**Scenario 1**

**A worker is in school to be retrained. They are about to graduate in a couple of weeks. Is now a good time for resume and JDS?**

**Starting too soon risks LNI paying for school and most students, with VRC support, are just trying to complete their program.**

**How long does it take to find an associate degree or certificate degree, entry level job?**

**Should we just provide career information and help with their resume since placement is challenging with time constraints?**

**Scenario 2**

**A referral is made for resume development a couple of weeks before claim closure. When ideally should a resume be written?**

**Scenario 3**

**How can you engage a worker who refuses to look for a sedentary job until the doctor releases (from labor to sedentary), even if VRC has advised AP will release them to a sedentary job?**

**By the time AP releases worker, little time for JDS. Waiting until the last-minute decreases’ placement prospects.**

**How can we communicate the process in a way that will help them understand we are trying to help them find a sedentary job for which it is likely the doctor will release them (assuming they cannot go back to JOI)?**

**Would earlier communication on this subject as to know what to expect, etc., help? If so, what would that look like?**

**Scenario 4**

**A worker is referred for job placement. Should lead VRC stay engaged, and if worker stops responding, intervene, or let the worker and the person helping with placement figure it out together? How will the intervention, or lack thereof, affect a successful job placement?**