



# The Experts' Express

## Upcoming Events

Webinar Series -  
Adaptive  
Transportation Safety  
April 1

IARP Texas –  
Spring Seminar  
April 7  
Dallas

IARP New England –  
Spring Conference  
April 8  
New Britain, Conn.

LCP Summit 2010  
April 17-18  
Atlanta

IARP Wisconsin -  
Spring Seminar  
April 23  
Pewaukee, Wis.

IARP Nebraska –  
OMG What a  
Conference!  
May 6-7  
Omaha, Neb.

IARP Pa./N.J.  
Conference  
June 2-4  
Atlantic City

Visit RehabPro.org for  
more information.

## Inside this Issue

OIDAP Meeting Report

Forensic Section Past  
Leader Interview

Gibson Memorial  
Update

## Message from the Executive Director

Spring has sprung and while we may still be waiting for a long-lasting thaw, IARP is springing into action on a number of fronts.

Our most visible activity, the ongoing launch of the association's redesigned Web site, will facilitate access to well-established and new member benefits such as articles from *The Rehabilitation Professional* and *Journal of Life Care Planning*. The job bank, speakers bureau and industry news can also be accessed via Online Resources.



Early adopters are encouraged to visit the new online collaboration community, **IARP Connect**, to complete and "build out" your profile with personal and professional background details as well as information about your practice. The Quick Start Guide [linked here](#) provides tips to get you started and help you maximize this powerful resource (Online Resources, Help, Tutorials).

The International Board of Directors, under President Rodney Isom, remains active and committed to building and sustaining membership and engaging new audiences. A newly formed IARP **Build Membership Now** committee will review proposals from its members, section and chapter leaders and members around the world that promote membership growth and retention. A second IARP **Student Paper Competition** is in the final phases of development and will soon be announced, thereby encouraging greater participation from individuals eager to enter the field.



Individuals eager to broaden their contribution to the association graciously allowed themselves to be nominated to various positions on International and Section boards of directors. Professional members are eligible to vote in this election through April 15.

Finally, every professional interested in having an impact on the development of the practice of life care planning should attend the **LCP Summit 2010**.

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# The Experts' Express

## SECTION & CHAPTER NEWS

### *Forensic Section Interview with former Chair Ann Wallace*

Forensic Chairpersons take on an extraordinary commitment by volunteering for a three-year term as Chair Elect, Chair, and Past Chair. Bob Paré, who has served in various roles on recent Forensic Section Boards, offered to interview each of the past leaders and bring to you their reflections.

**Bob Paré:** It looks like you were the twelfth person to take the lead in our organization's development around the topic of Forensics in litigation, Ann.

**Ann Wallace:** Really? I remember that the Forensic Section first attracted me because I was seeking mentors for my own development. I would identify people and get on the telephone and call them with questions about employment law, family law, life care planning, and all the things that I was not yet doing; sometimes I could arrange to meet in person at the Forensic or IARP Conferences to follow up on earlier discussions or to start new ones. Everybody was so helpful. They still are. It was not long ago, was it that I attended my first Forensic Conference in Las Vegas and got onto the listserv. It's been good.

**BP:** It seems to me that your mentors have resulted in influencing you quite well. As we know, I served as Co-chair and worked with you in all of your 3 year commitment to the Forensic Board. I got to see quite a few things firsthand, including the Conference's return to Vegas. I consider you one of my mentors.

**AW:** Actually, the mentorship was not only about forensic casework, but also included a lot regarding leadership style. I had wanted to learn, and I still do, and there certainly is a lot of talent in our group. As I watched and listened to others, I quickly came to say to myself: "I can do this." People may not realize that some of us did or still do share more of the intimidation factor than is obvious. Often times, it is a mentor that will bridge where one is to where one wants to go. A little bit of self-confidence does not hurt either.

Read more of this engaging conversation under Forensic Focus at [RehabPro.org/forensic](http://RehabPro.org/forensic).

