



# The Experts' Express

## Upcoming Events

IARP Webinar Series:  
Neural Plasticity and  
Innovations in Brain  
Injury Rehabilitation  
January 22, 2013

2013 Forensic Conference  
Charleston, SC  
November 7-9, 2013

[Visit RehabPro.org/events](http://RehabPro.org/events)

## Inside this Issue

Bylaws Change Approved

IARP 2012 International  
Conference Highlights

2013 Forensic Conference  
– Save the Date

Day of Service Highlights

New Member Benefit

Recent Conversations on  
IARP Connect

Important Note for  
SS-VES

Welcome New IARP  
Members

IARP Webinar Services

Free Webinar Offer

## IARP Bylaws Amendment Approved at Annual Meeting

On October 27, at the IARP International Conference in San Juan, an Annual Meeting of IARP members was convened to consider a change in the bylaws of the Association. The members attending that meeting voted to allow the IARP Board of Directors to make changes to the IARP bylaws. The amendment includes a provision for review of bylaws changes by the membership.

Using this new procedure for amending the rules governing the association, the Board of Directors has proposed a number of changes to Article IV of the IARP bylaws:

- The position of Secretary/ Treasurer is eliminated.
- A Secretary position is established, with a one year term beginning in 2013.
- A Treasurer position is established, with a two year term beginning in 2013.
- The Secretary and Treasurer will each be members of the IARP Executive Committee effective May 1, 2013.
- A new Director of Marketing/ Membership position is created, with a two year term beginning in 2013.
- A new Director of Education/ Conference position is created, with a two year term beginning in 2014.

You can look at the changes the Board made to the bylaws [here](#).

You can download a copy of the amended Article IV [here](#).

If you have any questions, contact President Steve Shedlin at (301) 962-6800 or by [email](#) or Executive Director Carl Wangman at 888-427-7722 ext. 3058 or by [email](#).



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## IARP 2012 International Conference Earns High Marks from Attendees

More than 400 attendees were on hand October 25 – 27, in sunny San Juan, Puerto Rico to enjoy the ambiance of the tropical location and take in top-notch educational programs. IARP's 2012 International Conference received an overall excellent rating (4.25 out of 5) with attendees giving educational sessions high praise.

To quote one attendee – “I loved everything about this conference and I thank each and everyone of you who coordinated this event. It was well-done. Great location, great facilities and presenters, wonderful professionals to come in contact with – thank you so very much. I only wish I would have joined (IARP) much earlier in my career, as I would have been much better off. Excellent organizations with great people.”

*Save The Date...*

**2013 IARP Forensic Conference**

**November 7-9 • Charleston Marriott**  
**CHARLESTON, SOUTH CAROLINA**

Please join us at the IARP Forensic Conference in 2013 for a powerhouse educational program set in an incredible location. Don't miss the opportunity to reconnect with old friends, meet new faces and learn from the best.

 International Association of Rehabilitation Professionals  
1926 Waukegan Road, Suite 300  
Glenview, Illinois 60025

For more information, please contact IARP at 847.657.6964  
or visit our website at [www.rehabpro.org](http://www.rehabpro.org)

## A Special Thanks to Those Who Supported the IARP 2012 International Conference

While more than a month has passed since the IARP 2012 Conference in Puerto Rico, those who attended are still basking in the glow of the glorious sunshine we had and the feelings of professional comaderie that permeated the event. We would like to take this opportunity to thank again those companies and individuals who supported the conference.

### Conference Exhibitors

[Academy of Forensic Rehabilitation Research](#)  
[American Board of Vocational Experts \(ABVE\)](#)  
[Atlas Development Corporation](#)  
[Bright Sun Technologies](#)  
[Capital Law University](#)  
[Cigna](#)  
Diversified Rehabilitation & Consulting  
[EPI Rehabilitation](#)  
[ERI PAQ Services](#)  
[FIG Services](#)  
[Greater Options, P.C.](#)  
[LCP Stat](#)  
[National Association of Disability Representatives \(NADR\)](#)  
[Pate Rehabilitation](#)  
[SkillTran, Inc.](#)  
[Social Security and Veterans Disability Services](#)  
[Touchstone Neurorecovery Center](#)  
[Unum](#)

### Conference Sponsors

IARP Arizona Chapter  
IARP California Chapter  
IARP Carolinas Chapter  
IARP Nebraska Chapter  
IARP New England Chapter  
IARP Virginia Chapter  
Past Presidents Sponsorship  
Brian Preston Sponsorship



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## Helping Hands of Rehabilitation continues All-Volunteer Day of Service at IARP 2012 International Conference & Beyond!

