January 2013



International Association of Rehabilitation Professionals

The Experts' Express

Upcoming Events

IARP Webinar Series: **Choosing Transitional** Neurorehabilitation and Long Term Care Acquired **Brain Injury Programs** February 21, 2013

IARP Webinar Series: **Putting Together** Technology for Your **Rehabilitation Practice** March 14, 2013

2013 International Symposium on Life Care Planning September 28-29, 2013 Atlanta, GA

2013 Forensic Conference Charleston, SC November 7-9, 2013

Visit RehabPro.org/events

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Welcome New Members

Comprehensive IARP Marketing Plan on Target

Katherine Dunlap, chair of the IARP Marketing/Membership Committee, reported to the IARP board at its meeting earlier this month that the new

comprehensive marketing plan for the association is on schedule. In June 2012 the IARP Board of Directors approved a project to identify the process the association should undertake to create a marketing plan. Following a competitive bid process, Connector Branding of Lafayette, California, was chosen. The firm has had prior experience with IARP's executive director and other members of the TCAG staff.



It was agreed that the new IARP Marketing Plan must address the following:

- 1. Raise the stature of IARP among key audiences
- Employers of private sector rehabilitation professionals
- Federal, state and provincial governments
- Academia (students, professors and institutions)
- 2. Improve the communication of IARP benefits to general membership, prospective members and other key audiences
- 3. Attract younger rehab professionals into IARP during both their education/training and new periods of their careers
- 4. Define and communicate the visual and verbal relationship between IARP and state/regional chapters and sections.

At the San Juan meeting in October the IARP board reviewed the marketing plan and asked Connector Branding to present cost estimates to execute a comprehensive plan arching over the entire association, not focused on any particular section, region, or group of chapters. Subsequently, the board approved a two-year project to implement the plan. It further authorized an initial budget of \$25,000 for the first five phases to be completed by June 30 of this year.

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Comprehensive Marketing Plan on Target

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According to Ms. Dunlap, board members and the marketing committee agreed that it was impossible to complete the plan until IARP had clearly identified its own brand. She and Executive Director Carl Wangman established a small, special brand task force, whose members are identified below:

- President Steve Shedlin
- President-elect Lynne Tracy
- Emily Veith, past president IARP Wisconsin
- Beverly Olsen, president IARP New England
- Nancy Wells, past president IARP Carolinas and member IARP Marketing/Membership Committee
- Sara Shugars, member Disability Management Section Board
- Neil Bennett, IARP president 2005-2007
- Carl Wangman, IARP executive director
- Katherine Dunlap, chair of the marketing committee and representative of the Council of President to the IARP Board of Directors

The brand platform task force is focused on the development of five phases:

- 1. Brand Platform
- 2. Brand Identity
- 3. IARP Benefits
- 4. New IARP Elevator Speech an elevator speech is a short summary used to quickly and simply define a product, service, or organization and its proposition. The name "elevator speech" reflects the idea that it should be possible to deliver the summary in the time span of an elevator ride, or approximately thirty seconds to two minutes
- 5. Case Management and Disability Management Sections Merger

While discussing the plan with chapter presidents, Chair Dunlap said "The next stage is the actual development of the brand essence, or personality of the association....who we really are. This will be visualized by new graphics, new color, and an enhanced logo. I am excited to see our new graphics and to be a part of the marketing team that will select the new look and feel.

"We will see various suggestions from Connector Branding's design team in mid February. Once a decision has been made on the new brand and we have the elevator speech, the hard work of implementing the brand will begin. I plan to give another report in the next issue of the newsletter and online".

Upcoming Chapter Events

CEUs by the Bay State Conference

February 9, 2013 San Diego, CA

IARP Louisiana 2013 Annual Conference

February 28 – March 1, 2013 Metairie, LA

North Carolina Educational Presentation for Case Managers

March 6, 2013 Charlotte, NC

IARP WI 2013 Spring Conference

April 19, 2013 Johnson Creek, WI

Recent Additions to IARP Job Bank

<u>Vocational Rehabilitation</u> <u>Counselor - Everett, WA and</u> Seattle/Renton, WA

<u>Vocational Case Manager - Cincinnati/ Dayton, OH</u>

Workers' Compensation Case Manager Level II Review

Have a job you would like to post on the IARP Job Bank? Please see <u>IARP's Job Posting Guidelines</u> for complete details.





IARP Webinar Series offers Exceptional Learning Opportunities

Deb Holmes, IARP board member and education chair is pleased to announce a full slate of outstanding webinar programs thru June 2013. Continuing education credit is available for all programs.

