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June 11, 2013

2013 International
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September 28-29, 2013
Atlanta, GA

2013 Forensic Conference
Charleston, SC
November 7-9, 2013

IARP Launches New Global Brand

On May 1st, IARP announced the debut of its new global brand. IARP's new brand is the culmination of a nine-month research, analysis and development effort involving volunteers, staff and marketing professionals.

IARP's new positioning accurately reflects the association's value proposition of delivering a wide variety of educational events, such as the annual IARP Forensic conference and many chapter events; proprietary content, such as journals on leading rehabilitation issues; and networking opportunities with professionals in rehabilitation disability and case management, vocational expertise and forensics, and life care planning.

With its teal/bright green/silver color system and simple bold typeface, the new logo more clearly conveys the authority and welcome of IARP. The use of green signifies career growth, and the teal shade of blue "tips its hat" to the darker blue of the former logo. In



addition, the green "swish" that supports the acronym IARP takes a key art element from the former logo and gives it greater prominence as the only art element. The swish signifies a long and fluid career path, echoing IARP's 2013 marketing theme, "The Course of a Lifetime Starts with IARP." Overall, the new logo is strong, contemporary, distinctive and enduring.

"In an effort to strengthen the IARP brand, we marshaled many internal and external resources to conduct research, evaluate IARP, strategize on its value, and ultimately craft a new marketing proposition and brand identity," said Steven Shedlin, president of IARP and president of Rehabilitation Experts of Maryland Inc. in Rockville, Md.

"I am pleased to say that the branding effort is now complete, and the results are strategically sound, visually stunning and extremely useful. I believe the IARP brand now holds its own against the best in the world. It reflects who we are, where we have come from over the last 30-plus years, and, most importantly, where we are going."

[Read the complete press release](#)

[View the presentation that describes the new brand](#)

The Course of a Lifetime Starts with IARP



After OIDAP

By: Lynne Tracy

The Social Security Administration appears to have reversed direction after approximately three years of evaluation, research, and planning to create a new occupational information system for disability adjudication.

As a reminder of the early days of OIDAP, recommendations of the OIDAP and SSA staff were that a new OIS needed to be created as the alternatives were not viable options given SSA's needs for a reliable, useable and legally defensible occupational information system, i.e., updating the DOT, modifying O'NET, or using another existing occupational systems.

Even prior to the public notification that OIDAP's charter was not being renewed, SSA began to reconsider the solution of modifying the O'NET despite the issues with the O'NET's aggregated data that SSA knew could not work for their purposes. OIDAP members cautioned SSA from taking this direction, as did IARP and other stakeholder organizations. Nonetheless, this seems to be the current direction SSA is taking.

So, where are we now? SSA has signed an interagency agreement with BLS to develop the Occupational Requirement Survey (ORS). Specifically, the ORS would provide job characteristics data on physical demands, environmental conditions and vocational preparation requirements. BLS is looking at whether they can capture data for SSA using SOC codes/O'NET through the National Compensation Survey (NCS) platform.

One area the BLS staff on this project have been trying to understand is how stakeholders use the data such as the vocational rehabilitation community. Several members of the BLS ORS Project attended our conference in San Juan in November 2012 and a number of other conferences, including NOSCCR last weekend.

I was fortunate to have a short meeting with three of the BLS staff members on the project along with Jeff Truthan at the ABVE conference in April, thanks to Jeff's graciousness to invite me. As many of you know, Jeff has been a champion for the development of a reliable, useable and legally defensible OIS.

BLS is now in the third phase of testing the survey to see if they can actually collect the data on a broad scale, and are collecting data from various geographical locations.

Here's some of what we know. BLS has 150 field economists for the NCS data collection who reportedly undergo extensive training. The field economists collect data directly from businesses through management and human resource staff. They may observe workers in the performance of their jobs, but do not otherwise interact with the worker in the job. This is likely a shortcoming in the BLS's data collection plan for SSA's purposes. As we all know, supervisors and HR do not always understand or know the real physical demands of many jobs the way the worker does; nor do workers always have a grasp on how to quantify time from a physical demands perspective. I suggested to BLS staff that in a perfect world, they could speak with both/multiple sides.