With its seeds successfully planted, grown, and harvested for 2 consecutive years prior to the Forensic Conferences, Helping Hands of Rehabilitation (HHR) was more recently regrouped to expand its presence with volunteer opportunities at the 2012 All-IARP Conference in San Juan. From a historical perspective, HHR debuted prior to the Forensic Conference in New Orleans in 2010 with local hosting provided by Goodwill Services and Beacon of Hope. There, 2 options were provided, with one providing a property restoration service at a church still struggling with regrouping post Katrina. The second project surrounded a Job Placement initiative with the job-seeking clients of Goodwill Industries. In 2011, HHR provided yet another Job Placement initiative as hosted by Project Ezra in Las Vegas, and as coordinated by Mike Blankenship.

HHR morphed forward in 2012, affording a career mentoring opportunity for all IARP members who wanted to be involved in the one-on-one introduction of the Private Sector of Rehabilitation to current students in Rehabilitation Counseling programs in Puerto Rico as well as from the mainland. Feedback from Mentors and Mentorees was most positive as the mere transfer of information, knowledge, and personal experience stories served to excite and expand the career horizons of the students involved. Their inquiring minds challenged the volunteers with “show me how, where, when, and why” topics as addressed in an informal, caring, educational and resort environment. Some longer term professional relationships were also established at this pre-conference event.

Equally as impressive since then has been the abundance of inquiry and enthusiasm for “much more of this type of mentoring-lite thing” from multiple IARP leaders and members at large. IARP Sections, in addition to the Forensic one, have expressed interest in continuing and building upon the established HHR volunteer formats and themes at respective conferences planned for the future. As an early announcement, HHR is already committed to providing BOTH a community service project, to precede the 2013 Forensic Conference dates, as well as an introduction to Private Rehabilitation Careers for students, to be held in tandem with the same dates. The latter option will also include peer introduction for career expansions among conference attendees and others interested as well. (These initiatives are separate from the recently organized and formal IARP Mentoring Program.)

Registered Volunteers with HHR initiatives- who need not be IARP members- to date have included: John Meltzer, Enrique Vega, Mike Blankenship, Roy Katzen, Bob Paré, Katherine Dunlap, Ann Neulicht, Debbie Civils, Michelle McBroom Weiss, Eileen Mitchell-Lake, Joyce Shoop, Neil Shoop, Kristi Miller, Paulette Freeman, Jim Boyd, Jennifer Jones, Todd Keasler, Deby Bailey, Steve Clapp, Barbara Hill, Kathy Palmer, Doug Palmer (& daughter Rachel), Sharon Levine, James Hill, Barbara Byers, Virgilio Caraballo, Keith Byers, Lisa Clapp, Kathleen Dytrych, Belinda Humphrey (& sons Andrew and Evan), Jennifer Jones, John Siciliano, Lori Cowan, Laura Frailey, Kathy Reid, Cindi Rivera, Ira Spector, Roy Katzen, Ann Wallace, Jeff Lucas, Steven Yuhás, Jennifer Crowley, Yancy Cruz-Virella, Shelley Lewis, Ron Smolarski, Barbara Azzam, and Robin Cook.

Thank you to all who give of your time, enthusiasm, and talent so generously! Something very good is always left behind as we continue our yearly move from one venue to another. Let's see what 2013 may also bring!

Bob Paré, 2012 DOS Coordinator for HHR





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## Member Benefits



As part of IARP's continuing commitment to seek out the most valuable benefits for our members, we are pleased to announce a new partnership with American Hospital Directory. The American Hospital Directory provides data and statistics about more than 6,000 hospitals nationwide. [AHD.com](http://AHD.com) hospital information includes both public and private sources such as Medicare claims data, hospital cost reports, and commercial licensors. An annual subscription provides you with online access to robust search tools and highly detailed online reporting.

IARP members can now receive a 10% **discount on single-user subscriptions** to [AHD.com](http://AHD.com).

