# WELCOME TO THE IARP 2006 ANNUAL CONFERENCE

## Dear Fellow IARP Professionals:

Welcome to IARP's 26th Professional Development and Leadership Conference in Minneapolis, Minnesota. This year we are proud to welcome IALCP (International Academy of Life Care Planners) to IARP. They have officially joined us as a section of IARP and have planned their own life care planning track. In addition, our Association has strengthened and gained even more national visibility and recognition through our legislative advocacy at federal, state, and local levels. Because of this enhanced reputation we are able to offer a more expanded and cutting edge program to our members.

The year 2006 presents rehabilitation professionals with a number of questions, new challenges, and many opportunities. This conference has been designed to create a climate for success for the rehabilitation professional through bringing leaders in our fields together to present and discuss the latest developments and opportunities. It is extremely important that we stay abreast of new trends and federal laws, so that as individuals, companies, and associations we can prepare for the future; hence the theme, *Windows of Opportunities*. The speakers at the Minneapolis conference have the fundamentals and expertise in their fields to give us the tools and resources to go successfully into the future. The presenters were selected because they provide a wide range of training, knowledge, and experience in dealing with issues that we believe will be faced by all of us. The conference committee hopes that you will leave with not only new answers, tools, ideas and alliances, but also with knowledge that can help you, the rehabilitation professional, plan for the future and serve your clients more effectively.

We hope you will have both a stimulating learning experience and an exciting time in Minneapolis. The Minnesota IARP Chapter has worked hard to welcome us to Minneapolis, starting with an exciting get acquainted reception at the Walker Art Center. So relax, have some fun, and open your mind to those *Windows of Opportunities*.

# **IARP 2006 Annual Conference Committee**

Robert Taylor, *President*Janine Holloman, Vice *President*Dianne Simmons-Grab, *Conference Chair*Neil Bennett, *Secretary/Treasurer*Patricia King, *Council of Presidents Representative & Nursing Representative* 

Nursing Representative
Judi Drew, Case Management Section Representative
Ed Steffan, Disability Management Section Representative
John Meltzer, Forensic Section Representative
Patricia McCollom, IALCP Section Representative
Donna Kolsky, Representative At Large & Conference Co-Chair
Trudy Koslow, CEU Representative & Conference Co-Chair
Rob Otos, Host State Co-Chair
Cheryl San Martin, Host State Co-Chair
Terena Delaney, International Representative
Robert Mosley, Golf Committee Chair
Bruce Growick, Member at Large & Psychology Representative

Ellie Ettner, Member at Large

Jinnie Lawson, Member at Large

# **Tentative Schedule At A Glance**

# Thursday May 18, 2006

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7:00am -	5:00pm	Registration Desk Open
7:00am -	8:00am	Continental Breakfast
7:30am		Departure for <b>Golf Outing</b> from Hotel
8:00am -	12:00pm	Concurrent Pre-Conference Sessions
10:00am -	10:30am	Refreshment Break
12:00pm -	1:00pm	Lunch on Your Own
1:00pm -	5:00pm	Exhibit Setup
1:00pm -	4:00/	
-	5:00pm	Concurrent Pre-Conference Sessions
3:00pm -	3:30pm	Refreshment Break
4:30pm -	5:00pm	Pre-Conference Exhibitors Meeting
5:00pm -	5:30pm	Volunteer Meeting
5:00pm -	6:00pm	Town Hall Meeting: Future Trends of Rehabilitation
7:00pm -	10:00pm	Welcome Reception hosted by Minnesota State Chapter

# Friday May 19, 2006

7:00am - 7:45am	Continental Breakfast
7:45am - 9:30am	Welcome & Keynote: Matthew Sanford
9:30am - 6:15pm	Silent Auction
9:30am - 10:00am	Refreshment Break
10:00am - 11:30am	Concurrent Sessions
11:30am - 1:00pm	Lunch Provided in Exhibit Hall
1:00pm - 2:30pm	General Session: Dr. Clive Svendsen
2:30pm - 2:45pm	Break
2:45pm - 4:15pm	Concurrent Sessions
4:15pm - 4:30pm	Refreshment Break
4:30pm - 6:30pm	Concurrent Sessions
6:30pm - 8:00pm	President's Reception, Wine Tasting, Silent Auction