## *The Rehabilitation Professional*

Preview



The Next Edition Features  
CEU-eligible articles including:

*Updated Household Services Values*

*Vocational Expert Opinions in Marital Dissolution*



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Visit our website at [www.AAACEUS.com/IARP](http://www.AAACEUS.com/IARP)

**New Classes in 2010:**

- The CRCC Desk Reference on Professional Ethics - 8 hours
- Standard of Care: Making Sense of Practice, Ethical, Legal and Credentialing Guidelines in Forensic Rehabilitation - 4 hours
- Test Review Manual for Vocational Evaluations - 10 hours
- Systemic LUPUS Erythematosus - 8 hours



# The Experts' *Express*

## Job Bank Highlight

GENEX Services, Inc. - Vocational Case Manager in the Las Vegas, Nev. area.

### Now is the Time to Begin Your Career of Service

GENEX Services, Inc. ([www.genexservices.com](http://www.genexservices.com)) is the premier provider of cost-containment and fully integrated care management services in the occupational, auto and group healthcare markets. Our 2,200 medical and business professionals provide comprehensive care solutions to more than 1,200 clients from 120 locations throughout the United States, Puerto Rico and Canada.

### Vocational Case Manager in the Las Vegas, Nev. area.

GENEX offers a comprehensive compensation and benefits program including a competitive salary and incentive program, medical, dental, life and LTD insurance, 401 (k) with company match and 100% vesting after 90 days of employment and a flexible work schedule. EOE M/F/D/V

#### Responsibilities:

Coordinates and implements the vocational training or retraining necessary to return the claimant to the workplace. Conducts transferable skills analysis, vocational testing/evaluation, job analysis and job search activities. Coordinates claimant participation in various programs, activities and services designed to prepare them for re-entry to the workforce.

#### Qualifications:

Masters Degree in Vocational and/or Rehabilitation Evaluation, Special Education, Behavioral Psychology or related field required. Must meet all vocational case management eligibility requirements of the state/jurisdiction of hire. Prior vocational case management experience preferred. Background in state workers compensation law and practices desirable. Valid drivers license required. Must be proficient in Microsoft Office suite with such programs as Word and Excel as well as have experience with internet searches and a comfort level with other software programs. Must have excellent interpersonal skills, phone manners and organizational skills. Ability to set priorities and work independently is essential.

Apply for this job (Job ID: 3962):

Online: <https://jobs-genexservices.icims.com/jobs/3962/job?mode=apply&apply=yes>

#### Diversity:

GENEX offers equal opportunity to all persons without regard to race, color, religion, age, sex, sexual preference, marital status, national origin, political belief, or the presence of a non-job related medical condition or disability. We proudly support diversity in our workforce.

### IARP Speakers Bureau

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**FormPro**<sup>®</sup>  
Long-term care planning  
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# The Experts' Express

## SECTION & CHAPTER NEWS

### *OIDAP Meeting Reviews O\*NET Developments*

During the March 2010 OIDAP quarterly meeting, the National Academy of Sciences reported on its yearlong study of the Occupational Information Network (O\*NET), their first look in approximately 30 years of the system. The two presenters were Margaret Hilton, Study Director and Senior Program Officer, and Tom Plewes, Associate Study Director and Senior Program Director. A pre-publication draft of A Database for a Changing Economy: Review of the Occupational Information Network (O\*NET) may be viewed at the National Academies Press. A link to the document may be found under Forensic Focus at [RehabPro.org/forensic](http://RehabPro.org/forensic). The final report will be issued in April or May.



The NAS's findings and recommendations are important to the OIDAP's work as it goes about making recommendations to SSA on an OIS for disability adjudication purposes. Mr. Plewes pointed out that O\*NET is a general purpose system and provides a basis for uses, but better systems could be made for more specific purposes such as disability determinations. Nonetheless, one of the recommendations in the NAS report is likely to be that SSA and DOL should create an interagency task force to study the viability of potential modifications of O\*NET to accommodate SSAs needs. As the OIDAP has already determined and recommended that O\*NET cannot only not be used in its current form, any workable modification would likely result in a complete overhaul of O\*NET.

The NAS panel is aware of the aggregation issue, but did not agree about an appropriate level of within O\*NET. They also agreed that O\*NET is not defensible, there are data collection issues and the construct validity of descriptors varied across the content domains. NAS will also recommend that technical advisory and external user advisory boards be established.