Topics represented include:

Transitional Neurorehabilitation and Long-Term Care Acquired Brain Injury Programs

Technology for the Rehabilitation Practice, including ethics considerations

CareerCodes, an easy-to-understand method of interpreting vocational interest test results

Disability and Case Management, and Ethical Decision Making

February's webinar, Choosing Transitional Neurorehabilitation and Long Term Care Acquired Brain Injury Program, addresses aspects of post-acute programming that referral sources should be aware of when referring patients with acquired brain injury to long term care specialized programs. Presenter Dr. Nathan Zasler is an internationally respected physician specialist in TBI care, and has nearly 30 years experience in post-acute TBI care and 20 years direct hands-on experience in transitional and long term care after TBI. Click here to learn more and register.

IARP strives to offer outstanding education programs from basic to leading edge topics to the rehabilitation community. In addition to the live web broadcasts, IARP offers a full complement of programs for On-Demand viewing. Click here for more information on the IARP Webinar Series. If you have suggestions for future programming, please contact <u>Deb Holmes</u>.

IARP Leadership Elections Coming Soon

Elections for the new IARP
Board of
Directors will be here before you know it. New members of the board will take their seats in June.



Some new board positions were created through amendment of the Association's bylaws, including:

- Secretary
- Treasurer
- Director for Marketing/ Membership
- Director of Education/Conference

Plus positions in the Special Interest Section Boards and SCRB will be opening.

Your involvement is vital in shaping and growing IARP and the rehabilitation field. So please keep an eye on your mailbox for the upcoming call for nominations.

IARP is always seeking dedicated individuals to serve in leadership positions. And we want each and every member's voice to be heard during the election process!

Recent Announcement from the Certification of Disability Management Specialists Commission

Source: CDMS Commission email announcement

CDMS Recertification Application Changes

During the last year, the CDMS Commission has been working hard to improve customer satisfaction. Beginning in 2013, CDMS certificants will see a change in processes and applications.

What You Need to Know:

- All recertification application deadlines have been extended to December 31 for the year that you are due to recertify.
- In April 2013, a new online recertification application will be available. At this time, you will be able to apply for recertification.
- CDMS will no longer be responsible for inputting continuing education hours. Certificants will be able to log-in to their application and track their hours. More information will be available in 2013. Please do NOT send any Verification of Completion forms to the CDMS office. If you do, they will be returned to you and will not be entered. If you have already sent them in, you will be able to view them in your recertification application when it is available.
- Fee increase Post-approval applications and fees will no longer be available. There will be a \$15 fee increase to accommodate this change. The new recertification by continuing education fee will be \$300. Certificants may still earn CEUs from venues that have not been pre-approved by CDMS. These CEUs can be tracked in the online recertification application. Please note: if paying by check, there will be an additional \$25 fee.

There are many other exciting changes happening in 2013 including a website re-design, online pre-approval applications, and additional educational opportunities which will occur throughout the year.

Questions about these changes? Contact CDMS at 847.375.6380 or email info@cdms.org.



Questions recently discussed on IARP Connect

Forensic Discussions:

Job terminology

Gamboa Tables

Voc expert playing doc????

<u>Children with ADHD earn less and</u> work less later in life

Standard deviation in neuropsychology testing.

SS-VE Discussions:

updating SAM

DOT for Barista

SOLICITATIONS

Odd hypo question

Billing for First Hearing of the Day

IALCP Discussions

Neurologist in Las Vegas needed

<u>International Symposium on Life Care</u> <u>Planning Sept. 2013</u>

Coffee Talk

Background Check





19th Annual International Symposium on Life Care Planning

INTERCONTINENTAL BUCKHEAD

Atlanta, Georgia
September 28-29, 2013
With Pre-Conference Workshops on September 26-27

"Shepherding the Fundamentals While Exploring Contemporary Issues In Life Care Planning."

Call for Paper Presentations: Call for Poster Presentations

Deadline: February 15, 2013

Deadline: February 28, 2013

To be considered, your packet <u>MUST</u> include the following:

- Biography and Resume or CV
- Presentation Description
- Statement indicating that you accept responsibility for your travel, hotel and meals.
- Name and address of each speaker associated with this proposed presentation.
- Chairperson, (primary contact) of session if more than one person is to present.



