE's districts (all GRR firms especially focused on Congressman Tanner (TN) chair of SS subcommittee, as well as member of Ways and Means and Appropriations.
- Keep updating SSVE list with e-mails for membership drive and GRR fundraising. We currently have a list 1280 SSVE's (327 IARP), we have emails on 591, postal address only 601, and still can't locate 62.

I know the summer is tough but I would like to get moving quickly on these issues.

SSVE Advisory Board Government Relations Firm Representative Interviews

John Yent
SSVE Section Government Relations Chair

Prior to our trip, I had scheduled meetings with the four GRR firms as part of the first round of the GRR selection process which were either personally referred to us or had a significant lobbying presence on

Capitol Hill. Letters summarizing our goals along with extensive background and documentation on the SSVE situation was forwarded to all four in advance. Only one rep/firm cancelled (John Schall formerly of Jefferson Government Relations).

At each of the meetings, Amy and I presented the "big picture" of why 1,200 SSVEs matter. Specifically:

- A brief history of the SSVE program from 1962 to the present including the sequential evaluation steps in disability determinations and how SSVEs are essential;
- The evidence provided by 1,200 SSVEs determines more than \$10 billion in benefits that SSA pays out annually;
- 1,200 SSVEs are required to provide evidence at ODAR hearings at steps 4 and 5 of every adult disability hearing.
- *Despite the regulatory requirement for VE evidence*, SSVEs are not being scheduled for all 500,000 cases which ALJs decide annually and that trend is exacerbated by growing shortage of SSVEs,
- SSA "gambles" on decisions that are made without SSVE input since any such decisions reviewed by the Appeals Council are automatically bounced back in remand, adding to the backlog; SSA cannot afford to gamble with a shrinking Trust fund and a record disability backlog;
- SSVEs are not only required by SSA regulations but also are welcomed by the Appeals Council, the majority of ALJs and CRs as a means of achieving the highest quality adjudicated decision;
- SSVEs are the best insurance against waste of trust fund dollars paid inappropriately to claims who could work as well as insurance against injustice for claimants found capable of work without appropriate vocational evidence;
- SSA Inspector General reports already detail overpayments to unqualified claimants ranging from \$1.8 - \$3.2 billion *annually* due to lack of continuing disability reviews (CDRs) which we know are rarely scheduled with SSVEs;
- The *only sector* of SSA which has shrunk over the past 30 years is the number of SSVEs, which is also the *only sector* of SSA which had no pay increase for 30 years;

We have a unique opportunity with the disability backlog to get the attention of SSA and the Congress to correct these utilization and funding problems with bipartisan support under the banners of fiscal responsibility AND justice.

We also presented our list of action items for change by SSA and/or the Congress. Specifically:

- enforcement of the rules that SSVEs participate in ALL adult disability hearings (new and continuing disability reviews);
- SSVE fee schedules being brought up to market level rates for VE services in other court/hearing venues;
- contracting terms to include automatic COLAs for escalating fees and services commensurate with other government contractors;
- portal-to-portal travel expenses including parking (not government employee travel rules) since SSVEs are not government employees "traveling to work" and are not eligible to use vehicles from the govern-

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Section Focus

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ment motor pool, etc.;

- no "free cancellation" less than two weeks prior to the hearing date; the end of "24-hours cancellation notice" since SSVEs schedule blocks of time for ODAR hearings between which we cannot "fit" in other appointment work;
- enforcement of SSVE minimum qualifications.

Having presented these points to the following GRR firms, these are some of our impressions:

PATTON BOGGS (Mary Beth Bosco, John Jonas):

- One of the biggest GRR firms in town with an excellent reputation;
- strong democratic credentials with ties to democratic leadership and contacts from Boggs; claims excellent working relationships with republicans.
- typically they take on larger clients but "justice for the disabled" appeals to them
- Jonas claims to have connections to Ways and Means (former staffer), Appropriations, OMB, GAO.
- Bosco indicated the most direct argument for change to SSA may be that SSA has not followed standard contracting procedures in dealing with SSVEs and would be forced to follow existing government contracting standards including market rate studies and renewal/increase terms in-line with others.
- also suggested consolidating support from related groups who might testify on our behalf before W&M subcommittee on SSA
- will put together a pricing and action proposal.
- incidentals: they own their own large building and it's filled with their attorneys/staff

NELSON MULLINS (Connie Jameson, Leo Coco, Butler Derrick):

- Jameson is strongly recommended by Jamie Horwitz who does PR for Association of Administrative Law Judges
- large firm, also strong dem credentials and staff;
- Derrick is former 10-term -D congressman from SC; Coco has 30 years of senior experience on the Hill, 20 in government; Jameson has senior experience as a former chief of staff in the House, among others;
- discussion focused on increasing visibility of SSVEs to SSA, House and Senate committees deciding SSA funding and including SSVE funding in those bills;
- emphasized knowing people in around the Hill but particularly Appropriations and Finance.
- will put together pricing and action proposal
- incidentals: best offices and best view directly across from the Capitol.