# Saturday May 20, 2006

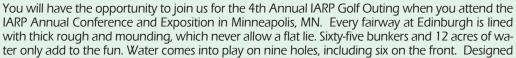
7:30am - 9:00am	Sit Down Breakfast, Awards Ceremony & Business Meeting
9:00am - 10:00am	General Session: Jennifer Sheehy-Keller
10:00am - 10:30am	Refreshment reak
10:30am - 11:30am	General Session: Wolfgang Zimmermann
11:30am - 1:00pm	Lunch on Your Own - Final Exhibit Hall Session
1:00pm - 2:30pm	Concurrent Sessions
2:30pm - 2:45pm	Refreshment Break
2:45pm - 4:15pm	Concurrent Sessions
4:15pm - 4:30pm	Break
4:30pm - 5:30pm	General Session: John DaVanzo & Tina Trudel
5:30pm - 7:00pm	Incoming Board Meeting
5:30pm - 7:00pm	Task Force Meetings

# **Sunday May 21, 2006**

7:15am - 8:00am	Continental Breakfast
8:00am - 9:00am	General Session: Dr. Anthony Dorto
9:00am - 9:15am	Break
9:15am - 10:45am	General Session: John Banja
10:45am - 11:00am	Break
11:00am - 12:30pm	General Session: Ethics Panel
12:30pm - 1:30pm	CEU Tally Desk

# **Third Annual Golf Outing**

# Thursday, May 18, 2006 Edinburgh USA Golf Course

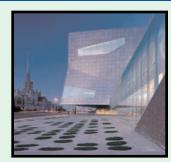




and created by Robert Trent Jones II, Edinburgh has some unique features that make it a "Must-Play" for the avid player. Jones incorporated a 40,000-square foot triple green, a peninsula green and one of the world's few island fairways.

In addition to a great course, this is an opportunity to get out and socialize with other fellow rehabilitation professionals. The reasonable price of **\$80 per player** will include green fees, warm-up bucket of range balls, golf cart, prizes, continental breakfast, and boxed lunch. 7:30am departure from host hotel; 9am initial starting tee-time.

# Minnesota Chapter of IARP Invites you to a night at the Walker Art Center



# Thursday, May 18, 2006 - 7:00 pm - 10:00 pm Walker Art Center

The Minnesota Chapter invites you to join us Thursday evening for a Welcome Reception at the Walker Art Center. The Walker Art Center is "recognized internationally as a singular model of a multidisciplinary arts organization and as a national leader for its innovative approaches to audience engagement." Included in the price of your ticket will be round trip transportation, admission to all areas of the art gallery, the outdoor sculpture garden, hosted beer, wine and soft drinks as well as appetizers and deserts prepared by the Walker Art Centers exclusive caterer—internationally acclaimed chef Wolfgang Puck.

Cost: \$39 per person

# **President's Reception**

Friday, May 19, 2006

# Join Us to Celebrate our 26th Anniversary

IARP is planning a spectacular President's Reception in the Exhibit Hall to mark our 26th Anniversary. The President's Reception is a great opportunity to have fun, network, and re-establish the relationships that you have been developing over the years. Join us for another President's Reception.

# Wine Tasting Event

# Friday, May 19, 2006

Taste the Essence of Award Winning Falcor Wine Cellars of Napa Valley, and its partners Michael Bee, JD, and James Petersen, JD, invite you to sample a variety of wines during the President's Reception.

# **Silent Auction**

Friday, May 19, 2006

# Fundraiser for IARP Student Scholarship Fund

Come shop & spend at the 4<sup>th</sup> Annual Silent Auction hosted by IARP State Chapters. Items will be displayed at the Registration Area during registration hours. Silent Auction bids will be accepted until Friday evening. Winning bids will be announced during the President's Reception. Must be present to win.

# Thursday, May 18, 2006 - PRE-CONFERENCE SESSIONS

# See Registration Form for Pre-Conference Session Fees

# Disability Management I

# Disability

8:00 am - 5:00 pm

# MediPro

# **Integrated Health and Productivity: What Employers Want What IARP Members**

**Can Deliver** Participants will be exposed to the Disability (including healthcare, Workers' Compensation and Disability, for example) to empowering consumers to understand their health and its contribution to the expenses of managing it. We'll provide a brief history of how things got to this point, population demographics driving change and the financial in mind, employers are offering an increasing array of services to employees each with a unique managed. This session will include a including lecture, small group interactions and testimonials from those working in the field. This session is designed for the practitioner looking to expand their knowledge beyond the routine provision of disability case management services.

