



# The Experts' Express

August 28, 2008

## Welcome to The Experts' Express!

### About The Experts' Express

The Experts' Express is a member-only monthly e-newsletter, keeping you informed about IARP issues and upcoming events. Each month a different sections and chapters will be highlighted. You will be provided with the latest news, details on member benefits, and information you will need to stay tuned in to what IARP is doing to give you the most for your membership.

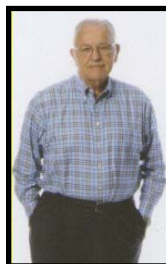
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## The International Association of Rehabilitation Professionals

Uniting Rehabilitation Professionals

### From the Executive Director's Desk

*Carl Wangman, CAE*  
Acting Executive Director, IARP



Carl Wangman has joined the IARP family as acting executive director.

Carl Wangman, who is one of the owners of The Center for Association Center, the management firm that provides the full range of services to IARP, has been named IARP acting executive director to replace Debbie Trueblood Witt. A native Midwesterner, Carl is an honors graduate of Yale University. Following a four-year tour of duty as a naval communications officer, Carl spent eight years in marketing and sales training with American Machine and Foundry Com-

pany and as president of Pines Recreation Services.

Carl's forty-two year career as an association executive began in 1966. Since that time he has served as the chief staff officer for twenty-six different professional societies and trade associations.

Carl earned his certified association executive (CAE) designation in 1974, the same year that he purchased The Breeden Company. He was principal shareholder and chairman of The Breeden Company until 1991 when the company was sold.

Carl won the American Society of Association Executives (ASAE) Grand Management Award for a sales training program that he developed for the Ceilings & Interior Systems Construc-

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### Chapter Highlights

#### IARP Nebraska Chapter

*Michelle Hultine*  
President, IARP Nebraska Chapter

Nebraska IARP is planning a September 12, 2008, conference where Jack Greene and Mike Newman will be addressing similarities and differences in LOEP preparation for workers' compensation, pediatric, personal injury and Federal Employment Liability Act cases. A session will also be presented on "The Economist and Vocational Expert: Working Together" by Dr. Bart Hultine. Steve Kuhn will provide a personal/ professional seminar on Life Coaching. Most exciting is the Webinar entitled "Code of Professional Ethics for Rehabilitation Counselors and the Private Sector" presented by nationally recognized speakers Ann Neulicht, Jeff Carlisle and Marry Burros Bailey. The ethics portion will provide attendees with two credit hours with the balance

of the program providing 4 credit hours. All of our colleagues are invited to attend and information can be found on our website at [www.neiarp.org](http://www.neiarp.org).

*Estelle Hutchinson*  
President, IARP New England Chapter

Friday, October 3rd is the date for the New England Chapter's one-day conference to be held at Sun Life in Wellesley, MA (outside Boston). Sessions will include *Developments in Disability Legislation*, *Trends in Electronic Job Search*, and *Shifting Labor Markets*. The Sierra Group, a team of engineers, ergonomists and rehabilitation counselors based in Pennsylvania, will present. Visit the New England

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**www.AAACEUs.com**

offers IARP members pre-approved CEUs for CRC, CDMS, CCM, CLCP, RNs and more.

### **Dual Relationships: Exploring the Limits**

This class is presented to help all counselors, social workers, and vocational specialist (including the CRC and CDMS professionals) to meet their continuing education needs in the area of Ethics.

### **6 contact hours**

Go to [www.rehabpro.org](http://www.rehabpro.org), log in, go to the Members Only section and click on "Earn CEUs". Members will only get the 5% discount by going through the IARP website.



Congratulations  
**IARP Oregon Chapter**  
Winner of the 2007 IARP  
Global Membership  
Challenge



## **Up To The Minute**

### **Welcome New IARP Members**

*Neil Bennett,*  
President, IARP

We would like to welcome the following new members to IARP and offer a hearty thank to those that referred them:

**Patricia Reilly Butcher** , Referred by: Sheri Jasper

**Ray Burger**, Referred by: Mike Blankenship

**Kate Mood**, Referred by: Kenneth Browde

**Ismael(Mike) Hernandez**

**Jennifer Jones**

**Robert Sproule**

**Elizabeth Cleves**

**Carla Kelley**

**Angela Amic**

We would also like to welcome new Corporate Discount Membership Program participants:

**The Directions Group**  
**Southern Rehab Network**  
**IAM Crest**

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## Express Job Bank Highlights

### Manager, Vocational Case Management & Return to Work Services

It's hard to believe you can find a company that's dynamic and growing, yet has a history of stability since 1912. That expects you to take immediate responsibility – and helps you succeed by offering immediate support. A company that rewards superior efforts with opportunities for growth – in a collegial environment based on treating people with dignity and respect. And a company where you join an international team of professionals, sustaining a single mission of helping people live safer and more secure lives. That's LIBERTY MUTUAL. Hard to believe? Just ask any one of us.