Read more of the OIDAP Quarterly Meeting report at under Forensic Focus at [RehabPro.org/forensic](http://RehabPro.org/forensic).



**IARP Nebraska Conference**

### *Montana Ethics Conference May 13-14*

IARP Montana will sponsor a Spring Ethics Conference May 13 and 14 at the Sacajawea Inn in Three Forks, Montana.

Presentations will include:  
CRCC Code of Ethics Update  
DOT revisions

The "New" Americans with Disabilities Act  
Neuro- psychological evals for TBI voc. planning  
Automating home offices  
DLI WC update

For more information please visit our Web site ([www.mtrehab.org](http://www.mtrehab.org)).



# The Experts' *Express*

## **Gale Gibson, In Memoriam** **A Word from the IARP Forensic Section Board**

In the last edition of *The Experts Express*, it was reported, "IARP has created an educational scholarship in [Gale Gibson's] name. The Forensic section of IARP has also established the Gale Gibson Lifetime achievement award for Forensic Rehabilitation Service. This section will honor Gale as its inaugural recipient this November at its conference in New Orleans, then annually at its ongoing conferences."

To clarify, the IARP Forensic Section Board would like to inform members that there had been discussion concerning the institution of a lifetime achievement award in Gale Gibson's memory, however it was tabled for further discussion and not formally approved. After further deliberation, it was decided that to have an IARP educational scholarship fund and a IARP Forensic Section lifetime achievement award would be duplicative in recognizing of Gale's undisputable years of service.

The IARP Forensic Section Board decision was based, in part, on the belief that an educational scholarship in Gale's name serves the rehabilitation community more aptly than an achievement award. The Forensic Section Board members, therefore, have committed to reinforcing and supporting efforts to ensure the educational scholarship fund can achieve a level commensurate with Gale Gibson's contributions to IARP as a whole.

With utmost respect,

The Forensic Section Board of Directors

Dale Thomas, Chair  
Lisa Clapp, Past Chair  
Angie Heitzman, Section Rep. to the IARP Board  
Deb Veatch, Member at Large

Barb Byers, Co-Chair  
Kathy Mundy, Past Co-Chair  
Anne Savage Veh, Chair Elect

Message from the Executive Director,  
*Continued from Page 1*

Just a few spots remain for the April 17-18 event in Atlanta. Topics for discussion including boundaries for decision-making, in-home care choices and a review of 10 years of Summit statements.

I appreciate your membership and contribution to our growing community of Rehabilitation Professionals.



Carl Wangman, CAE



# The Experts' *Express*

## I AM IARP SPOTLIGHT

I am relied upon for my rehabilitation expertise.  
I am a Forensic Expert.  
I am IARP.



*Meet Lisa, a Case Manager, Disability Manager and Forensic Expert with more than 20 years experience.*

**Lisa's path to becoming a rehabilitation professional...**

It was not planned. I was hired as a research assistant initially, and after learning more about the industry returned to get my Masters degree. I was fortunate to have willing and able mentors along the way.

**Lisa's "Ah-Ha!" moments that shaped or changed her career path...**

Too many to list herein! The biggest one however, was the limitations I experienced while working in the corporate world, and the ability to provide services in a more flexible and amenable environment through my private practice.

**Lisa's advice to folks considering a career as a rehabilitation professional...**

Sample the various arenas where professional trained in vocational rehabilitation work, prior to attempting to do primarily expert witness work. Time, experience and wisdom are key.

Read more from Lisa and a growing number of I am IARP profiles at [RehabPro.org/about-iarp](http://RehabPro.org/about-iarp).



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Rehabilitation Professionals**

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*IARP is professionally managed by  
The Center for Association Growth*

## ASSOCIATION NEWS

While saddened that IARP staff person Pam Boea recently departed to pursue other adventures, IARP-HQ is pleased to announce that Patricia Sister and Ross Weber will be moving into expanded roles on your behalf.

Pat is the mastermind behind the association's Webinar Series. She will continue in this regard as well as be more involved in event planning/execution. Ross will take on more member communications as well as chapter and board relations activities.

