

February 2012



International Association of Rehabilitation Professionals

The Experts' *Express*

Upcoming Events

2012 IALCP Summit
Dallas, Texas
May 5-6, 2012

2012 International
Symposium on Life Care
Planning
Denver, Colorado
Sept. 22, 2012

2012 IARP International
Conference
San Juan, Puerto Rico
Oct. 25-27, 2012

[Visit RehabPro.org/events](http://RehabPro.org/events)

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Members

ISLCP 2012

In Memory of
Cynthia Ward

Upcoming Webinar



IALCP Life Care Planning Summit May 5-6, 2012

DALLAS/FORT WORTH AIRPORT MARRIOTT NORTH (IRVING, TEXAS)

SHAPING THE FUTURE OF LIFE CARE PLANNING

IARP and the IALCP are pleased to announce that registration has been opened for the 2012 IALCP Life Care Planners Summit. Register today and take part in this program that is critical to the success of your career. [Register Online Now](#)

Attend the Summit and Take an Active Role in Shaping the Life Care Planning Profession by:

- Developing ethics, standards of practice and standards of care for the profession using the power of group dynamics
- Setting the stage for a professional practice
- Providing valuable information to the leadership

[Click Here for Summit Agenda](#)

HOTEL INFORMATION

The 2012 Life Care Planning Summit will be held at the Dallas Fort Worth Airport Marriott North Hotel. IARP has reserved a block of rooms at a special conference rate of \$91 plus applicable taxes for a single/double room. Contact the hotel directly at 800-228-9290 or book online by clicking on the link below. When making reservations by phone, be sure to mention that you will be attending the International Association of Rehabilitation Professionals or IARP Summit. The cut off for the special conference rate is April 4, 2012. [Online Hotel Reservations](#)

PROGRAM UPDATE!

The 2012 Summit Planning Committee is pleased to announce the following Organizations who will have representatives speaking and listening at the Summit Town Hall. Don't miss your opportunity to meet and participate in an open dialogue with these prominent leaders in Life Care Planning.

Sherry Latham and Bob May - ICHCC
Paul Deutsch - FLCPR
Elizabeth Davis & Steve Yuhás - IALCP
Moderated by - Cloie Johnson



IARP - Uniting Rehabilitation Professionals

The Experts' *Express*

Are You Ready to Accept the IARP Leadership Challenge?

There has never been a better time to step forward and step up into a leadership position within IARP. IARP is seeking dedicated individuals to serve on the IARP International Board of Directors and other positions in special interest sections for terms commencing May 1, 2012. Open positions are listed below.

Nominations will be accepted until Monday, March 5, 2012.

Open ***IARP Board of Directors*** positions include:

- > *President Elect* (one year term followed by a two year presidency and one year as Past President)
- > *At-Large Board Member* (two-year term)
- > *Disability Section Representative to the IARP Board of Directors* (two-year term)
- > *Forensic Section Representative to the IARP Board of Directors* (two-year term)
- > *Council of Chapter Presidents Representative to the IARP Board* (two-year term)

Open ***Standards Compliance Review Board*** (SCRB) positions include:

- > *Rehabilitation Counselor* (two-year term)
- > *Rehabilitation Nurse* (two-year term)
- > *Vocational Evaluator* (two-year term)
- > *Placement Specialist*

Open ***Case Management Section Board*** Positions

- > *Secretary*
- > One (1) *Section Board Member At-Large*

Open ***Disability Management Section Board*** Positions include:

- > *Section Representative to the IARP Board of Directors* (two-year term)
- > Two (2) *Section Board Members At-Large*

Open ***Forensic Section Board*** positions include:

- > *Section Representative to the IARP Board of Directors* (two-year term)
- > *Section Board Chair-elect* (three-year term to include one year as chair, followed by one year as past chair)
- > *Section Board Co-Chair* (two-year term)

Open ***Life Care Planners Section Board*** positions include:

- > *Section Board Chair-Elect* (one year term)
- > One (1) *Section Board Member At-Large* (two-year term)

Nominees should be able to attend all meetings, participate in conference calls, and attend the IARP Annual and/or Section Conference. Nominees must be an Individual Professional member in good standing with IARP for at least two years. Further explanations of duties and qualifications for the above positions may be found in the "Bylaws" and "Policies & Procedures" sections of www.rehabpro.org.