Liberty Mutual's Group Market is currently hiring a Manager, Vocational Case Management & Return to Work Services professional. In this role, you will be responsible for directing, monitoring and analyzing the activities and results of the Vocational Case Management Program in all Group Disability Claim offices.

For more information on this position, please visit the IARP website, [www.rehabpro.org](http://www.rehabpro.org), click on Job Bank.

### Rehabilitation Case Manager

Immediate full time opening for medical and vocational case manager in Gainesville, Florida. Case manager will provide services to injured workers in the Gainesville, Ocala, Jacksonville, Lake City and Orlando areas. Responsibilities include attending appointments, coordinating treatment, counseling injured workers and maintaining close contact with physicians, insurance representatives, employers and attor-

neys. Must be QRP in Florida. Excellent communication and writing skills essential. Starting salary between 40-50K. Company car included and retirement.

David Jackson, Ph.D. is a private for profit rehabilitation company in Gainesville and has been providing medical case management and vocational services to injured workers since 2001. Please contact: David Jackson at (352) 375-4327 or [dmjackson@sprintmail.com](mailto:dmjackson@sprintmail.com)

### RTW Coordinator

#### WHY JOIN THE HARTFORD?

As a global leader in insurance, asset management and financial service products, we offer professionals every possibility for growth. And whether we're helping customers or building careers, we're experts at creating the kind of advantages that help people reach their goals.

#### Overview

This position is responsible to coordinate RTW efforts for claimants who have approved STD claims with The Hartford. This includes, but is not limited to, discussions with the claimant, employer, provider(s) of care, claim examiner and/or other clinical staff for the express purpose of identifying current capabilities and limitations and matching those to work opportunities with the current employer. The RTW Coordinator may suggest modified work hours, duties or accommodations to facilitate a RTW Outcome.

For more information on this position, please visit the IARP website, [www.rehabpro.org](http://www.rehabpro.org), click on Job Bank.



#### IARP

**Dedicated to return-to-work services on behalf of persons with disabilities and the economically disadvantaged.**

### IARP Board of Directors

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### Looking to fill or find a rehabilitation related position?

#### Our Job Bank is a great place to start.

The International Association of Rehabilitation Professionals unites REHABILITATION PROFESSIONALS around the world and is the premier recruitment resource for organizations looking for rehabilitation professionals. With a professional membership of over 2,500 individuals, employers and recruiters have access to the most qualified talent pool with relevant work experience to fill their staffing needs. Visit [www.rehabpro.org](http://www.rehabpro.org) and click on Job Bank to submit an ad.

## News Flash

### IARP 2008 Forensic Conference

#### *"Don't Get Swamped...Navigating the Forensic Waters"*

The IARP Forensic Conference is an educational and networking event that encourages attendees to learn formally and informally about forensics and life care planning. The rehabilitation community offers many fine conferences, each geared to a given specialty. But if you need education and networking from multiple disciplines, the IARP Forensic Conference is the logical focal point, the place where all the forensic vocational experts and life care planners come together.

#### Conference Brochure now available!

The brochure for the 2008 Forensic Conference is now available. To view please visit the IARP website at <http://www.rehabpro.org/events/forensic-conference/>.

#### Interested in Exhibits/Sponsorships?

Please visit the IARP website at <http://www.rehabpro.org/events/forensic-conference/exhibit-hall>.



#### The Hyatt Regency Bonaventure

A wonderful 23-acre retreat in southern Florida.

(Chapter Highlights Continued from page 1)

Chapter website for conference flyer: <http://iarp-ne.com>.

#### Planning Underway by Texas Chapter for Fall All-Day Seminar

Tom Selman  
President, TARRPS

Planning activity is in full gear by the Texas Chapter for the Fall All-Day Seminar which is scheduled for Friday, October 10. The Planning Committee is attempting to organize a full day of activity that will emphasize that private rehabilitation is still a vital profession in the state of Texas and that ample opportunities are present for those involved in the profession if they are willing to think outside the usual parameters and involve themselves in active, and sometimes aggressive, pursuit of opportunities.

This year there will be sessions on Life Care Planning; the U. S. Department of Labor/Office of Workers Compensation Programs; Workers' Compensation Networks; Responsible Non-Subscription in Texas; Return to Work Programs; Private Em-

ployment Initiatives and Strategies; Texas Workers' Comp: Case Management Guidelines - When, If Not Now?; Ethics; and Medical Innovation.