10% Discount on All Classes for IARP Members

Nearly 600 pre-approved CEUs for CRC, CDMS, CCM, CLCP, CRRN, ABVE and more available online

Use your IARP custom link: http://www.aaaceus.com/iarp to receive your 10% discount (good on all classes except Unlimited Subscription programs). If you need help registering

on your affiliate just call 1-866-850-5999/

COURSES OF THE MONTH Pre- approved for CRC, CDMS, CLCP, ABVE & more

Prices listed below do not reflect your 10% discount

CRC/CDMS ETHICS:

CC2013: URAC Cultural Competency – 2 hours

Pre-approved for 2 hours of CRC/CDMS Ethics Credit

Course and Test Price: \$14.00

ET2013: URAC Ethics Framework Class for Case Managers and Rehab Counselors

Pre-approved for 2 hours of CRC/CDMS Ethics Credit

Course and Test Price: \$14.00

ET2000: Conflict of Interest – Its Pervasive Impact on Ethical Decision Making

Pre-approved for 8 hours CRC/CDMS Ethics

Course and Test Price: \$56.00

ABVE/CRC/CDMS/CLCP/

HM2024: Age and Life Expectancy with a Disability – 4 hours

Test and Textbook: **\$47.95** *Test Only*: **\$28.00**

NL0311C: Blast Injuries and Polytrauma – Part C: Rehabilitation and

Return to Work

6 contact hours Course and Test Price: \$42.00

HM2050: Disability Handbook - 14 hours

Welcome the Newest IARP Members

Please help us welcome the newest members of the IARP family. In December and January, we welcomed 27 new members into the association. To see more about a member, click on their name. This will take you to the new member's profile in the Member Directory. Then use the Send Message link on their profile to welcome them.

Individual Professionals	Individual Professionals	Individual Professionals
Julie Adams	Donald Hecker	<u>Valerie Williams</u>
Louisiana Chapter	Michigan Chapter	Nevada Chapter
Life Care Planners Section	Social Security Vocational Expert Section	Social Security Vocational Expert
LaDonna Adams	Wendy Hooker	
Ohio Chapter	Michigan Chapter	
Case Management Section	Case Management Section	
	Social Security Vocational Expert Section	
	Disability Management Section	
	Forensic Section	
<u>Kathy Anderson</u>	Elizabeth LaFlamme	Students
Members at Large	New England Chapter	
Disability Management Section	Forensic Section	
Pamela Caggianelli	Karen Lee	Michelle Bitgood
New York Chapter	Illinois Chapter	New England Chapter
Disability Management Section	Life Care Planners Section	
<u>Ira Cohen</u>	Angela Malone	Gann Elmi
California Chapter	Mississippi Chapter	Ohio Chapter
Case Management Section	Forensic Section	Disability Management Section
<u>Deborah Dutton-Lambert</u>	Susan Moranda	Ceslie Shellhaas
Ohio Chapter	California Chapter	Ohio Chapter
Social Security Vocational Expert Section	Social Security Vocational Expert Section	Disability Management Section
Stephanie Emirzian	Kathleen Mueller	<u>Candace Stevens</u>
New England Chapter	Illinois Chapter	Ohio Chapter
Life Care Planners Section	Disability Management Section	
Forensic Section		
<u>Lynn Fitzgerald</u>	Trish Nolan-Hilsman	Aryn Taylor
Canada Chapter	Georgia Chapter	Arizona Chapter
Forensic Section	Case Management Section	
Grace Gianforte	Wade Prior	Nicole Williams
Illinois Chapter	Canada Chapter	Ohio Chapter
	Disability Management Section	Life Care Planners Section
Abigail Guettler	Helen Topcik	
Canada Chapter	Michigan Chapter	
Life Care Planners Section	Social Security Vocational Expert Section	



For more information, please contact IARP at 847.657.6964 or visit our website at www.rehabpro.org

IARP Staff Is Here to Serve You

Carl Wangman, CAE
Executive Director

E-mail: carlw@tcag.com

Phone: 847.657.6964 ext. 3058

Marcie McGlynn Conference Manager

E-mail: marciem@tcag.com Phone: 847.657.6964 ext. 3016

Pat Sistler

Education Manager E-mail: pats@tcag.com

Phone: 847.657.6964 ext. 3015

Bruce Adams

Communications Manager E-mail: bruce@tcag.com

Phone: 847.657.6964 ext. 3019

Brett Wangman

Marketing and Technology Director

E-mail: brettw@tcag.com Phone: 847.657.6964 ext. 3060



1926 Waukegan Rd., Suite 300 Glenview, Ill. 60025

Phone: (847) 657-6964 Toll Free: (888) 427-7722 Fax: (847) 657-6963

E-mail: IARP-HQ@tcag.com Web site: <u>www.rehabpro.org</u>



IARP is professionally managed by The Center for Association Growth (TCAG)



Free Ethics Webinar Available

IARP produced a free Ethics webinar entitled **Technology Ethics: Basics, Clinical Application, and Decision-Making**.

Mary Barros-Bailey and Vilia Tarvydas led this 2-hour webinar, which received rave reviews.

The On-Demand Replay of this webinar is now available for all members to view. Just <u>click on this link</u>, register, and you will immediately receive a link to watch the replay. CEUs are also available.