[Click here to learn more and to submit your nomination form.](#)



The Experts' Express

IARP 2012 International Conference Updates

Planning and preparations for IARP's 2012 International Conference have kicked into high gear. Here are a few of the highlights:

With Hotel Registration Open, Rooms Are Booking Fast!!!

After announcing that the Caribe Hilton is accepting reservations, we are happy to report that many of you jumped quickly to secure your room. As of the end of February, **74 guest room reservations have been secured** so far in the block of rooms that have been reserved for IARP Conference Attendees. The special room rates are effective from October 20 - November 1, 2012. Early bookings suggest many attendees have decided to make this an extended vacation. It also looks like many are bringing along their family to enjoy fun in the sun in beautiful San Juan! The special room rate is available until September 23 - or until the group block is sold out, whichever comes first. Don't miss out - book your accommodations today! [Click here for complete details.](#)



Visiting Puerto Rico and Old San Juan – A Travel Log from Tim and Janet Field

Tim and Janet Field recently spent some vacation time in Puerto Rico (February 2012) and stayed at the Caribe Hilton – the designated resort for the IARP International Conference in October, 2012. While in Puerto Rico, Tim and Janet took notes on a variety of topics, including the Hilton, Old San Juan, restaurants, shopping, and the sights. We plan to share the Field's comprehensive travel log over the next couple issues of Experts Express. It is our hope that their excellent summary will entice you to attend the conference and visit this beautiful island in the Caribbean.



Travel to Puerto Rico

Leaving Atlanta in the mid-afternoon, we arrived at the Munoz International Airport in just a little more than 3½ hours. The temperature was @ 75 degrees, and the smell of the ocean was clearly evident. The airport is modern, very clean, and easy to maneuver, and securing a taxi basically on our own, we were to the Hilton within 20 minutes. The taxi fare was \$19.00 plus \$1.00/bag and tip. Hereafter, we will mention only the cost of items (less the tip); tipping is essentially the same as elsewhere in the states.

Featured Exhibitors

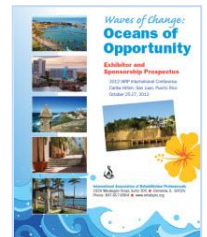


Brightsun Technologies®



Calling All Exhibitors and Sponsors

IARP believes strongly that the 2012 International Conference will provide the ideal opportunity for companies that provide services to private rehabilitation professionals to develop new and lasting relationships with attendees. IARP has just released its Exhibitor and Sponsorship Prospectus and encourages every attendee to share it with service providers that they deal with every day. [Click to access Prospectus.](#)



The Experts' *Express*

Puerto Rico Travel Log

(Contributed by Tim and Janet Field - Continued from page 3)

Checking In

Once at the resort, we entered a very large foyer with the registration desk at the left, and a string of shops on the right, including a Starbucks (very important to the coffee drinkers). Toward the back right area are two restaurants while at the forward center section (six steps down) is an attractive bar and lounge. Scattered throughout were comfortable sitting areas spaced nicely to allow for people traffic. In the lobby, there are three large water jugs of fresh water with chunks of fruit floating among the ice cubes (help yourself to a cool drink). We were checked in within five minutes or less and then made our way to the two elevators across from the desk. Incidentally, the two elevators were very efficient and we seldom had to wait for one to come along.



Being assigned to the seventh floor, our room was spacious and overlooked a section of the old fort (Geronimo - under restoration at the moment) looking out toward the Condado area. We had a very large view of the ocean and a view of the entire line of resorts along the coast. We also had a small balcony just outside the sliding doors.

The Caribe Hilton Location & Resources

The Hilton sits right on the ocean and we would spend afternoons sitting on a grassy area just 20-30 feet from the ocean's edge. The resort has several pools (a few connecting with waterfalls), and a sheltered sandy cove open to the ocean – great for children. On the right side of the property is a much smaller pool alongside an “environmental” area of fish and birds (beware of the swans as they like to nip at ladies ankles). The hotel is designed not only for vacationers, but has many meeting rooms for very large or smaller groups.



The hotel is about one-half mile (not as the crow flies) from the Condado area which is an area beginning the ten mile stretch of hotels and resorts (also an area containing many restaurants).