Presenters: Maria Henderson, MS, CRC, CDMS, CCM & Janis Moebus, MA, CRC, CCM 7.0 CEUs

Cost \$125,

Sponsored by the Minnesota Chapter of IARP

### **Designing Effective Return to Work Programs:** Principles, Practices, and **Strategies for Success**

This workshop is designed for Management landscape employers see. There has Rehabilitation Professionals seeking to sion to CMS. It will provide the inforbeen a significant movement from acquire knowledge and skills to mation in such a way as to not comproviding a suite of benefits develop and implement effective plicate what does not need to be and creative strategies and interventions to facilitate successful outcomes for workers with disabilities. The program will combine a series of focused topical presentations with a problem-solving methodology and interactive structured small group realities facing employers. With this experiences. The workshop presenter will review best practices and by CMS. benchmarks, based on state-of-the art disability management research, relationship to disability and how it's cutting-edge strategies and current trends. Participants will be provided variety of learning modalities with workshop materials, including simulated group exercises, hard copies of PowerPoint slides, supplemental readings, and other resource informa-

> Presenter: Don Shrey, PhD, CRC 70 CFUs

> > Cost: \$175

### **Medicare Set Aside Made Easy**

This presentation is back by request and will provide the life care planner with information on developing an and MSA from beginning through submisreturn to work programs. The complicated and will cut to the chase workshop activities will address design so you can decide whether or not to features of transitional work programs add this as an adjunct to your practice. Marketing strategies will also be discussed so you can target those people who will need and want your service. This presentation is designed specifically for the individual practitioner to learn "how to" develop and submit and MSA that will be accepted

> Presenter: Saundra Wells-Brown, EdD, LPC, CRC, CLCP & Trudy Koslow, MEd, CRC, CCM, CRCP, CLCP, *ABVE* 7.0 CEUs

> > Cost: \$175

Sponsored by **MediPro Seminars** 

### Forensic Rehabilitation: A Foundation

What would you say if your report/opinion is challenged? How do you explain your methodology? Does the evidence you present rest on a reliable foundation? Can you assist the trier of fact in determining whether the reasoning or methodology underlying your report/opinion is valid?

Lawyers may get to ask the questions....but experts have the answers Come to this session to learn about forensic rehabilitation, discuss practice areas/issues, explore forensic conceptualization tools/ Opinion Validity©, and obtain specific techniques that will assist you to meet the burden of proof under the Frye, Daubert, Kumho (or other) court decisions that impact on expert

witness testimony.

Presenter: Ann. T. Neulicht PhD, CLCP,
CRC, CVE, CDMS, LPC, ABVE

35 CFUs

# **Loss of Earning Capacity** of a Child with Brachial **Plexus Injury**

This session will provide the attendees with information necessary to evaluate loss of lifetime earnings for children. Using a case study involving a child with brachial plexus injury, we will discuss the evaluation of a child's ability to work as an adult. Particular attention will be given to assessment of annual earning capacity and worklife expectancy for individuals with and without disability.

Presenters: Anthony M. Gamboa, Jr., PhD, MBA & Linda L. Jones, MRC, MBA, MPA, CRC

3.0 CEUs

Due to the length of this session, no break will be provided.

# **Includes Lunch**

# **Lunch Is Not Provided**

# **Future Trends**

# **Town Hall Meeting: Future Trends of Rehabilitation**

# Thursday May 18, 2006, 5:00pm-6:00pm

The IARP Board and Committee Chairs will inform the IARP membership of new trends in the rehabilitation field and recent developments within IARP, as well as activities within the sections this year. The new 3-year strategic plan will also be reviewed and participants will have the opportunity to provide feedback on the coming year's goals. This session is included in the general conference registration, so all are welcome. CEUs have been applied for.

# Friday, May 19, 2006 — Keynote Speakers

7:45 am

to

9:30 am

1:00 pm

to

2:30 pm

# Living in More Spaces

This presentation focuses both on clients and rehabilitation professionals alike. Through story-telling, humor and some yoga poses, Matthew Sanford enlightens participants on the importance of connecting mind and body. A T-4 paraplegic for the last twenty-seven years, Sanford knows firsthand what it is like to live a mind-body DIS-connection. He is a renowned leader in adapting yoga for people living with disabilities. He created *Bringing Your Body to Work*, a corporate program that presents an innovative approach to stress management. Finally, he is the author of the forthcoming book, *Waking: A Memoir of Mind and Body* (Rodale, June, 2006).

Presenter: Matthew W. Sanford

### Stem Cells and The Future of Medicine

New therapies for the damaged body will rely less and less on novel drug compounds and more on cellular replacement. This is the idea posed by this lecture. Stem cells have the capacity to make many different cell types and ultimately replace lost or damaged tissues. In addition, they can be engineered to produce powerful drugs thus combining old and new approaches. Dr. Svendson will focus on how these cells may be used to repair the damaged brain in Parkinson's disease and ALS.