AKERMAN SENTERFITT (Jeanne Morin, Lou Enoff):

- Morin was formerly Jefferson Government Relations

- strongly endorsed by NADR and recommended by Art Kaufman of NADR
- Morin has disabled spouse - SSA disability is personally relevant; Enoff was career SSA and former SSA Interim Commissioner in the 90s.
- Morin was present at March NADR meeting where Astrue announced SSVE fee increase
- They're already working on SSA rules changes for CRs, have existing relationships with all committees pertaining to SSA;
- Enoff knows SSA mentality about change and ways to move that; is very knowledgeable about SSA issues on funding, budgeting, and groups that are stakeholders as well as their positions
- Morin noted that they are putting together legislation right now that will likely be voted on by the end of the year. She urged moving forward quickly (like next couple of weeks) to ensure that SSVE issues are included in the package they are working on now;
- will put together pricing and action proposal
- incidentals: impressive offices mid-way between Capitol and White House

SUMMARY:

All three are highly competent and claim the right credentials for the work. Judging by the caliber of the people each would have working on our issues, any of the three would likely deliver good results. Morin of Akerman Senterfitt appears to have the most immediate plan to tie our needs to legislation in the works right now which would be voted on by the end of the year. The firm also has a former SSA interim Commissioner at its disposal and an existing satisfied client in NADR which achieved past results with SSA contracting improvements. Nelson Mullins has great -D pedigree and a former congressman to call on 20 years of relationships as well as a very energetic lead in Jameson. Patton Boggs claims to have the ears of the behind-the-scenes staffers who do the legislative heavy lifting work of including (or not including) key items.

What is abundantly clear to Amy and me is that this is going to require a substantial investment of SSVE funding. As you can easily imagine, all three teams of representatives (and their offices) exuded insider connections, confidence, wealth and power. To be successful in using any of these lobbyists is going to take EVERY SSVE making a funding commitment. A number of \$100 per person (if every SSVE participated) is not going to be sufficient. A more realistic *minimum* number is \$500 per SSVE as this is a start-up in terms of GRR work. Considering what we spend to market non-SSA work, and considering the benefits WHEN we are successful, this is the clear choice.

We are likely to need our own PAC to receive funds and pay the GRR. We will follow up with all three GRRs to determine how IARP's status affects how they suggest our funds be solicited and held.

Regarding John Schall, I have not yet heard from him since receiving the email cancellation the night before our appointment. It's also not clear what Schall's status is vis-à-vis Jefferson Government Relations (someone answered the phone that way when I called for Schall) especially since Morin indicated *they* had been JGR. A single person with only his own contacts will not get this job done alone.

Express Job Bank Highlights

Looking to fill or find a rehabilitation related position?

Our Job Bank is a great place to start.

The International Association of Rehabilitation Professionals unites REHABILITATION PROFESSIONALS around the world and is the premier recruitment resource for organizations looking for rehabilitation professionals. With a professional membership of over 2,500 individuals, employers and recruiters have access to the most qualified talent pool with relevant work experience to fill their staffing needs. Visit www.rehabpro.org and click on Job Bank to submit an ad.



IARP

Dedicated to return-to-work services on behalf of persons with disabilities and the economically disadvantaged.



LEARN, LEISURE & FUN IN THE VALLEY OF THE SUN

It is our distinct pleasure to announce the first Case Management & Disability Management Section Conference. We have chosen the beautiful Doubletree Paradise Valley Resort in Scottsdale, Arizona as our conference site. Our conference will take place February 11-13, 2010. This will be a fantastic opportunity to shake off the winter blues and cold weather for many of our members, or for others, an occasion to enjoy all that the area has to offer.

We are also pleased to announce a CM/DM Student Paper competition in conjunction with the conference to attract younger professionals to attend and learn more about the benefits of belonging to IARP.

The conference is scheduled over the **Valentine's Day** week-end, followed by Monday, February 15th, **Presidents' Day Holiday**. Enjoy the resort's exceptionally low daily room rate of **\$135** for up to three additional pre and post-conference days. Or take a side trip to beautiful Sedona.

Registration Information—To help with your budgeting plans, here are the registration fees.

IARP Member Registration Fee (early bird rate by December 1, 2009)	\$369
Nonmember Registration Fee (early bird rate by December 1, 2009)	\$469
IARP Student Member Registration Fee	\$200

More information on the conference program, hotel accommodations and registration details will be forthcoming in future announcements.

IARP Board of Directors

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www.AAACEUs.com

offers IARP members pre-approved CEUs for CRC, CDMS, CCM, CLCP, RNs and more.