The Texas Legislature will convene for its biennial session in January 2009; although workers' compensation is not expected to be a major focus this session, there are possibilities of some legislative initiatives and some revisions to initiatives from previous sessions. The All-Day Seminar planning group will be extending an invitation to two of the area's state senators to participate in the seminar to discuss their positions on the implementation of the various reforms that came out of the 2005 and 2007 sessions and to speculate about any possible 2009 legislative initiatives that will impact the private and public rehabilitation professions in the State of Texas.

The final program and complete details for the Fall All-Day Seminar will be announced in mid-July 2008; at that time a formal general announcement will be mailed and e-mailed to interested parties throughout the state. The seminar, once again, will be held at the Spring Creek Campus Conference Center of Collin College in Plano, Texas.

Participants will be able to earn up to 8.0 contact hours for continuing education credits for CRC, CCM, CDMS, and LPC.



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for more information.



*(From the Executive Director's Desk Continued from page 1)*

tion Association. He has served as the president of the International Association of Association Management Companies and is a past chairman of the Association Management Companies' Education Foundation.

Carl has distinguished himself by being a leader in strategic planning for associations. He has facilitated more than thirty planning sessions. His expertise covers financial planning so essential to implementing the goals and programs of the association that he serves. His firm delivers a level of personal attention and results-driven association management unmatched in the industry. Recently, he assisted two major clients in successful international outreach efforts. Carl Wangman takes an active role in the affairs of every client, ensuring that all goals are met in a professional, timely, and cost-effective manner.

Of his service to IARP Carl commented, "It is a real pleasure to have this opportunity to follow Debbie. I have the highest regard for her achievements on behalf of IARP. I recognize the difficult financial position of the association and will focus on living within our means. Any member is encouraged to contact me by phone at 847.657.6964 ext. 3002 or by e-mail at [carlw@tcag.com](mailto:carlw@tcag.com)".



### International Association of Rehabilitation Professionals

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To Apply by Phone  
Call: 1-800-932-2775  
(Please mention  
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## Connect with other Rehabilitation Professionals

IARP offers several listservs, including the Forensic section listserv, the combined Case Management (CM) and Disability Management (DM) section listserv, the new International Academy of Life Care Planners (IALCP) listserv, and the SSA-VE listserv, which are highly rated benefits. These listservs allow you to become part of a community of professionals and network with colleagues to get quick answers to your questions on industry issues, procedures and trends.

To subscribe to an IARP listserv send an email containing your name, the listserv you want to join, your section, and the email address you would like to use to receive listserv messages to [janicew@tcag.com](mailto:janicew@tcag.com). Only members of IARP can join a listserv, and section listservs are reserved for members of the respective sections.



*The International Association of  
Rehabilitation Professionals*

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Professionals

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**Uniting Rehabilitation Professionals**

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**IARP UNITES REHABILITATION**

**PROFESSIONALS** across North America and beyond to promote the availability of effective, interdisciplinary services for persons with disabilities.

- ◆ IARP serves a diverse membership practicing in the fields of long-term disability and disability management consulting, case management and managed care, forensics and expert testimony, life care planning, and Americans with Disabilities Act (ADA) consulting.
- ◆ IARP supports professional growth of its 2,500 members by providing an ethics code, professional competence standards, continuing education programs, networking opportunities, and group-discounted packages of professional benefits.
- ◆ IARP fosters rehabilitation research and management innovation through national conferences and the publication of peer-reviewed articles in RehabPro, its quarterly journal.
- ◆ IARP strives to shape public policy favorable to private-sector rehabilitation by working closely with other professional associations, government, and industry. Explore this website to learn more about the IARP mission and how we work to achieve it.

**Member's Corner**

**The New IARP Corporate Discount Membership Program**

The International Association of Rehabilitation Professionals now offers corporate discount membership to employers enrolling ten or more employees as individual IARP members. To qualify for the corporate discount membership program an organization must have multiple members enrolled in IARP. Discounts are based on volume and will be determined according to the numbers of employees enrolled.

For more information on this program, please visit the IARP website at <http://www.rehabpro.org/membership/member-categories/corporate-membership>.

**IARP Offers Group Rates on Insurance!**

The International Association of Rehabilitation Professionals has great new programs to offer our members! **We now have group rates with Marsh Insurance for IARP members for professional liability insurance, pet insurance and more. IARP has now made available medical insurance (for your family or your staff), dental insurance, long-term care insurance, and pet insurance.** That's five kinds of insurance for you to participate in through IARP. Go to <https://www.personal-plans.com/iarp/welcome.do> for more information.