Presenter: Clive Svendsen, PhD University of Wisconsin-Madison

# Saturday, May 20, 2006 — General Sessions

7:30 am to <u>9:00 a</u>m

# Business Meeting & Awards Ceremony Sit Down Breakfast Provided

Join us for this essential component of how we work together. Come and congratulate our award winners.

9:00 am to

10:00 am

# A New Day in RSA

Learn how changes in administration and monitoring in RSA can improve services to individuals with disability and advance the field of rehabilitation. The future plans and partnership opportunities will be discussed.

Presenter: Jennifer Sheehy-Keller

# 10:30 am to 11:30 am

# **NIDMAR & Recent Trends in International Disability Management**

Professional and program standards have been developed based on international research conducted by the International Labour Organization of Geneva, Switzerland. These standards have been adopted to date by Australia, Austria, Canada, Germany, Ireland, Switzerland and the United Kingdom with ongoing discussions with other countries. An International Disability Management Standards Council was formed under whose auspices the professional and program standards are administered and NID-MAR is the Secretariat for this international body.

Presenter: Wolfgang Zimmermann

# **Talking about Brain Injury and The Military**

This presentation will discuss the phenomenon of brain and blast injury in military conflict. The role of the Defense and Veterans Brain Injury Center (DVBIC), available resources, and innovative approaches for community re-entry and return to military duty will be discussed.

Presenters: John DaVanzo, MS, MEd, CCC-SLP & Tina Trudel, PhD

# Sunday, May 21, 2006 — General Sessions

8:00 am to 9:00 am

# Symptom Magnification and Malingering in Occupational Health and Workers' Compensation

This presentation is an extension of last years general session and is intended to give the attendee a good understanding of symptom magnification, malingering, and fraud, and how to use those terms appropriately. Not every person that presents for a clinical examination is a malinger, however there are specific criteria to meet the definition of malingerer and how to properly use that term if the clinician feels it is appropriate. Emphasis will be placed on the practitioner being able to do a thorough musculoskeletal evaluation in order to document clearly any inconsistencies found in review of records and on clinical examination.

Presenter: Anthony Dorto, MD

9:15 am to 10:45 am

### **What I've Learned About Medical Errors**

This presentation will focus on a number of aspects of medical error including how errors occur, how health professionals frequently conceal errors, and how the ethical disclosure of error may be the most cost effective solution to error occurance.

Presenter: John Banja, PhD

11:00 am to 12:30 am

# **Current Ethical Dilemmas in the Rehabilitation Community**

A panel of individuals knowledgeable of the codes of ethics from various certifying organizations in the rehabilitation field will discuss specific ethical situations that have recently occurred or been an issue with the accrediting bodies and how they pertain to their code of ethics. Additionally situations provided by IARP members of different geographical regions will be addressed. Further discussion will occur on how to avoid problems that might affect your certification and business.

Presenters: John Banja, PhD, Jeff Carlisle, MA, CRC, CCM, CDMS, Neil Bennett, MEd, CRC, CDMS, Carole Stolte Upman, RN, MA, CRC, CDMS, CPC, CCM

# **Poster Presentations**

# Poster Presentations are available the following dates and times:

# FRIDAY, MAY 19, 2006

7:00 am - 7:45 am

9:30 am - 10:00 am

11:30 am - 1:00 pm

4:00 pm - 4:30 pm

6:30 pm - 8:00 pm

### **SATURDAY, MAY 20, 2006**

10:00 am - 10:30 am

11:30 am - 1:00 pm

### ACBIS

Presenters: Lisa Gurden

**Workers' Compensation: A New Law Means New Business** 

Presenter: Bob Cogburn

Occupational Health Best Practices: Center of Occupational Health

& Education Research Outcomes

Presenters: Ellen Hull & Holly Stuermann

Supervision in Private Rehabilitation: An Ethical Standard of Practice

Presenter: Cherie King

**Formal Training and Certification of Vocational Experts** 

Presenter: Craig Johnston

**Diplopia Affecting Rehabilitation Outcomes & Life Care Planning** 

Presenters: Dianne Simmons-Grab & William Padula

The Death Penalty: An Emerging Role for the Rehabilitation Professional

Presenters: Lynda Kopishke

Using Vocational Expertise in the Ticket to Work and Other Work Incentive Programs

Presenter: Paula Vieillet

CEUs have been applied for, so be sure to attend, ask questions, and receive continuing education credit.

# Case Management

### **Professional Documentation: Good, Post-acute Rehabilitation Following Brain Injury** Brain injury results in a complex variety of

Advanced

rehabilitation approaches, but choosing in several of these approaches.