Psychology of Disability©
by Carolyn L. Vash, PhD and
Nancy M. Crewe, PhD
Springer Series on Rehabilitation

This textbook is intended as a general resource for rehabilitation professionals in the full spectrum of allied health and vocational service disciplines.

Pre-approved and appropriate for CCM, CRC, CDMS, RNs, CLCP, CRRN, CPUR, CPUM, COHN and more.

18 contact hours

Go to www.rehabpro.org, log in, go to the Members Only section and click on "Earn CEUs."
Members will only get the 5% discount by going through the IARP website.



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Rehabilitation Professionals**

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Call: 1-800-932-2775

(Please mention
priority code FAA8N2)



Join us for the IARP 2009 Forensic Conference "Home of the Blues, Where Forensic Rehab can Rock 'n' Roll" in Memphis, Tennessee.

Phenomenal featured speakers, top-notch pre-conference programs, two days chock-full of breakout sessions focusing on emerging issues and trends within the industry.

The brochure for the 2009 Forensic Conference is available at http://www.rehabpro.org/events/2009-iarp-forensic-conference/documents/Forensic09_brochure%20Final.pdf.

To register online go to https://www.eshow2000.com/iarp/forensic/2009/registration_form.cfm.

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ship fund to sponsor one of our members to attend the upcoming IARP 2009 Forensic Conference. We are also selling raffle tickets at our October conference to send one lucky conference attendee to the IARP 2010 Case Management / Disability Management Conference, February 11-13, 2010 in Scottsdale, Arizona.

I look forward to seeing all of you and making this a successful event. If you have any questions, please call me at (253) 472-7844 or e-mail at cfascilla@qwestoffice.net.

To register for the conference please go to <http://nwcim.com/registration.pdf>.

Registration Fees

	Through September 11, 2009	After September 11, 2009
IARP Member	\$115	IARP Member \$140
Non-Member	\$135	Non-Member \$160

Location and Overnight Accommodations

The Hotel Murano - Tacoma, Washington

You are welcome to spend Friday night at the Murano at the special conference rate of \$129 plus tax. The hotel has been completely renovated with a sophisticated décor. The Murano exhibits world class art and showcases glass sculptures featuring a different artist on every floor. You can make on-line reservations at Hotel Murano - IARP 2009 There is a daily parking fee for the hotel garage but free street parking is available around the perimeter and side streets.

Preceding Seminar

National Rehabilitation Association (NRA) NRA will be holding a one-day ethics seminar on Friday, October 2, 2009, preceding the IARP conference also at the Hotel Murano. If you wish to attend this seminar for additional ethics CEUs you are welcome to register separately. For more information, go to <http://ocranw.org>.

News Flash

NEW International Academy of Life Care Planning Fellow

Dr. Cary L. Bartlow

The latest IARP member to join the ranks of the IALCP Section Fellow program is Dr. Cary L. Bartlow of Oklahoma City, Oklahoma, where he is president and CEO of PRC Vocational Testing Center, Inc. The fellows program was launched by IALCP before it became a section of the association several years ago. Dr. Bartlow is the fifteenth person to have earned the fellow designation.



More information on the IALCP fellows program can be found at www.rehabpro.org/ialcp/ialcp-fellows.

IARP Webinar Series

Functional Capacity Evaluation: what can we get out of it?

October 22, 2009

12:00 PM – 2:00 PM

Presenter: Sonia Paquette, Occupational Therapist, Ergonomist

Presentation

Despite their widespread use in the world, FCEs have had some bad press due to apparent lack of scientific evidence of their predictive validity. However, review of a wide range of assessments for readiness to return to work (from self-report to medical evaluation) reveals that none of those methods are as studied as FCEs...and that none of them have better predictive validity! Psychometric properties associated with FCEs will be defined and the participant will be better equipped to know what to look for in FCE's, their validity and reliability characteristics, and how to appropriately use them.

Objectives

1. Participants will be able to identify the necessary components of an FCE
2. Participants will be able to list and weigh the desired psychometric properties from the FCE according to the type of referral
3. Participants will be able to discuss how to make vocational interpretations from FCE results

Members: \$50 Nonmembers: \$75

The webinar will be 2 hours long and 2 CEU credits have been applied for. CLCP, CDMS, CRCC, CCMC

Download the registration by visiting our web site at https://www.rehabpro.org/events/documents/REG_FORM102209.pdf.

About the Presenter



Sonia Paquette received her Occupational Therapy degree from McGill University in 1987, a graduate degree in ergonomics in 1993 from the Montreal Polytechnic Engineering Institute and a doctorate in occupational therapy from Rocky Mountain University in 2007. She is primarily involved, as a clinician and as a research professional, with people having sustained musculoskeletal injuries but has also served people with a variety of other diagnoses. She served as an expert witness in diverse legal arenas. Her interests include the work psychosocial and organizational contexts and their impact on workers' return to work. She published and presented for rehabilitation, medical and legal audiences.



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