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The Course of a Lifetime Starts with IARP



After OIDAP

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One variable that is being included is sit/stand. The BLS ORS Project staff are defining sit/stand as being in the control of the employee to determine the frequency of position change. They had apparently not considered the implications of an employee to change position in very short intervals of time, let's say every 15 minutes, and the effect on productivity. BLS ORS Project staff are considering that their field economists first determine time in hours, then in percentage, and finally if less than 1/3 of the day.

One fact that is disturbing, to say the least, is that in Phase I of testing, the Occupational Requirements Survey Phase I Summary Report reported that it took between 8 and 10 minutes to collect information for each occupation. They completed interviews with 27 establishments, collecting data on 104 occupations. Have any of us done a j/a in 8 to 10 minutes? This leaves open the question of how accurate and reliable this data will be.

We were advised that BLS will include a public comment period as part of the process. IARP will continue to monitor this project and make ourselves available to BLS and SSA.

I have only touched on a few issues with the ORS Project herein, and I encourage you all to read the entire Occupational Requirements Survey, Phase I Summary Report at www.bls.gov/ncs/ors/phase1_report.pdf.

Lynne Tracy,
IARP President Elect and Chair of the former IARP OIDAP Liaison Committee

Vote **NOW** in the 2013 IARP Election

Polls are open for the 2013 IARP Board of Directors election. Life Care Planners and Forensic Section members can also vote for leadership for those sections.



You should have received an email with information on how to vote using your private, individualized ballot. You can only vote using the website and log in information provided in that email. Do not attempt to login at rehabpro.org. [Email Bruce Adams](#) with questions.

There is a slate of dedicated volunteers running for office. IARP is reliant on the energy of its members and your contribution is crucial! It only takes a few minutes to vote. The **election ends on Thur. June 13** so please take this opportunity and vote now.

Please join us in thanking the candidates for accepting the challenge of leadership.

Recent Discussions on IARP Connect

[Forensic](#)

[Restriction to use of one upper extremity](#)

[Business Practice Question](#)

[Question about ONET entries](#)

[PTSD and employment](#)

[Rehabilitation and Disability Case Management](#)

[Looking for a CVE or someone who can do some testing](#)

[Ohio BWC's proposed Outcome Based Fee Schedule](#)

[Life Care Planning](#)

[Judicial temperament](#)

[Bilateral upper extremity Amputation](#)

[Social Security Vocational Experts](#)

[Are Attorneys entitled to our Work Product for free???](#)

[SVP determinations](#)

[1-2 step jobs](#)

The Course of a Lifetime Starts with IARP



HELPING HANDS of REHABILITATION begins Volunteer and Participant Recruiting for Charleston, S.C. MENTOR-Lite SERVICE Project!

We are building on last year's introductory success and responding to requests for more assistance with career information and development from Students and Graduates of Master's Degree Programs in Rehabilitation Counseling! Here is a one-to-one limited opportunity for Career Counseling and Job Mentoring to be extended from IARP members to students, as well as to existing professionals interested, at the Forensic Conference in Charleston.



ANY IARP Member who wishes to offer their expertise to students, or peers, or who wishes to glean specific content area expertise from another IARP Member may register to do so in a mentor-lite format at this time. (Examples: a recent graduate wants to be offered a glimpse of the world of Private Rehabilitation; a Medical Case Manager may want to meet with a Life Care Planner; a Social Security Disability Expert desires to learn about Daubert or testimony in civil courts.)

A roster of interested participants- volunteer mentors and eager mentorees- is now being compiled by Helping Hands of Rehabilitation. Matches between mentor/coaches and those served will then be made as soon as possible. The program will be at no charge, casual, creative, and individualized according to the expertise, time availability, scheduling, and interests of those involved for this limited and introductory opportunity. Each paired unit will establish their own meeting place and time to take place during the conference or on the day before it starts. (November 6-9)

For more information and participant registration before November 1, please immediately complete the linked [Registration & Waiver Form](#) or contact your 2013 DOS Co-Coordinators:

Bob Paré
609-531-2529
rpforensics@comcast.net

Mike Blankenship
317-495-3010
blankvoc@aol.com

Helping Hands of Rehabilitation looks forward to its 4th year of successful ventures of service to others with the help and generous contributions of its volunteers like YOU!

Mentor and Mentoree participants must pre-register for matching purposes by using the [linked Pre-Registration Form](#). Thank you.