> Presenters: Thomas F. Bergquist, Ph.D; & Stephanie Ritter, OTR/L 1.5 CEUs

# Disability Management

### **Emerging Trends in Disability Management:** A Role and Function Study

physical, emotional and cognitive changes trends in disability management as indicated strategies, which promote informed conwhich often impact brain injury survivors by the CDMSC's recent role and function sent and consumer protection. Working in in important aspects of day to day life. study. Based on the expert panel's input, a There are a variety of types of post-acute survey instrument was developed and distributed to a stratified, random sample of 1,500 which approach is best for a specific padisability management specialists. The results tient is often confusing. This presentation supported the subject matter expert's process will describe common forms of post-acute of analysis and identification of three knowlrehabilitation and give specific examples edge domains; 1) disability case manageof methods used and outcomes achieved ment, 2) disability prevention and workplace intervention and 3) program development, management, and evaluation.

> Presenters: David A. Rosenthal, PHD, CRC; John Lui, CAGS, MS, CRC, CDMS; & Maria Henderson, MS, CRC, CDMS, CCM 1.5 CEUs

# Forensics

### Professional Disclosure + Informed Consent = Informed Choice

Presenters will provide an overview of pro-This presentation will highlight emerging fessional disclosure and informed consent groups, participants will demonstrate understanding of these ethical concepts through applying these strategies to selected scenarios involving counselors in both public and private sector settings

> Presenters: Jeffrey E. Carlisle, MA, CRC, CCM, CDMS & J. Patrick Decoteau, Ph.D., CRC/LRC 1.5 CEUs

### **Ethical Practice in a Culturally Diverse World: Opportunity Knocking**

Have you wondered about your professional responsibility to those we serve who do not speak our language or have our cultural practices? Are you uncomfortable when a male relative must be consulted before a female client can speak to you? Please join us to discuss these every day issues that face case managers and how we need to flex to meet the needs of an ever growing population with a diverse cultural background. This will be a session rich in examples of situations that need your attention and extra effort to gain cooperation and avoid misunderstandings.

Presenter: Carole Upman, RN, MA, CRC, CDMS, CPC, CCM 1.5 CEUs

### The Role of Functional Assessment Throughout the Spectrum of **Occupational Health**

Appropriate functional assessment of the worker throughout the spectrum of injury prevention and management hinges upon having a thorough assessment of the physical demands of work and the physical abilities of the worker. This presentation will describe and provide examples of objective, research-based assessment tools for evaluating the worker and the work. By matching the worker and job demands, injuries can be prevented or managed more effectively.

> Presenter: Deborah E. Lechner, PT, MS 1.5 CEUs

### The Digital Vocational Expert **Practice**; Old Dogs with New Tools

The digital revolution has provided information to vocational experts that has been unobtainable yet too many vocational experts fail to use that available information and haven't changed their methodologies and tools since the days of typewriters. This session will focus on new information sources such as O\*NET, free computerized tests, digital images, and other tools to run a digital practice and summarize findings into a client portfolio capable of intriguing and better educating juries and judges instead of a standard report.

Presenter: Randall S. McDaniel, EdD, OTR/L, CRC 1.5 CEUs

### **Differential Diagnostic Issues in** Presumptive MTBI: **An Integrated Systems Approach**

This presentation will examine the myriad of clinical issues following presumptive mild traumatic brain injury that may present in a typical or atypical fashion and serve as a basis for confusion regarding the true organic basis of complaints and/or clinical exam findings. Attendees will understand the assessment of true orand their differentiation from non-organic conditions.

Presenter: Nathan D. Zasler, MD, FAAPM&R, FAADEP, CIME, DAAPM

2.0 CEUs

### The Evolution of Lost Time: How to Maintain Your Credibility in the Ever **Changing World of Rehabilitation**

Lost time associated with unscheduled absence costs employers approximately 4.5% of payroll. In this rapidly changing world of lost time, private sector employers are often in desperate need of absence management consultation. Vocational consultants are not only expected to return employees to work but also to assist in preventing lost will understand the assessment of true organic neurologic disease following trauma quick timeline of the laws related to lost data from actual problems. time with detailed attention to ADA and FMLA, share common employer concerns and misconceptions, and conclude with strategies and case studies illustrating how employers can reduce employee incentive for unscheduled absence.