The discounted rate is \$355 per year, a 10% savings from the regular single-user price of \$395. To take advantage of this special discount, IARP members will need to supply their IARP membership number when making a purchase. Any IARP member who is a current AHD.com subscriber will also be eligible to receive this discount when renewing their account.

Members can obtain this discount by ordering online, by phone or mail/fax using the following steps:

Members can subscribe online by going to <http://www.ahd.com/ordernow.html> and following the link for the first option, to subscribe online. This will require the IARP member to complete the order form and select IARP from the Organizational Discount field towards the bottom of the form. An IARP member number will need to be entered in the text box to the right of the Organizational Discount field in order to receive special pricing.

If subscribing by phone, please call us at 800-894-8418 (8:30am to 5:00pm EST) and inform the AHD.com representative that you are an IARP member. The code provided by IARP will be requested to receive special pricing.

## IARPCONNECT

Community. Education. Professional Growth.

Questions recently discussed on IARP Connect

### Forensic Discussions:

[Gastric bypass surgery on life expectancy](#)

[Competitive?](#)

[Earnings capacity assessment](#)

[Methodology & Wrongful Termination Analysis](#)

[Daubert and Salary.com data](#)

### SS-VE Discussions:

[seizures and work](#)

[detailed but not complex...](#)

[Working Supervisors](#)

[Results of Most Common SSVE Hypotheticals Survey](#)

### IALCP Discussions

[Liability Insurance](#)

### Disability Management

[JA Kits](#)



## Important Note for SS-VEs Regarding System for Award Management

*For those who were previously set up in the CCR registration system as a government contractor, the CCR and ORCA systems are now dismantled.*

Steps to set up in the new SAM (System for Award Management) system:

1. Create an account at [SAM.gov](http://SAM.gov): Fill out a one-page form with basic contact information. The system will ask you to create a new username, password and enter an email address. The username cannot be changed later. Then, you will be asked to answer 3 security questions. It is useful to store your security answers for future reference. Upon finishing this step, a link will be emailed to the email address that you indicate. The account is activated through that email link.
2. Continue with new account set up: The activation email link will inform you that if you previously had an active registration through a legacy system (e.g.- CCR), you may "transfer your role(s)" into SAM.gov.
3. You will be directed to a User Dashboard: Indicate acceptance of SAM Terms & Conditions. In the next view, answer "yes" to "Would you like to migrate a legacy system account?" Information is provided in this view informing you that, upon next renewal of registration, you will be required to update your NAICS business designation to the new 2012 NAICS classification system.
4. Select from one of 3 Legacy Systems: CCR is the first choice. The system will check by email address. So, the email address you designate in your SAM.gov set-up will be compared with the email you had designated in your CCR registration. The next screen asks you to choose: "Account associated with [email address]."
5. Validate and submit Legacy Account: A view titled "Migrate Legacy Account Summary" appears. You will be asked to verify the legacy account information (from CCR) and submit. A confirmation view appears and you will be asked to use the Done button.
6. will be brought back to the "Would you like to migrate a legacy account?" view: Along the left navigation bar, you may select "Register/Update Entity" and then "Complete Registrations." This shows your doing-business-as (dba) name under the Entity List.
7. By clicking on your dba name under the Entity List column, your basic registration details appear in the right column. You may then select "View" for full details, and you will be then brought to the "Entity Dashboard."
8. In Entity Dashboard, you will view the familiar "core data" from your previous CCR registration, which has just been migrated in. You should carefully note the "expiration date" under Business Information (my date is 06/11/2013) and place that date in your planning calendar for 2013, ensuring that you renew your registration in enough time to not interrupt payments. Any changes that are needed in core data may be edited here. Use the "Update Entity" button to start the sequential editing process, section by section.

Article contributed by [Brad Coffey](#)



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## Welcome the Newest IARP Members

Please help us welcome the newest members of the IARP family. In October and November, we welcomed 36 new members into the association. To see more about a member, click on their name. This will take you to the new member's profile in the Member Directory. Then use the Send Message link on their profile to welcome them.