The Course of a Lifetime Starts with IARP



FRCP 26: Implications of this Discovery Rule for the Rehabilitation Expert

Date: Tuesday, June 11, 2013

6 am Hawaii, 9 am Pacific, 10 am Mountain, 11 am Central, 12 pm Eastern

Speakers: Timothy Field, PhD, CRC, President, Elliott & Fitzpatrick, Inc.;
Kent Arnold Jayne, MS, ABVE, CRC, CLCP, Principal, Worklife Resources, Inc.

CEUs: 2.0 applied for: CRCC, CDMS, CCMC, CLCP, CVE, CCAA, CWA, ABVE
This Webinar is 2 hours in length.

Overview:

A recent change in the Federal Rule of Civil Procedure 26 has implications for the rehabilitation expert in terms of preparing for a deposition or trial. The discovery process under this rule protects draft reports and work products during discovery, but also has implications of how a rehabilitation will work with a hiring attorney. The respective role functions of both professionals would need to be clarified in terms of expectations and ethical practice.

Educational Objectives:

At the conclusion of the program, participants will be able to:

1. Explain the revisions of Federal Rule of Civil Procedure 26 which addresses the issue of discoverable materials
2. Describe how the revised Rule 26 will relate to the Daubert trilogy rulings, and related federal rules
3. Assess how the relationship between the hiring attorney and the evolving role of the rehabilitation expert.

[Read more about these presenters](#)

[Register Online](#)

[Download Registration Form](#)

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Career Code



Putting Together Technology for Your Rehabilitation Practice



Neural Plasticity: Implications for Brain Injury Rehabilitation



Choosing Transitional Neurorehabilitation and Long-Term Care Acquired Brain Injury Programs

[View IARP's Complete List](#)

The Course of a Lifetime Starts with IARP



Call for Student Papers for Scholarship Awards

DEADLINE: JULY 1, 2013

IARP invites interested rehabilitation counseling graduate students to submit papers for presentation at the 2013 IARP Forensic Conference to be held on November 7 - 9 at the Charleston Marriott in Charleston, South Carolina.

All entries must be free-standing papers, written between September 1, 2012 and July 1, 2013. The paper must be done by the student on an independent basis. If two students co-author a paper, both names must be on the submittal application.

The submission requirements include an electronic copy of the paper in APA 6th edition style (approximately 15 – 20 pages); a cover page giving the student's full name, address, telephone number, title of the paper; an abstract (150 words maximum); and a written statement from the student's faculty advisor verifying current student status and that the paper is the sole work of the student. **PAPERS MUST BE POSTMARKED NO LATER THAN JULY 1, 2013** to be accepted for the competition NO EXCEPTIONS.

A panel of rehabilitation counseling educators/practitioners will review the papers. Reviewers will evaluate each manuscript using 10 point Likert-type scales (10=high) to assign points in three categories (Content, Organization, Overall Evaluation). Category points will be summed for a "total score".

Scholarships will be awarded with the first place winner receiving a cash award of \$500; the second place winner will receive a cash award of \$400, and the third place winner receiving a \$300 cash award.

Three students will be selected to present their papers at the conference. The oral presentation will determine the first, second and the third place winner. Limited funding is available for lodging and travel costs. A complimentary registration for the conference will be provided for finalists.

Send an electronic copy of your paper in word doc by July 1, 2013 to:

Amy Vercillo, ScD, CRC, CDMS, LRC
Rehabilitation Counselor / Manager, Rehabilitation & Re-Employment
amyvercillo@verizon.net

Gale Gibson Memorial Scholarship Applications are Being Accepted Now

Gale Gibson was an entrepreneur in the field of occupational databases and founder of VERTEK. He shared what he learned with the rehabilitation community and was a mentor to many.

The goal of the Gale Gibson Memorial Scholarship is to provide funding to IARP members for professional growth opportunities such as a course or class, independent study or a research project. It also provides scholarship recipients venues to share their new knowledge with other IARP members.

Scholarships will be funded from \$100 to a maximum of \$1500 per proposal. The deadline for applications for 2013 is August 1, 2013. Applications are available on the IARP website. [Click here to access the application.](#)

This memorial scholarship is only possible because of the generous contributions by our members. When you plan your gift giving, I hope you will consider supporting the scholarship fund in memory of a man who gave so much to us over the years.