> Presenters: Kristin Tugman, MS, CRC, LPC & Carrie Palmer, MEd, CRC 1.5 CEUs

### Are You the Deer in the Headlights? **Ethics and Risk Management Related to Clients and Employers/Employees**

What are some common problems that rehabilitation consultants face with clients and employers which can result in civil or criminal action? How long should one keep records? Are you an employee or independent contractor? This session will offer suggestions to avoid these problems based on the American Counseling Association's Risk Management Trust and

Presenters: Timothy Field, PhD & Roger O. Weed, PhD, CRC, CCM, CLCP, LPC, CDMS 2.0 CEUs

# Life Care Planning

# **Professional** Development

### Extra

### **Outcome: Creative Option for Life Care Planning**

Life care planning principles may be apapproval for covered benefits, in self-funded group health plans.

Presenter: Patricia McCollom, MS, RN, CRRN, CDMS, CCM, CLCP 1.5 CEUs

### Why a Rehabilitation Counselor **Makes a Good Social Security** Representative

reports the outcome of life care planning in a "Full Service" rehabilitation practice to also assist you in taking a more active catastrophic cases, to proactively address include helping social security claimants role in the Association on a national levreceive the benefits they "deserve." This el. Information on chapter fundraising Disability Evaluation Process, as well as providing an overview of how to start a Social Security practice and what to expect.

> Presenter: Gil Spruance, MS, CRC, CVE, CCM, CLCP 1.5 CEUs

### **State Chapter Orientation**

Goals: To present information to incoming chapter leaders that will make you plied in various settings. This presentation The presenter will evaluate the benefits of more effective in your home state and to will serve as a primer on the Social Security and enhancing revenue for chapters will be provided. Responsibilities and expectations of Chapter presidents to your state, the IARP Board, & the Association's headquarters will be reviewed. CEU applications have been submitted.

> Presenter: Council of Presidents Representative 1.5 CEUs

### **Standards of Practice:** You Are Held to These Words!

The revised Standards of Practice will be for Standards will be reviewed and input from the audience will be promoted

Presenter: Sharon Reavis, MS, RN, CRC, CCM 1.5 CEUs

### **Yoga and Postural Corrections for** Disabilities, Stress, and Repetitive **Movement Injuries**

discussed and revisions clarified. The role This interactive session follows Matt's Board and Association headquarters rekeynote presentation. Participants actively garding issues of importance to them techniques, and a discussion about a Association's goals for the previous year practical, more holistic approach to client and the progress made toward these engagement in their rehabilitation plan. goals will be reviewed. Discuss current Participants leave with tips, suggestions, concerns and issues with participants and specific techniques both for their sharing information from their expericlients and themselves. Finally, he will ence in their chapters. Set goals for the share insights from his experience living new year and develop an action plan to with a spinal cord injury to aid in the meet those goals. CEU applications have participant's approach to more severe been submitted. disabilities.

> Presenter: Matthew W. Sanford 1.5 CEUs

### **Council of Presidents Annual Meeting**

Goals: To provide Chapter leaders with up-to-date information from the IARP engage in yoga poses, relaxation and their state membership. The

> Presenter: Council of Presidents Representative 1.5 CEUs

### **Research Outcomes: Reality and Reliability**

of research relating to long-term care of pediatric patients with complex needs. The process and data will be provided, identifying the value of life care planning research

Presenter: Doreen Casuto, RN, BSN, MRA, CRRN, CCM, CLCP 1.5 CEU

### **ADA: Current Impact on Practice**

A diagnosis of an impairment, chronic This presentation provides the outcomes illness or even a catastrophic injury does not automatically equate to having a "disability" under the Americans with Disabilities Act (ADA). After 14 years of enforcement and litigation, the courts continue to struggle with determining whether or not an individual has a covered disability under the ADA. This presentation will assist participants to understand how ADA case law has redefined disability, the original intent of the ADA and the impact on the practice of vocational rehabilitation

> Presenter: Lewis E. Vierling, MS, NCC, NCCC, CRC, CCM 1.5 CEU

# Saturday, May 20, 2006 . . . . . .

# Advanced Case Management

# Disability Management

# ldvanced Forensics

### Long-term Implications of **Catastrophic Injuries: TBI, SCI and Amputation**

indicators.

Presenter: Tina M. Trudel, PhD 1.5 CEUs

### Effective Steps in Handling **Psychiatric Cases: Avoiding the Bossectomy and Facilitating RTW**

current research regarding long term leading cause of disability in the U.S. Due to tially ignored the O\*NET database. outcome following severe TBI, tetraple- the subjectivity and sensitivity of stress/de- However, practioners of the future will gia and limb amputation, with an pression claims, appropriate handling of need to be as proficient in understanding emphasis on risk factors associated with psych cases require specialized skills and applying this system as they are the increased mortality and morbidity, pre-knowledge. This workshop will present in-DOT at the present time. While database dictors of employment, and quality of life formation that will assist you in determindiscussion may not be sexy, those who recing valid psychiatric claims, appropriate ognize the importance of this data source care and treatment for various diagnosis, will be eager to explore its use, and to have strategies for interacting with psychiatric an opportunity to add this powerful tool to claimants and their providers (including the forensic evaluation process. home visits) and best practices for facilitating RTW.