Leaving the Hilton in the other direction, there is a very nice, quarter mile long public park. Alongside the park is a track/soccer stadium and beyond that a 50+ acre park that runs along the ocean. This park area seemed to be visited primarily by indigenous folks of the island.

During our visit to the Hilton, we had the opportunity to meet twice with Rosana, coordinator of conference programs. Rosana, like all of the Hilton staff, was very welcoming and we all will be fortunate to have her watching over our activities during our conference. When not attending IARP sessions, there is much to do, including sitting at the pool, sipping local beer and drinks, and people-watching. If you want to exercise, the hotel has one of the best weight rooms that I have ever encountered anywhere (an attendant is always on site). Nearby there are three tennis courts (rackets rent for six dollars), and bikes to ride (\$15/hr; \$25/half day). Adjacent to the weight area is a popular spa - one or two attendants always seem to be at the front desk. Finally, for the golf nuts, there is a small nine-hole, chip and putt course which, quick frankly, doesn't amount to much (don't bother).

The room had a refrigerator, but we didn't use it except for juice. Across the street from the Hilton entrance there was a “miscellaneous” store where we purchased a bottle of wine (all wine were either \$20 or \$30). The selection of healthy snack items was non-existent - we bought only the wine.

(Travel log continues on next page)



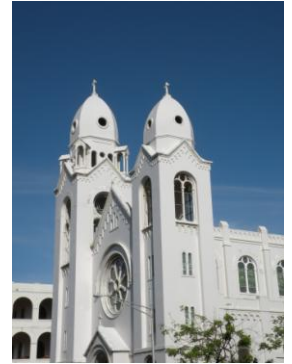
The Experts' *Express*

Puerto Rico Travel Log

(Contributed by Tim and Janet Field - Continued from page 4)

Old San Juan

Old San Juan is, by a large margin, our favorite area of all the places we have visited in the Caribbean. This old city, with blue-bricked and narrow streets, is lined with shops and restaurants. The entire area was part of the walled-fort which was built over two hundred years ago with the two major forts (del Morro and San Cristobal Castles). The area of the town toward Morro consists of many of the government buildings which have been beautifully restored and nicely maintained. An enormous grassy area between the government building and the Morro Castle (of about 200-250 acres) is occupied with children and parents playing, picnicking, and flying kites - a perfect location for the kites with the strong breezes coming off the ocean. Incidentally, the castles are "state parks." If you are 62+, you can purchase a US National Parks Pass which will get you and anyone in your party into the two forts in OSJ plus anywhere in the US network - forever. Definitely worth it. We bought ours a few years ago when visiting the Shenandoah National Parks.



Back into town, the very nice bus system and station is just before the town limits and within a couple hundred yards of the docks for the cruise liners (those things are big). Our favorite area for lunch and breakfast is near a small plaza about one block from the bus station (Plaza Colon – named for Christopher Columbus - large statue of same in center of plaza). We affectionally called this area the "triangle" where three different cafes (and a Starbucks) shared an open area for sitting along the sidewalks. For shopping, there are plenty of "trinket" shops, but the real attraction was the jewelry shops that line Fortaleza and San Francisco Streets. Be sure to visit as well the upper streets of the city to see the beautifully restored condos and townhouses painted in many different colors. The whole ambience of the old city was such that we visited the area every day while on the island. There is much to see, but just walking the narrow streets will keep you busy for many hours. In terms of safety, we always felt very safe; however, when we visited the old city in the evening we would take a cab (\$12.00) back to the Hilton. By the way, OSJ is exactly two miles from the Hilton – the listed distance is only one mile but we had cab driver measure it.



Walking

Tim is a walker and identified a few routes for daily exercise. First, there are two routes from the Hilton to Old San Juan. One is to take the "ocean" route which is on the ocean side of the park (between the park and the soccer stadium). The sidewalks are good and the scenery is pretty. The second route is to the left (inland) side of the park and also has interesting buildings and sites. Both routes are @ two miles. A variation of the first route is to turn right at the stadium and walk along the park bordering the ocean (sidewalks are good).

Another nice walking route is to leave the Hilton turning towards the Condado area. Cross over the bridge and walk east toward the string of resorts on the other side. The bridge, by the way, is less than a year old with two lanes each way, and 10 foot wide walkways on either side. There are many interesting buildings and shops along the way and provides some variation from the OSJ routes. (This Travel Log will continue in the next issue of Experts Express)



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- Advertisement from IARP Member Benefit Provider -



10% Discount on All Classes

Nearly 700 pre-approved CEUs for CRC, CDMS, CCM, CLCP, CRRN available.