Deb Holmes
IARP Education Chair

The Course of a Lifetime Starts with IARP



Follow IARP on Twitter.
Follow the people who IARP follows on Twitter.
Follow the people who follow IARP on Twitter.

Get information. Learn more. Work smarter.

If you are on Twitter you should follow the IARP twitter feed at <https://twitter.com/RehabPro>

In addition to news updates and links to vital resources, the IARP twitter feed offers you even more information from folks like Disability.gov (the federal government website for comprehensive information on disability programs and services nationwide) the Brain Injury Association of Canada, New England ADA, Vocational Rehabilitation Radio, Enable America and more individuals and associations active and interested in rehabilitation.

For members who are hesitant about all of this new-fangled social networking, your association has the solution. You can check out the latest posts on Twitter without having to have one more website to check with yet another user name and yet another password. Use [IARP Connect!](#)

IARP Connect displays the most recent activity on the IARP Twitter feed, including posts from other persons and organizations that we consider to be relevant and of interest to IARP members. When you check in with IARP Connect at <http://connect.rehabpro.org/Connect/Home> take a look at the right hand of the page for "Tweets."

Here is just some of the useful information passed along by the IARP Twitter feed:

[Everyday nutrition for people with spinal cord injuries](#)

[NIDRR research priorities for 2013](#)

[Carnegie Mellon research on how the brain adapts to injury](#)

[Department of Labor's focus on boosting hiring of veterans](#)

UBC is seeking a vocational counselor experienced in WA state Worker's Compensation.

This is an opportunity for a vocational counselor experienced in WA state Worker's Compensation to work for a Return-to-Work Pain Management Program offering outpatient, rehabilitation based treatment. It is designed for individuals who are dealing with chronic pain as a result of a work related injury. The candidate would have an opportunity to work both from home and in the clinic.

The candidate will provide services for clients up to six months post in-clinic treatment. Services include, in part; assist with integration of knowledge, skills, and physical gains from treatment into daily life; identify ongoing needs and provide access to community resources; work as conduit between the client and UBC's clinical team for continued services; and provide job search support. The job is a full time, salaried position with benefits. Salary Range: \$25-\$35 hourly

The ideal candidate will have a minimum of five years vocational counseling (WA) experience working directly with injured workers, strong writing and case management skills, and possess certification as either a CDMS or CRC. They will be able to work independently and collaboratively and will have excellent time management skills.

Send resume to swaite@lifeworkwellness.com

- IARP Job Bank Featured Ad -



Chapter Events

2013 Annual PA/ NJ Conference June 5-7, 2013 Atlantic City, NJ

IARP Tennessee 2013 Conference June 8, 2013 Chattanooga, TN

IARP West Virginia 11th Annual Conference June 13-14, 2013 Charleston, WV

IARP Webinar Series

FRCP 26: Implications of this Discovery Rule for the Rehabilitation Expert June 11, 2013 Online Webinar Speakers: Timothy Field & Ken Arnold Jayne

Rehab Industry Calendar

Click image below to visit IARP's Rehab Industry Calendar

Events of interest to rehabilitation professionals. Calendar for June 2013 showing various conferences and meetings.

Bob Bailee Headlines 2013 IARP Forensic Conference

Robert A. (Bob) Baillie, and his wife, Elaine founded MIRA USA after Bob became totally blind from complications of coronary bypass surgery. Bob had been living a very active life in North Carolina prior to his surgery. Fortunately Bob had close friends who told Bob about MIRA Canada and their wonderful guide dogs. Today, Bob serves as Chairman of the Board of Directors of MIRA USA where he is very involved with fundraising and public speaking. In partnership with the Moore County Pet Responsibility group which teaches young people to advocate for animals, Bob teaches them to understand how service animals advocate for their owners. Read more about MIRA USA.



Charleston Marriott Selected as Conference Hotel

Rediscover your senses at one of the finest hotels Charleston, South Carolina has to offer – Charleston Marriott. The hotel's beautifully redesigned guest rooms and suites are coupled with supreme service and sophistication. Conveniently located near historic downtown, the Charleston Marriott boasts easy access to Charleston International Airport.