Presenters: Mary Del Vecchio, PsyD, CRC & Mark Raderstorf, MS, LP, CRC 1.5 CEUs

### **Evaluation of Client Abilities, Skills** and Limitations Using the O\*NET **Database**

This presentation will review relevant Psychiatric conditions are now the second. The rehabilitation community has essen-

Presenter: Fred Cutler, MEd, CRC, CDMS, ABVE, NCC 15 CFLIs

### **Roles and Functions of Case Managers: Exciting New Research**

Case management is an ever-changing and dynamic field. This presentation will announce the recent findings of one of the most comprehensive case management research studies ever conducted. This study examined the roles and functions of over 4,500 case managers in a variety of settings - hospitals, insurance, workers' compensation, managed care companies and independent case management companies – and will discuss the implications of the findings on the field of case management.

Presenters: Hussein Tahan, MS, DNSc, RN, CNA, Mindy Owen, RN, CRRN, CCM 1.5 CEUs

### **Outcomes & Quality:** A National Perspective

With the challenges in the current healthcare This program will present loss of earning climate to balance provision of meaningful capacity including cost presentation in a quality service with a critical eye to the bottom court room setting with both plaintiff and line, the use of quality indicators to quide defense representation. Strategies for preadministrative decision-making is increasingly senting your court room testimony will be important. The purpose of this presentation is reviewed, as well as how an expert witness to provide an overview of why measures of outcomes are important, what does the consumer mean by outcome, and how can quality and outcome measures be used in responsible administrative decision making. In addition, we will review the development and implementation of an outcome system to meet both internal and external customer needs and provide examples.

Presenter: Debra Braunling-McMorrow, PhD 1.5 CEUs

### Pre-trial & Mock Trial: **Loss of Earning Capacity**

can prepare with the attorney and avoid the pitfalls of presenting testimony.

Presenters: Michael Bee, Esq., James Peterson, Esq., John Meltzer & Steven Shedlin 1.5 CEUs

# TWIN CITIES TOURISM ATTRACTIONS.

### Greater Minneapolis Convention & Visitors Association

To request your Minneapolis & St. Paul Official Visitors Guide, go online and complete the form for the visitor kit. It will arrive in about 2 weeks. This handy quide provides information on things to do, places to stay, dining, Mall of America and much more! http://www.minneapolis.org/deals/request\_visitor\_kit.asp



# St. Paul Convention and Visitors Bureau -**Historic Sites and Districts**

Saint Paul offers an amazing variety of historic sites for visitors to enjoy. Home to the Minnesota Historical Society, Saint Paul has worked hard to preserve its past and to tell the story through preservation of numerous historic buildings. Historic homes, courthouses, hotels, restaurants and neighborhoods all offer visitors the unique chance to experience Saint Paul renaissance through our past. With beautiful natural settings along the Mississippi River, Saint Paul embodies a large ethnically diverse population with restaurants, cul-

tural entertainment and shopping venues for everyone. Request a visitor kit at: http://www.stpaulcvb.org/visitors\_request.cfm

# Tour with the RiverCity Trolley

Climb aboard as entertaining trolley drivers engage you in the story of Minneapolis' history. From the city's early days as the milling capital of the world to today's hotspots, riders will learn all about Minneapolis. Hop on and off at any stop along the route to explore unique restaurants, cultural destinations and the spectacular natural beauty of the city. Call 612.378.7833 for availability, rates and additional information. http://www.minneapolis.org/travelinfo/pdf/trolley\_map.pdf



# **Life Care Planning**

# Professional Development

### **Ethical Practice: Components, Competence and Conflicts of Interest**

This presentation addresses ethical behavior in life care planning, focusing upon As rehabilitation professionals, it is importence and conflicts of interest.

Presenter: Karen Preston, PHN, MS, CRRN, FIALCP 1.5 CEUs

### **Current Federal Legislative Updates** and the Impact They Will Have on Rehabilitation

components of practice, ethical compe- tant to be aware of the federal viewpoint and legislation as they impact the states in which we do business. It is important that we are knowledgeable so that we can advocate and prepare to better serve our clients. Participants will increase knowledge of the Ticket to Work legislation (as one of the topics being discussed), recent policy changes and national reaction and the involvement of the DOL.