Use your IARP custom link at: <http://www.AAACEUS.com/IARP> to receive a 10% discount good on all classes.

If you already have an account with [AAACEUs.com](http://www.AAACEUS.com) you can easily move it to the IARP 10% discount program.

- 1) Open the custom link: <http://www.AAACEUS.com/IARP>
- 2) Log in with your current user ID and password...the webpage will automatically ask you if you want to add your account to the IARP 10% discount webpage - just hit the **Please Add Me** button and your account will then reflect the 10% discount on all future purchases.

CRC/CDMS/CCM

NL0311B: Blast Injuries - Polytrauma Pt 2: Family & Community Issues
10 hours

NL0311C: Blast Injuries - Polytrauma Pt 3: Rehab & Return to Work Issues
6 hours

HM3020: Test Review Manual for Vocational Evaluations - **10 hours**

NL0910: Autism Spectrum Disorder - Unraveling the Clues - **8 hours**

HM2003: Brain Injury and Return to employment - **6 hours**

CRC/CDMS ETHICS:

NL0906C: Methods and Models of Empowerment for the Disabled - **8 hours**
(*Pre-Approved for 8 hours CRC/CDMS Ethics Credit*)

ET1050: 2011 URAC Ethical Framework Class for Case Managers and Rehab Counselors **2 hours** - (*Pre-Approved for 2 hours CRC & CDMS Ethics credit*)

NL0906R: Conflict of Interest - Its Pervasive Impact on Ethical Decision-Making **8 hours** - (*Pre-Approved for 8 hours CRC Ethics credit*)

LIFE CARE PLANNERS (CLCP)

LC1001: Catastrophic Case Management and Life Care Plans - **8 hours**

HM3010: Standard of Care - Making Sense of 'Practice, Ethical, Legal and Credentialing' Guidelines in Forensic Rehabilitation **4 contact hours** (HM5025)



Questions recently discussed on IARP Connect

Forensic Discussions:

SSDI referrals

Deposition preparation question

Ethical conflict or not?

Worklife

Time to employment

SS-VE Discussions:

Privacy of VE information

Interesting ALJ request

Contradictory information in DOT

Bilateral manual dexterity

Update on SSVE gov't affairs fund

DOT code requests

Sources for local employment info

Coffee Talk:

100 years in 10 minutes

Cost IARP webinar ceus



The Experts' *Express*

Mardi Gras Extended (for IARP Chapter Leaders)

In an unprecedented move, New Orleans officials have extended the spirit and camaraderie of Mardi Gras into March to benefit the IARP Chapter Leadership. A record number of chapters, 23 in all, will meet face-to-face in the Big Easy March 10 to exchange best practices. Many chapters will be represented by both their president and president elect.

The IARP Council of Chapter Presidents meets monthly by teleconference. Normally between 12 and 15 chapters are on the monthly calls.

Dennis Funk, who chairs both the IARP Council of Chapter Presidents and the Chapter Leadership Meeting, spoke about the turnout for the New Orleans gathering. "When the chapter governance task force first suggested an in-person meeting of chapter leaders, I realized that there was potential for strong attendance, but it's always hard to know how a new meeting will fare".

"Both Carl Wangman and I made many calls and once the program for the meeting was published, I knew we were going to have a record-breaking numbers."

IARP International is underwriting one free night at the hotel for each chapter. The chapter leaders will also be honored at a reception sponsored by the IARP Board of Directors.

IARP also has received generous contributions from IARP Washington and IARP West Virginia that enabled several chapters which otherwise would not have attended to participate in New Orleans. Yes, the spirit of Mardi Gras continues.

Make sure to ask your chapter leader whether they are going to this important leadership gathering!!!



Astor Crowne, New Orleans

Chapter Events

[IARP Alabama – Annual Denim and Dialogue Conference](#)

March 2, 2012

Hoover, Alabama

[IARP New York - 2012 NY Spring Training Conference](#)

April 18-19, 2012

White Plains, New York

[IARP Virginia – 2012 VARP Annual Conference](#)

May 4, 2012

Glen Ellen, Virginia

[IARP California – CAL-IARP Spring Professional Conference](#)

May 5, 2012

San Jose, California

[IARP Michigan - MI IARP Spring 2012 Conference](#)

May 18, 2012

Novi, Michigan

--- Member Benefit Highlight ---



Return to Work Matters
The power of partnerships

An evidence-based best practice online resource for Return to Work Professionals.