A block of rooms has been reserved for IARP Conference Attendees. The special room rates are effective from November 3 – November 10, 2013, allowing you to extend your time to experience Charleston. The special room rate is available until October 3 – or until the group block is sold out. Don't miss out – Reserve Your Hotel Accommodations Online or contact the Charleston Marriott today at 800-968-3569 - Group Code arparpa. Be sure to mention that you are attending the IARP 2013 Forensic Conference.

The Course of a Lifetime Starts with IARP



Welcome the Newest IARP Members

Please help us welcome the newest members of the IARP family. In April and May, we welcomed 74 new members into the association. To see more about a member, click on their name. This will take you to the new member's profile in the Member Directory. Then use the Send Message link on their profile to welcome them.

Associates

[Anne Kremer Jones](#)
[Heather Pickin](#)

Individual Professionals

[Diane Adams](#)
[Gillian Bagg](#)
[Heather Bell Denison](#)
[Diana Bubanja](#)
[Beth Burry](#)
[Stephanie Caissie Scoular](#)
[James Collins](#)
[Primrose Culmer](#)
[Clint DeLong](#)
[Lori Eisen](#)
[Paul Fontana](#)
[Nicole Galeotalanza](#)
[Christina Hampton](#)
[Lana Hardeman](#)
[Amy Ice](#)
[Melissa Knott](#)
[Frank Lindner](#)
[Sarah Macrae](#)
[Marian Marracco](#)
[Kay McLaughlin](#)
[Dan Miers](#)
[Anne-Marie Munson](#)
[Susan Oancea](#)

Individual Professionals

[Vanessa Obie](#)
[David Ostwald](#)
[Brian Petersen](#)
[Carol Royston](#)
[James Salfia](#)
[Karen Schneider](#)
[Byron Shier](#)
[Scott Silver](#)
[Michael Stern](#)
[Kathy Thaman](#)
[Shelia Ward](#)
[Alan Winship](#)

Students

[Latonda Abraham](#)
[Kaitlin Bailey](#)
[Sarah Bennett](#)
[Bradley Brown](#)
[Brandi Buffington](#)
[Elyse Detling](#)
[Terre DiGregorio](#)
[Lisa Dunkley](#)
[Dionne Dupuis](#)
[Uwera Gai](#)
[Taneka Gibson](#)
[Colleen Harrigan](#)
[Mohamud Hassan](#)

Students

[Christina Hughes](#)
[Brittany Jackson](#)
[Andrew Levine](#)
[Carrie Ligon](#)
[Olga Mesina](#)
[Victoria Moss](#)
[Scott Munro](#)
[Erin Muschette](#)
[Timothy Pace](#)
[Wendy Pearce](#)
[Ben Sacolick](#)
[Sarah Shick](#)
[Gordon Skoglund](#)
[LaWanna Smith](#)
[Jeanine Stanula](#)
[Marilyn Stroud](#)
[Shelesha Taylor](#)
[Sydney Thompson](#)
[Jennifer Thorne](#)
[Veronica Umeasiegby](#)
[Vickissious Ward](#)
[Greg Wimsatt](#)
[Jennifer Zadoyan](#)

The Course of a Lifetime Starts with IARP



New Discipline Strengthens IARP Community and Private Rehab Industry

On May 2nd, IARP announced the merger of two key disciplines in the private rehabilitation career path. Case Management and Disabilities Management have been combined to become IARP's Rehabilitation & Disability Case Management (RDCM) section.

"We are very excited about this merger," said Dr. Norman Hursh, chair of the RDCM section and member of the IARP Board of Directors. "It has great potential to strengthen IARP's value to the industry and membership. RDCM will become the largest discipline in the IARP community, and, with enhanced resources and expertise, will boost the career paths of many rehab specialists. We are targeting especially those launching private rehabilitation careers."

Professionals involved in the new IARP discipline coordinate multi-disciplinary rehabilitation services and provide direct services that include: job placement and return-to-work coordination, vocational counseling and career assessment, catastrophic injury management, independent living and community integration, benefits assistance, and ergonomic and assistive technology implementation.

[Read the complete story...](#)

IARP Staff is Here to Serve You

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Free Webinar Available

[Tools of the Trade: Using Testing Statistics to Select and Interpret Tests](#) - Miss this month's free Webinar? No problem - Click on link above to register for the free Replay.

The Course of a Lifetime Starts with IARP