> Presenter: Bruce Growick, PhD 1.5 CEUs

### **Talking Amongst Ourselves**

tion with the audience regarding the state of the art of life care planning. Discussion will focus upon the application of life care in the four prior sessions.

Presenters: Patricia McCollom, Sharon Reavis, Doreen Casuto, & Karen Preston 1.5 CEUs

### The SAS Sisterhood Presents RIASEC

This session is designed to provide interac- This innovative, interactive and entertaining session will make you laugh and learn more about yourself, your clients, and your relationships with others. You can always planning principles in the areas presented learn more about legalities, ethics, and technicalities, but very rarely do you get the opportunity to gain valuable insight about how you relate to others and how this can apply to the world of work!

> Presenters: Jan Lowe, MS, CRC, ABVE & Tracy Lungrin, MS 1.5 CEUs

### Walker Art Center 1750 Hennepin Ave., Minneapolis, MN 55403

The Walker Art Center is unique because of its multidisciplinary programming. "The Walker" presents a wide array of visual art exhibitions; dance, music, and theater performances; and film screenings and dialogues with filmmakers, as well as educational activities such as lectures and hands-on art-making classes for children, teens, and adults. Newsweek magazine called the Walker Art Center "possibly America's best contemporary-art museum," noting that it is "always worth a visit." Information/Tickets: 612.375.7600





### **Arts & Performances**

When it comes to the arts and theater, Minnesota is the ticket to a good time! Minneapolis and St. Paul feature some of the country's finest theaters and world-class museums: the Guthrie Theater, the Children's Theatre Company, the Fitzgerald Theater (where Garrison Keillor hosts "A Prairie Home Companion"), the Walker Art Center, the Science Museum of Minnesota, the Ordway Center for the Performing Arts, and the Weisman Art Museum at the U of M, just to name a few. Plus there are touring Broadway productions at the Orpheum and Historic State Theatres in Minneapolis.

http://www.exploreminnesota.com/arts\_performances.html

Mall of America is the nation's largest retail and entertainment complex. The 4.2 million square foot complex is home to more than 520 world-class shops; Camp Snoopy, the nation's largest indoor family theme park; Underwater Adventures, a 1.2 million gallon walk-through aquarium; a 14 screen movie theater and more. The Mall opened in August of 1992 and is located in Bloomington, Minn., just minutes from downtown Minneapolis and St. Paul. For more information: http://www.mallofamerica.com



# **Travel Information**

# **Airline Information**

Special airfare has been negotiated for the 2006 IARP Conference in Minneapolis, MN. To obtain the lowest possible fares, make your travel arrangements as far in advance as possible. As a frequent flyer you will receive full credit for all miles flown.

American Airlines — 800.433.1790 Reference #: A4956AH United Airlines — 800.521.4041 Reference #: 539TD

### **Rental Car**

AVIS: (866) 629-6995

Refer to Avis Worldwide Discount # D086766

### **Hotel Information**

IARP has selected the Hyatt Regency Minneapolis as the headquarters for its Annual 2006 Conference and has arranged a special conference rate of \$139.00 single or double per night, plus tax. To receive this special rate, make your hotel reservations by 5:00 PM (EST) Tuesday, April 18, 2006, and be sure to mention that you will be attending the IARP Conference. Reservations will be taken on a space and rate available basis.

# **Hyatt Regency Minneapolis**

1300 Nicollet Mall Minneapolis, MN 55403 800.233.1234 or 612.370.1234 http://minneapolis.hyatt.com/hyatt/hotels/index.jsp

# Site Accessibility

The Hyatt Regency Minneapolis Hotel provides sleeping rooms for guests with special needs. These accommodations include: extra width doors, accessible showers, and TTD machines, as well as other items. If more specific information is needed regarding these items, please contact IARP Meeting Manager at 800-240-9059 or email at terri@btfenterprises.com.

# **Continuing Education**

# **Continuing Education Units/Contact Hours**

Application has been made for up to 21 contact hours for the conference, plus 3.0 - 3.5 for each half day pre-conference seminar. It is CRCC, CDMSC, & CCMC's philosophical belief that all programs must be held in an accessible location so that no one with a disability is excluded from participation. Furthermore, CRCC, CDMSC, & CCMC strongly encourage all programs to comply with relevant federal, state, and local laws relating to serving people with disabilities. Applied for: CRC, CCM, CDMS, CLCP, ARN, CRRN, ABVE, APA and CVE.

# **Disclaimer**

Opinions offered by the presenters are not necessarily endorsed by, nor are they the opinion of, the International Association of Rehabilitation Professionals.