- Research updates
- Case studies
- Practical articles
- Tools and templates to download
- Handbooks & guides
- Weekly newsletter

Special discount for IARP members:
Promo Code: IARP

www.rtwmatters.com



The Experts' *Express*

Welcome the Newest IARP Members

Please help us welcome the newest members of the IARP family. February saw 18 new members joining the association. To see more about a member, click on their name. This will take you to the new member's profile in the Member Directory on IARP Connect. Then use the Send Message link on their profile to send a welcome message.

Associates

[Karie Bliss](#)

Chapter: Florida

[Denise Juan](#)

Chapter: West Virginia

[Cassandra Kozlowski](#)

Chapter: Virginia

Section: Case Management

Students

[Eileen Sheehan](#)

Chapter: New England

Section: IALCP

[Jose Torres Bayron](#)

Chapter: Members at Large

Section: Forensic

[Jose Caraballo](#)

Chapter: Members at Large

Section: IALCP

[Harvey Plaza-Melendez](#)

Chapter: Members at Large

Section: Disability Management

[Guillermo Ybarra](#)

Chapter: Members at Large

Section: Case Management

Individual Professionals

[Michele Davis](#)

Chapter: Carolinas

Section: Case Management

Individual Professionals (cont.)

[Dina Galli](#)

Chapter: Members at Large

Sections: Forensic, Social Security

Vocational Expert

[Annellyse Greene](#)

Chapter: Georgia

Section: Disability Management

[Cynthia Grimley](#)

Chapter: Carolinas

Section: Forensic

[Betty Hoell](#)

Chapter: Virginia

Section: Case Management

[Suzanne Langroth](#)

Chapter: Georgia

Section: IALCP

[Cillian Russell](#)

Chapter: Ireland

[David Van Winkle](#)

Chapter: California

Section: Social Security Vocational Expert

[Sonya Wadsworth](#)

Chapter: Alabama

Section: Disability Management

[Louis Zavodni](#)

Chapter: Canada

Sections: Disability Management, Case Management, and IALCP



The Experts' *Express*

In Memory of Cynthia J. Ward



February 1, 2012 our rehabilitation colleague Cynthia lost her fight to recover from a severe Traumatic Brain Injury. Cynthia and her husband Bob were avid cyclists often riding tandem bikes across the United States, Canada and Europe. On August 25, 2011, Cynthia and Bob were traveling in Canada on a bicycle camping trip. Cynthia was riding a single bike pulling a small trailer with camping equipment when the speed of her cycle overtook her and the tragic accident happened. Cycling was her passion as well as her advocacy to assist persons with disabilities.

Cynthia independently owned and operated Chrysalis Case Management. She partnered with specialists and professionals in nursing, social work, elder law, financial management, long term care planners and other disciplines to ensure comprehensive assessment and appropriate care planning.

Cynthia completed a Post Graduate Certificate in Disability Management from San Diego State University, San Diego, CA; M.Ed., Rehabilitation Counseling, Boston University, Boston, MA and a B.A from Iowa Wesleyan College.

Cynthia was a member of the American Board of Vocational Experts, National Rehabilitation Association, National Rehabilitation Counseling Association and International Association of Rehabilitation Professionals. She was a Certified Rehabilitation Counselor, Diplomate of the American Board of Vocational Experts, Certified Disability Management Specialist, Vocational Expert with the Social Security Administration and a Rehabilitation Counselor, Certified by the U.S. Department of Labor, Office of Worker's Compensation Programs.

Cynthia was an International Association of Rehabilitation Professionals - New England Board member. She also served on the Certification Peer Review, Communications & Technology and 2012 Las Vegas Conference Committee for the American Board of Vocational Experts.

A celebration memorializing Cynthia's life will be held on April 14, 2012 at 1:00pm at Deering Community Church, 763 Deering Center Road, Deering, NH 03244; 603-464-5643. Please come prepared to share a story of how Cynthia's path crossed yours. For all the out of town guests the town is opening their doors to anyone that needs a place to spend the night before or after the gathering.