Individual Professionals	Individual Professionals	Individual Professionals
<a href="#">Kimberly Antonioni</a> Life Care Planners Section Canada Chapter	<a href="#">Pamela Leggett</a> Disability Management Section Florida Chapter	<a href="#">Barbara Seidel</a> Forensic Section Case and Disability Management Michigan Chapter
<a href="#">Robert Beadles</a> SSVE Section Alabama Chapter	<a href="#">Valerie Martin</a> Forensic Section Georgia Chapter	<a href="#">Howard Stauber</a> Forensic Section California Chapter
<a href="#">Leta Berkshire</a> Washington Chapter	<a href="#">Debra Menegay</a> Case Management Section Ohio Chapter	<a href="#">Kristin Tugman</a> Disability Management Section New England Chapter
<a href="#">R. Richard Breeding</a> Forensic Section Ohio Chapter	<a href="#">Karla Miller</a> Case Management Section Georgia Chapter	<a href="#">Clara Um</a> Life Care Planners Section Canada Chapter
<a href="#">Ruth Brubaker Rimmer</a> Life Care Planners Section Arizona Chapter	<a href="#">Craig Miller</a> Case Management Section Ohio Chapter	<b>Associate</b> <a href="#">Todd Capielano</a> Louisiana Chapter Forensic Section
<a href="#">Tom Buscemi</a> Case Management Section Ohio Chapter	<a href="#">Cathy Nisbett</a> Case Management Section Georgia Chapter	<b>Students</b> <a href="#">Maya Codina</a> Life Care Planners Section Illinois Chapter
<a href="#">Betsey Carrillo</a> Case Management Section Oregon Chapter Washington Chapter	<a href="#">Heather Phillips</a> Disability Management Section Canada Chapter	<a href="#">Bruce Fingerhut</a> Life Care Planners Section Ohio Chapter
<a href="#">Brenda Cartwright</a> SSVE Section Carolinas Chapter	<a href="#">Patricia Posey-Maine</a> SSVE Section West Virginia Chapter	<a href="#">Christopher Mathis</a> Case Management Section
<a href="#">Roche Croy</a> Case Management Section Ohio Chapter	<a href="#">Emily Ray</a> Case Management Section Carolinas Chapter	<a href="#">Farrah Nolan</a> Florida Chapter Forensic Section
<a href="#">Michael DeMark</a> Life Care Planners Section Forensic Section Virginia Chapter	<a href="#">Don Redmond</a> Forensic Section Georgia Chapter	<a href="#">Veronica Tymes</a> Alabama Chapter Forensic Section
<a href="#">David Goudelock</a> Case Management Section Forensic Section	<a href="#">Michael Rosko</a> Forensic Section Michigan Chapter	<a href="#">Daihui Wang</a> Disability Management Section Wisconsin Chapter
<a href="#">Harvey Jacobs</a> Life Care Planners Section Virginia Chapter	<a href="#">Robert Seal</a> Forensic Section Michigan Chapter	<b>Retired</b> <a href="#">Colleen Miller</a>



# The Experts' *Express*

## IARP Webinar Series - Neural Plasticity: Implications for Brain Injury Rehabilitation

Date: Tuesday, January 22, 2012  
7 am Hawaii, 9 am Pacific, 10 am Mountain, 11 am Central, 12 pm Eastern

Speaker: Dr. Frank Lewis, Neuro Restorative

CEUs: 2.0 applied for: CRCC, CDMS, CVE, CWA, CCAA, CCMC, CLCP

Overview: Neural plasticity, also known as brain plasticity or cerebral plasticity, refers to the ability of neurons in the brain to change or reorganize in response to specific experiences. The brain communicates through a complex network of more than one hundred billion neurons, each neuron potentially containing thousands of synapses. Neural plasticity occurs when the neuron changes in shape and function increasing the number and effectiveness of the synapses. This presentation will discuss the conditions that promote neural plasticity which when incorporated into rehabilitative practice can enhance recovery following brain injury.

[Register Online](#)

## IARP Staff Is Here to Serve You

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Web site: [www.rehabpro.org](http://www.rehabpro.org)



IARP is professionally managed by  
The Center for Association Growth (TCAG)



## Free Ethics Webinar Available Now

In late November, IARP produced a free Ethics webinar entitled **Technology Ethics: Basics, Clinical Application, and Decision-Making**.

Mary Barros-Bailey and Vilia Tarvydas led this 2-hour webinar, which received rave reviews.

The On-Demand Replay of this webinar is now available for all members to view. Just [click on this link](#), register, and you will immediately receive a link to watch the replay. CEUs are also available.