Coordinating that effort is: Stuart & Suzanne Huggard. You may contact them at shuggard@mcttelecom.com.

Everyone who knew Cynthia could do nothing but love her. She will always be remembered for her soft spoken voice, beaming smile, exorbitant energy, kindness, enthusiasm and unconditional love for life. She will be sadly missed.

Submitted By: Cynthia P. Grimley, MS, CRC, CCM, ABVE-D

(This article also appeared in the ABVE newsletter. IARP thanks Cynthia Grimley and ABVE for sharing this)

Hope is the thing with feathers
That perches in the soul.
And sings the tune
Without the words,
and never stops at all.

Emily Dickinson
(US Poet 1830-1886)



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**Denver Marriott City Center
Denver, Colorado
September 22-23, 2012**

With Pre-Conference Workshops on September 20-21

***“From Litigation to Implementation:
Developing Life Care Plans That Work”***

Call for Poster Presentations - Deadline: February 29, 2012

To be considered, your packet MUST include the following:

- ***Biography and Resume or CV***
- ***Presentation Description***
- ***Statement indicating that you accept responsibility for your travel, hotel and meals.***
- ***Name and address of each speaker associated with this proposed presentation.***
- ***Chairperson, (primary contact) of session if more than one person is to present.***
- ***Tentative title of each individual presentation.***
- ***For complete details, please visit www.islcp.org***



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Webinar Series

Return To Work Programs – Disability Management in the Workplace

Date: March 29, 2012

7 am Hawaii, 9 am Pacific, 10 am Mountain, 11 am Central, 12 pm Eastern

Speaker: Mary Harris, CEO, Ability Advisors

[Register Online](#)

2.0 CEUs applied for: CRC, CDMS, CVE, CWA, CCAA, CLCP, CCMC, MSCC

Program Objectives:

As a result of this program, participants will be able to:

1. Describe the basic structure and functions of employer based disability management programs
2. Identify the role of the employer based disability manager (Return to Work Coordinator)
3. Discuss the pros and cons of " In-house" disability management vs the more traditional disability management programs

Participants will learn about the ever-growing practice of disability management in the workplace. There will be further discussion on how "In-house" disability management compares to the more traditional externally based disability management practice. Elements that make up the basic structure of employer based disability management programs will be addressed, as well as the role and function of the disability manager/return to work coordinator. Participants will gain knowledge on how to implement an effective disability management program and what role an external provider plays in the facilitation and support of the return to work process.

About the Speaker:



Mary Harris, founder of the disability management consulting firm, Ability Advisors Inc. is a Certified Rehabilitation Counselor (CRC) with a Master's degree in vocational rehabilitation counseling. Mary has over twenty years of experience in the field of vocational rehabilitation, with specific work experience in employee assistance counseling and return to work coordination.

- Advertisement -

Thriving Forensic Vocational Expert Business for sale, with extensive customer base in claims departments and law firms.

Opportunity for professional or business wishing to expand in the N.Y.C. metropolitan area.

Incorporated in 1991, Brower Rehabilitation Services has focused on personal injury claims, both for defense and plaintiffs.

Open to discussions for transition planning.

[Read additional details here.](#)

Contact:

Robert C. Brower, CRC, CDMS
631-475-6242
rcbrower@optonline.net

- Advertisement -

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IARP Raises its Sail in Warsaw

[Piotr Baranowski](#), president of IARP Canada, and an active member of the IARP International Committee, addressed the National Conference of Multidisciplinary Medicine in Warsaw earlier this month. It was the first time that the association was introduced to the Eastern Europe market. Mr. Baranowski also visited Dublin and met with the leaders of IARP Ireland.



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Web site: www.rehabpro.org



IARP is professionally managed by
The Center for Association Growth (TCAG)



Webinar Series

Free Ethics Webinar Available Now

In late November, IARP produced a free Ethics webinar entitled **Technology Ethics: Basics, Clinical Application, and Decision-Making**.

Mary Barros-Bailey and Vilia Tarvydas led this 2-hour webinar, which received rave reviews.

The On-Demand Replay of this webinar is now available for all members to view. Just [click on this link](#), register, and you will immediately receive a link to watch the replay. CEUs are also available.



IARP - Uniting Rehabilitation Professionals